

Occupational Health & Safety Policy

The City of Nanaimo believes that our people are our most important resource and are the keys to successful program and service delivery. In this regard, we feel that there is no job or service that is so urgent, nor important that it cannot be done safely. The following is a general outline of the responsibilities that have been assigned to help achieve the goal of making Nanaimo the safest and healthiest municipality to work in.

Management is responsible for establishing a comprehensive occupational health and safety program that meets or exceed all the requirements of applicable health and safety legislation, for ongoing monitoring and maintenance of the OH&S Program through regular Program reviews, and for promoting a positive attitude towards accident/injury prevention within the civic organization through leading by example.

Supervisors are responsible for ensuring that workers have the necessary training/instruction to do their work safely and for constant monitoring of the workplace and work activities to ensure that hazards are identified and eliminated or controlled.

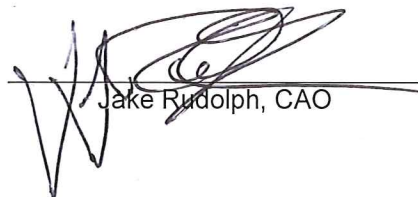
It is the responsibility of each and every City of Nanaimo employee to take reasonable care to ensure their own safety and to ensure the safety of others, to know and follow all safety and health instructions, rules, regulations and safework procedures and to correct or to report any unsafe or sub-standard condition or action as soon as possible.

It is the responsibility of all City of Nanaimo contractors to know and adhere to the City's OH&S Program Rules and Safework Procedures that apply to their contract work.

Employees Legislated Rights:

- Right to Refuse – Work that is unsafe
- Right to Know – about hazards you may encounter in the course of doing work
- Right to Participate – in your own worksite safety and health

Management, Safety and Health representatives and Employees will abide by our Occupational Health and Safety Program for the City of Nanaimo and the Workers Compensation Act and its Regulations.



Jake Rudolph, CAO

Revised: November 2018