



PERMANENT FULL-TIME ASSISTANT FIRE CHIEF

(Competition 25-139)

Position Overview

The City of Nanaimo is seeking a permanent full-time Assistant Fire Chief. The Assistant Fire Chief is part of the fire management team and reports to the Deputy Fire Chief – Operations. This role provides leadership and direction to Platoon Captains and Officers, ensuring efficient and effective planning, organization and execution of department service delivery. The position requires independent judgment and frequent interaction with internal and external groups. Work assignments and hours may vary based on operational needs.

Qualifications

Applicants must have a bachelor's degree in Fire Administration, Business, or other related discipline from a recognized educational institution or an equivalent combination of skills and experience. Candidates must be trained and experienced as a Fire Fighter, have demonstrated excellent leadership and relationship building skills and have a minimum 5 years' progressively responsible and related experience, including at least 3 years in a leadership or supervisory role. A valid Class 5 BC Driver's Licence is required.

Additional Information

This is a permanent full-time exempt position offering 35 hours of work per week, with a salary range of \$160,888 to \$169,356 as well as a competitive benefits package.

Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials. To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to employment.opportunities@nanaimo.ca referencing the specific competition 25-139 by the application deadline.

For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as remote work programs and vacation credit for municipal service.

Posting Date

Thursday, November 20, 2025

Application Deadline

Thursday, December 4, 2025
4:30 p.m.

Contact Information

Human Resources
City of Nanaimo
2nd Floor, 455 Wallace Street
Nanaimo, BC V9R 5J6
Phone: (250) 755-4406