



PERMANENT FULL-TIME FIRE TRAINING TECHNICIAN

(Competition 26-108)

Position Overview

The City of Nanaimo is seeking a permanent full-time Fire Training Technician. Reporting to the Deputy Chief, Administration & Training, the Fire Training Technician supports the effective operation of the training academy and training division. The Fire Training Technician supports the fire academy accreditation process and requirements, preparation and delivery of training programs, development and maintenance of curriculum, equipment and training facilities, and record keeping.

Qualifications

Applicants must have a diploma in a relevant discipline (such as Emergency Services, Fire Science, Adult Education, Business Administration) from a recognized educational institution supplemented with fire service courses, as well as a minimum of 3 years' experience working in the fire service. An equivalent combination of education and experience may be considered. A valid Class 5 BC Driver's License is required.

Additional Information

The starting salary for this position will be \$36.16 per hour (Training Technician 1st 6 months – 2026 rate), with future increments and other benefits to be in accordance with the IAFF Local 905 Collective Agreement.

Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to employment.opportunities@nanaimo.ca referencing the specific competition 26-108 by the application deadline.

For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If you are shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

Posting Date

Thursday, September 3, 2026

Application Deadline

Thursday, September 24, 2026
4:30 p.m.

Contact Information

Human Resources
City of Nanaimo
2nd Floor, 455 Wallace Street
Nanaimo, BC V9R 5J6
Phone: (250) 755-4406