



# PERMANENT FULL-TIME COMMUNITY SAFETY OFFICER

(Competition 24-61)

## Position Overview

The City of Nanaimo is seeking a permanent full-time Community Safety Officer to join our Community Safety Team. Under the general direction of the Director, Public Safety, the incumbent investigates complaints from the public, City departments, Council and other government agencies with respect to alleged infractions of the City's regulatory bylaws and undertakes appropriate action to gain compliance by negotiation, Council or Court actions. This position focuses on providing municipal supports and responses to the community and vulnerable citizens on issues including public disorder, homelessness, addictions and mental health challenges. Incumbents will conduct highly visible day and nighttime patrols, including bike patrols, throughout the community with emphasis in the downtown area, involving extensive contact and liaison with the business community, first responders, public safety, service organizations and unsheltered citizens.

## Qualifications

Applicants must have completion of Grade 12, Bylaw Compliance, Enforcement and Investigative Skills 1 and 2 from the Justice Institute of BC, and a valid Class 5 BC Driver's Licence. A minimum 2 years' directly related experience in the enforcement of municipal bylaws or clinical experience working in crisis response and homeless outreach and is required for this position. An equivalent combination of education and experience may be considered.

## Additional Information

This is a unionized position. \$41.31 per hour - after Probation (Jan 2024 Rate), based on a 40 hour work week. The wage level for this position is subject to confirmation under a union/management jointly negotiated job evaluation plan.

Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to [employment.opportunities@nanaimo.ca](mailto:employment.opportunities@nanaimo.ca) referencing the specific competition 24-61 by the application deadline.

For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer and invites applications from all qualified individuals. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If you are unsuccessful, please accept our appreciation for your interest. This position is restricted to those legally entitled to work in Canada.

## Discover What's Possible

Situated between the mountains and the ocean, on the east coast of Vancouver Island, the City of Nanaimo is centrally located, about 1½ hours from Victoria and 2 hours from Vancouver by ferry. With a university and well-developed parks, recreational, cultural and social amenities, Nanaimo is truly an extraordinary place to live.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities. Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

### Posting Date

Thursday, May 9, 2024

### Application Deadline

Thursday, May 30, 2023  
4:30 p.m.

### Contact Information

Human Resources  
City of Nanaimo  
2<sup>nd</sup> Floor, 455 Wallace Street  
Nanaimo, BC V9R 5J6  
Phone: (250) 755-4406  
Fax: (250) 755-4449

