



PERMANENT FULL-TIME MANAGER, DEVELOPMENT ENGINEERING

(Competition 26-103)

Position Overview

The City of Nanaimo is seeking a permanent full-time Manager, Development Engineering. Reporting to the Director, Planning & Development, the incumbent is responsible for the planning, organizing, direction, and control of the Development Engineering Section of the Planning & Development Department. Considerable independent judgment is required in overseeing the review of development proposals. Only complex issues or matters of major impact are referred to the Director.

Qualifications

Applicants must have a bachelor's degree in civil engineering or related discipline from a recognized educational institution and a minimum of 5 years' related experience, including proven management supervisory experience. Eligibility for Membership of the Association of Professional Engineers and Geoscientists of British Columbia is required. This role requires possession of a valid Class 5 BC Driver's Licence.

Additional Information

This is a permanent full-time exempt position offering 35 hours of work per week, with the salary range of \$142,276.91 to \$151,358.42 as well as a competitive benefits package. Relocation assistance may be provided to the successful applicant.

Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to employment.opportunities@nanaimo.ca referencing the specific competition 26-103 by the application deadline.

For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as remote work programs and vacation credit for municipal service.

Posting Date

Wednesday, August 19, 2026

Application Deadline

Wednesday, September 9, 2026
4:30 p.m.

Contact Information

Human Resources
City of Nanaimo
2nd Floor, 455 Wallace Street
Nanaimo, BC V9R 5J6
Phone: (250) 755-4406