

SPECIAL "IN CAMERA" MINUTES
COUNCIL MEETING TO DISCUSS CONFIDENTIAL MATTERS
BOARD ROOM, SERVICE AND RESOURCE CENTRE
411 DUNSMUIR STREET, NANAIMO, BC
WEDNESDAY, 2015-DEC-16, AT 5:16 P.M.

PRESENT: His Worship Mayor W. B. McKay, Chair

Members: Councillor W. L. Bestwick
Councillor M. D. Brennan (vacated at 5:36 p.m.)
Councillor G. W. Fuller
Councillor J. Hong (via telephone)
Councillor J. A. Kipp
Councillor I. W. Thorpe
Councillor W. M. Yoachim (via telephone)

Absent: Councillor W. L. Pratt

Staff: T. Samra, City Manager
T. P. Seward, A/General Manager of Community Development & Protective Services
G. Ferrero, Director of Information Technology & Legislative Services (vacated 5:32 p.m.)
D. Lindsay, Director of Community Development (entered 5:22 p.m., vacated 5:24 p.m.)
J. Van Horne, Director of Human Resources (vacated 5:22 p.m.)
P. Bradley, Manager of Labour Relations (vacated 5:22 p.m.)
C. Richardson, Fire Chief, Nanaimo Fire Rescue (vacated 5:22 p.m.)
S. Snelgrove, Recording Secretary (vacated 5:32 p.m.)

1. CALL THE SPECIAL "IN CAMERA" MEETING TO ORDER:

The Special "In Camera" Meeting was called to order at 5:16 p.m.

2. INTRODUCTION OF LATE ITEMS:

(a) Agenda Item 3 (c) Add Core Services Review – Services Selection and Prioritization.

(b) Agenda Item 3 (d) Add City Manager Selection Committee.

3. ADOPTION OF AGENDA:

17715 It was moved and seconded that Council, in accordance with Section 90(1)(n) of the *Community Charter*, adopt the agenda as amended. The motion carried unanimously.

4. ADMINISTRATION:

(a) Collective Bargaining Agreement Ratification – International Association of Fire Fighters Local 905

17815 It was moved and seconded that Council ratify the memorandum of agreement between the City of Nanaimo and the International Association of Fire Fighters, Local 905, establishing the collective agreement between these parties for the next four years. The motion carried unanimously.

17915 It was moved and seconded that Council rise and report on the Collective Bargaining Agreement Ratification – International Association of Fire Fighters Local 905 report dated 2015-DEC-16 as follows:

- no disclosure is authorized related to the substance of Council deliberations, Council vote details, and negotiation discussions with IAFF;
- authorize all members of Council the ability to comment on the ratification, but recognize that the Mayor, City Manager and Director of Human Resources are the key spokespersons for enquiries;
- direct Staff to immediately issue a news release based on the report including reference that:
 - the agreement was reached through collective bargaining without resorting to interest arbitration;
 - the collective agreement will be in effect through to the end of 2019;
 - the agreement is the first in approximately twenty years that has been achieved prior to the expiry of the current collective agreement; and,
 - this agreement will ensure predictable labour relations costs for the next four years, and the process through which the parties achieved it has enhanced existing relationships; and,
- announce ratification at the 2016-JAN-18 Open Council meeting.

The motion carried unanimously.

Mr. J. Van Horne, Ms. P. Bradley and Mr. C. Richardson vacated the Board Room at 5:22 p.m. Mr. D. Lindsay entered the Board Room at 5:22 p.m.

Councillor Kipp vacated the Board Room at 5:22 p.m. declaring a conflict of interest as he is a Design Advisory Panel Award Recipient.

Councillor Yoachim disconnected from the meeting at 5:23 p.m.

5. CORPORATE SERVICES:

(a) Design Advisory Panel Award Recipients

18015 It was moved and seconded that Council receive for information the report pertaining to Design Award Recipients – 2013/2014/2015. The motion carried unanimously.

- 18115 It was moved and seconded that Council rise and report on the Design Award Recipients report dated 2015-DEC-16 as follows:
- no information be disclosed by Council on this matter until after 2016-JAN-04;
 - direct Staff to issue a news release in advance of the Design Awards luncheon to be held Thursday, 2016-JAN-28;
 - recognize Mayor McKay and Councillor Hong, as the Council representative on the Design Advisory Panel, will be the key spokespersons for Council enquiries; and,
 - announce the award recipients during the 2016-FEB-01, Open Council meeting.

The motion carried unanimously.

Councillor Kipp returned to the Board Room at 5:24 p.m.

Mr. D. Lindsay vacated the Board Room at 5:24 p.m.

Councillor Yoachim rejoined the meeting via telephone at 5:26 p.m.

(b) "In Camera" Advisory Committee/Commission Minutes

- 18215 It was moved and seconded that Council receive for information the Special "In Camera" Minutes of the Combined Meeting of the Cultural Committee and Nanaimo Community Heritage Commission held 2015-JAN-07. The motion carried unanimously.

(c) Core Services Review – Services Selection and Prioritization

- 18315 It was moved and seconded that Council table consideration of Core Services Review – Services Selection and Prioritization until all members of Council have submitted to the City Manager their selection of items to be reviewed from the document dated 2015-DEC-09 titled City of Nanaimo – Summary of Service Areas and Budgets. The motion carried unanimously.

Mr. G. Ferrero and Ms. S. Snelgrove vacated the Board Room at 5:32 p.m.

(d) City Manager Selection Committee

Councillor Brennan vacated the Board Room at 5:36 p.m.

- 18415 It was moved and seconded that Council allocate up to \$5000 for each Council member and the City Manager to seek independent legal advice related to allegations stated in the letter dated 2015-DEC-10 to Mayor McKay from Ramsay Lampman Rhodes Lawyers. The motion carried unanimously.

- 18515 It was moved and seconded that Mayor McKay be directed to respond to the letter dated 2015-DEC-10 from Ramsay Lampman Rhodes Lawyers, including comment that Ms. Tracy Samra, City Manager, will not be suspended. The motion carried.
Opposed: Mayor McKay

- 18615 It was moved and seconded that Council the City Manager be directed to obtain legal advice regarding the interim City Manager hiring process. The motion carried.
Opposed: Mayor McKay

6. ADJOURNMENT:

18715 It was moved and seconded at 7:45 p.m. that the "In Camera" Meeting terminate.
 The motion carried unanimously.

M A Y O R

CERTIFIED CORRECT:

CORPORATE OFFICER