



# SEASONAL RECREATION LEADER II - INCLUSION VACANCIES

(Competition 26-11)

## Position Overview

The City of Nanaimo is seeking seasonal employees for the position of Recreation Leader II – Inclusion. Under the supervision of senior recreation staff, the Recreation Leader II – Inclusion is responsible for successfully integrating a wide range of participants with diverse abilities into appropriate recreation camps and/or programs. This position provides direct supervision, activity adaptation, instruction and leadership to all campers with diverse abilities while promoting healthy lifestyle choices through the incorporation of physical activities and educational components.

## Qualifications

Applicants must be a minimum of 16 years of age and have a minimum of 2 months' experience in a leadership role working directly with participants with behaviour difficulties, disabilities and additional support needs in a recreational, day camp or instructional setting.

Possession of a valid Emergency or Standard First Aid and CPR 'C' or 'B' certificate is required (online certifications will not be accepted) as well as a satisfactory Criminal Record Check for those 18 years of age and older.

## Additional Information

This is a CUPE bargaining unit position. The hourly wage is \$22.23 (Jan 2025 Rates). Successful candidates will start on June 29, 2026, and end on approximately September 4, 2026. Estimated hours of work are 20 to 40 hours per week. Applicants must be available for the following mandatory training: May 27, June 8 & 9, 2026. Applicants applying for these positions must include a copy of their first aid and CPR B or C certificates or show proof of registration in an upcoming course. Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to [employment.opportunities@nanaimo.ca](mailto:employment.opportunities@nanaimo.ca) referencing the specific competition 26-11 by the application deadline. For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

## Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities. Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

### Posting Date

Wednesday, January 21, 2026

### Application Deadline

Wednesday, February 25, 2026  
4:30 p.m.

### Contact Information

Human Resources  
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