

CITY OF NANAIMO
THE HARBOUR CITY
HUMAN RESOURCES

PERMANENT FULL-TIME
LIFEGUARD/INSTRUCTOR (2)

(Competition 26-120)

Position Overview

The City of Nanaimo is seeking two permanent full-time Lifeguard/Instructors. Under the general supervision of the Manager, Aquatics, Aquatic Coordinator, or Aquatic Supervisor, the incumbent performs lifeguard and aquatic instructional program procedures as per facility policy. Responsible for the supervision and control of activities, safety standards, and cleanliness of aquatic facilities. Exercises mature judgment in carrying out instructional skills and general lifeguarding duties.

Qualifications

Applicants must have completed Grade 10 and have the following qualifications:

- Lifesaving Swim Instructor Certification
- C.P.R. "C" Certification
- National Lifeguard Certification – Pool Option
- Satisfactory Criminal Record Check
- Experience teaching aquafit classes is considered an asset.

Additional Information

This is a CUPE bargaining unit position based on a 40-hour work week, and subject to Article 1(d) - Probationary Period as set out in the Union Collective Agreement. The hourly wage is $25.55, increasing to $26.89 after 60 working days (Jan 2026 Rates). Hours of work include evenings and weekend shifts. Set hours as determined which may be rotated through the full-time team. Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to employment.opportunities@nanaimo.ca referencing the specific competition 26-120.

For detailed information on this position and for more information on our community, please visit our website at https://www.nanaimo.ca.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

Discover What's Possible

The City of Nanaimo is one of the fasting growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities. Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

Posting Date
Thursday, October 8, 2026

Application Deadline
Open until filled

Contact Information
Human Resources
City of Nanaimo
2nd Floor, 455 Wallace Street
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