



SEASONAL RECREATION LEADER VACANCIES

(Competition 26-10)

Position Overview

The City of Nanaimo, Parks, Recreation & Culture Department, has the following seasonal positions available:

Recreation Leader I

\$19.11 per hour (Jan 2025 Rate)

Recreation Leader II

\$22.23 per hour (Jan 2025 Rate)

Recreation Leader III

\$27.18 per hour (Jan 2025 Rate)

Job descriptions for Recreation Leader I, II and III are attached, as well as a summary of the positions available.

- Applicants applying for Recreation II and III positions MUST include a copy of their first aid and CPR B or C certificates or show proof of registration in an upcoming course.**
- Applicants must be available for the mandatory training dates listed on the attached summary sheet.**

Additional Information

Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to employment.opportunities@nanaimo.ca referencing the specific competition 26-10 by the application deadline.

For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities. Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

Posting Date

Wednesday, January 21, 2026

Application Deadline

Wednesday, February 25, 2026
4:30 p.m.

Contact Information

Human Resources
City of Nanaimo
2nd Floor, 455 Wallace Street
Nanaimo, BC V9R 5J6
Phone: (250) 755-4406