



CASUAL PRESCHOOL INSTRUCTORS & ASSISTANTS

The City of Nanaimo is seeking casual Preschool Instructors and Preschool Assistants to assist the preschool program by leading safe and supervised activities for children in their early developmental years. The programs are carried out at various Nanaimo Parks, Recreation & Culture facilities.

Qualifications

Applicants must have valid Emergency Child Care or Emergency Community Care First Aid and CPR "C" certificates, a satisfactory criminal record check, as well as the qualifications indicated below.

Preschool Instructor – Completion of one of the following: Early Childhood Education/Child and Youth Care diploma OR Education Degree from a recognized educational institution OR an equivalent combination of education and experience, as well as 2 years' experience instructing preschool/childcare programs.

Preschool Assistant – Completion of Grade 12 and a minimum 2 years' related experience.

Additional Information

These are unionized positions, starting at \$22.23 (Preschool Assistant) and \$27.18 (Preschool Instructor) per hour. Hours of work are typically 0 – 15 hour per week; however, there are no guaranteed hours associated with these positions. Shortlisted applicants may also be required to undergo a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to employment.opportunities@nanaimo.ca referencing Casual Preschool Instructor or Assistant and outline how you meet the minimum qualifications. For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

Discover What's Possible

The City of Nanaimo is a growing, livable urban centre that still maintains its historic charm. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Metro Vancouver, and a 90 minute drive from Victoria. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities. Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

Posting Date

Thursday, October 23, 2025

Closing Date

Thursday, November 13, 2025

Contact Information

Human Resources
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