



PERMANENT FULL-TIME ROADS SERVICEPERSON I

(Competition 26-87)

Position Overview

The City of Nanaimo is seeking a permanent full-time Roads Serviceperson I. Reporting to a Supervisor, the incumbent carries out construction and maintenance of roads, including road infrastructure: concrete sidewalks, brick pavers, boulevards, asphalt roadways, and pathways. The incumbent performs the operation, maintenance, and servicing of a variety of mobile construction and maintenance equipment, and vehicles with related attachments.

Qualifications

Applicants must have grade 12 and a minimum of 6 months experience applying techniques of concrete construction and finishing, including concrete curb and gutter, sidewalk, median driveway, and road construction experience. Possession of a valid traffic control ticket is required. An equivalent combination of education and experience may be considered. Candidates must hold and maintain a valid Class 3 BC Driver's Licence with Air Endorsement.

Additional Information

This is a CUPE bargaining unit position based on a 40-hour work week, and subject to Article 1(d) - Probationary Period as set out in the Union Collective Agreement. The hourly wage is \$39.58, increasing to \$41.66 after 60 working days (Jan 2026 Rates).

Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to employment.opportunities@nanaimo.ca referencing the specific competition 26-87 by the application deadline.

For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities. Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

Posting Date

Wednesday, October 28, 2026

Application Deadline

Friday, November 20, 2026
4:30 p.m.

Contact Information

Human Resources
City of Nanaimo
2nd Floor, 455 Wallace Street
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