



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

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**City of Nanaimo
455 Wallace Street
Nanaimo, British Columbia
V9R 5J6
250-754-4251**



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part A

MANAGEMENT REPORT

Prepared Under the Financial Information Regulation, Schedule 1, Section 9

The Financial Statements contained in this Statement of Financial Information under the ***Financial Information Act*** have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the *Act*. Their examination includes a review and evaluation of the municipality's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Council.

On behalf of the City of Nanaimo

W. Fulla, CPA, CGA
Director, Finance



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Part B

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the *Financial Information Regulation*, Schedule 1, Section 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

L. Mercer, CPA, CGA
General Manager, Corporate Services
June 16, 2025

L. Krog
Mayor on behalf of Council
June 16, 2025



**STATEMENT OF FINANCIAL INFORMATION
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Part C

SCHEDULE OF DEBTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 4

Information on all long-term debts for this organization is included in Note 9 to the financial statements.

Part D

SCHEDULE OF GUARANTEE OR INDEMNITY

Prepared Under the Financial Information Regulation, Schedule 1, Section 5

Information on all Guarantees and Indemnities for this organization is included in Note 13 to the Financial Statements.



**STATEMENT OF FINANCIAL INFORMATION
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Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

ELECTED OFFICIALS

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Krog, Leonard	Mayor	\$ 131,790.28	\$ 3,886.79
Armstrong, Sheryl	Councillor	52,014.10	10,075.73
Brown, Tyler	Councillor	52,014.10	4,847.35
Eastmure, Hiliary	Councillor	52,014.10	11,659.96
Geselbracht, Ben	Councillor	52,014.10	9,370.66
Hemmens, Erin	Councillor	52,014.10	7,709.76
Manly, Paul	Councillor	52,014.10	11,600.39
Perrino, Janice	Councillor	52,014.10	11,105.44
Thorpe, Ian	Councillor	<u>52,014.10</u>	<u>7,200.93</u>
TOTAL ELECTED OFFICIALS		<u>\$ 547,903.08</u>	<u>\$ 77,457.01</u>



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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

EMPLOYEES WITH GROSS SALARY GREATER THAN \$75,000

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Management Employees Group:			
Bailey, Dan	Manager, Accounting Services	\$ 143,284.30	\$ 1,852.64
Bell, Grace	Manager, Sport & Arenas	128,039.47	4,968.20
Blackwood, Derrick	Manager, IT Technical & Client Services	132,097.85	3,514.86
Bock, Emil	Manager, Corporate Energy	112,691.30	3,461.34
Bowering, Victoria	Executive Assistant	88,548.51	6,552.23
Breen, Adrienne	Manager, Culture & Special Events	128,829.02	5,617.31
Brinkman, Lisa	Manager, Community Planning	144,284.54	1,708.61
Bryson, Mike	Deputy Director, Civic Facilities	146,476.31	3,631.60
Burgos, Dale	Manager, Corp. Comm & Community Relation	137,318.55	336.54
Clarkson, Laara	Manager, Recreation Services	130,426.03	1,691.42
Corsan, William	Director, Corp. & Business Development	102,501.87	1,982.94
Dales, David	Assistant Fire Chief	176,517.02	4,516.41
Dance, Kiley	HR Assistant	80,621.48	
Davidson, Heidi	Manager, Permit Centre & Business Licensing	117,168.00	
Davis, Charlotte	Deputy Director, Parks & Natural Areas	136,526.87	259.21
Demecha, Mark	Manager, Civic Facilities	135,639.43	2,554.91
Doyle, Timothy	Fire Chief	216,190.90	9,111.33
Duerksen, Michele	Manager, Aquatics	120,020.61	635.36
Elliot, John	Director, Public Works	167,627.09	6,909.98
Flint, Susan	HR Advisor, Training & Staffing	122,992.18	149.61
Fox, Darcy	Manager, Building Inspections	142,416.47	1,141.53
Francisco, Ana	Assistant Manager, Revenue Services	119,184.07	2,181.11
From, Judy	HR Associate, Benefits & Systems	109,195.07	
Fulla, Wendy	Director, Finance	191,262.57	3,789.45



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Part E

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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Gal, Jennifer	Assistant Manager, Procurement	\$ 96,769.04	\$ 1,931.96
Gonzales, Kathy	Manager, Police Support Services	130,425.73	
Groot, Arthur	Director, Police Services	160,897.60	834.81
Gurrie, Sheila	Director, Legislative Services	182,347.32	4,714.79
Halabourda, Anita	Manager, Police Support Services	133,144.16	
Harding, Richard	Gen. Manager Community Serv. & Deputy CAO	295,016.28	4,042.33
Holm, Jeremy	Director, Planning & Development	182,347.32	2,032.64
Howe, Tiffany	HR Advisor	113,619.70	1,382.78
Ing, Robert	Director, IT & CIO	158,382.98	1,148.04
Johnston, Damon	Manager, Recreation Services	131,555.75	1,718.69
Kenning, Stuart	Deputy Fire Chief, Fire Prevention & PrePlan	190,541.14	2,110.72
Krastel, Brenda	VIERA Coordinator	90,201.02	4,255.93
Laberge, David	Director, Bylaw Services	162,680.49	2,772.67
Lang, Abraham	Manager, IT Application Services	134,912.81	320.12
Lang, Chris	Project Engineer	131,136.18	4,006.84
Le Masurier, Jodi	Deputy Fire Chief, Administration & Training	190,450.43	3,672.85
Libbus, Troy	Assistant Fire Chief	176,112.58	1,731.04
Lindsay, Dale	Chief Administrative Officer	304,993.07	14,235.99
Lloyd, Evan	Manager, Emergency Program	118,156.63	3,690.65
Lonsdale, Michael	Senior Project Manager	133,704.07	505.92
Lum, Megan	Assistant Manager, Aquatics	109,217.58	1,812.86
MacDonald, Kirsty	Acting Manager, Parks Operations	105,459.62	5,613.75
Matheson, Jane	Acting Manager, Accounting Services	136,480.00	1,297.35
McAskill, Jennifer	Manager, Facility Asset Planning	131,145.73	4,023.70
Mercer, Laura	General Manager, Corporate Services	214,209.17	3,524.10
Miller, Michelle	Manager, Financial Planning	87,628.83	1,044.95
Miller, Brandon	Manager, Fleet Operations	130,425.58	5,670.22
Mousseau, Dean	Manager, Development Engineering	142,530.72	465.54
Myles, David	Manager, Utilities	136,725.58	2,455.52
Negrin, Claire	Manager, Subdivision/Deputy Appr. Officer	142,550.72	4,061.87



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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Noble, Kurtis	Project Manager	\$ 128,061.26	\$ 1,037.24
Orton, Jeremy	Manager, Payroll	158,379.04	
Osborne, Darcie	Director, Parks, Recreation & Culture	160,831.39	3,688.59
Pan, Ting	Manager, Sustainability	142,330.75	869.48
Robertson, Karen	Deputy City Clerk	91,706.28	
Rose, James	Manager, Transportation	130,800.58	7,800.95
Rosen, Poul	Director, Engineering	163,224.31	580.53
Rowett, Lainya	Manager, Current Planning	143,227.80	3,115.88
Rushton, Jane	Manager, Supply Chain Management	147,854.11	3,771.62
Sims, William	General Manager, Engineering & Public Works	224,155.72	2,881.36
Skeels, Nancy	Manager, Real Estate	111,868.54	2,462.46
Slater, Jamie	Manager, Financial Services & Special Projects	139,568.75	1,046.63
Sponaugle, Natalie	Communications Advisor	102,189.06	2,718.13
Squire, Michael	Manager, Water Resources	152,623.08	6,229.06
Srdic, Mikaela	HR Assistant	80,152.67	592.81
Stennes, Donna	Administrative Assistant to Mayor & Council	87,960.95	
Stewart, Phillip	Manager, Engineering Projects	144,639.00	4,530.23
Taylor, Leanne	HR Associate	91,240.02	925.55
Thomas, Barbara	Assistant Manager, Transportation	117,168.00	4,855.23
Thompson, David	Manager, Roads & Traffic Services	150,444.67	5,108.80
Van Horne, John	Director, Human Resources	181,627.32	277.75
Van Zyl, Marcus	Manager, Construction Projects	120,043.50	715.49
Weatherby, Sheldon	Manager, Occupational Health & Safety	131,415.73	528.11
Whiting, Geoff	Deputy Fire Chief, Operations	192,420.42	7,056.26
Whitters, Gabrielle	HR Associate, Disability Management & OHS	78,669.66	699.99
Williamson, Kara	HR Manager	153,119.17	598.49
Winchell, Mary	Manager, VIERA	130,425.58	6,246.98
Wood, Christy	Manager, Social Planning	125,783.14	2,221.85
Total for Management Employees Group:		<u>\$ 11,565,557.84</u>	<u>\$ 222,204.69</u>



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Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Canadian Union of Public Employees (CUPE) Group:			
Allan, Brian	Supervisor, Drainage	\$ 118,083.89	\$ 883.38
Amy, Laurence	CUPE Vice-President, fully reimbursed by CUPE	99,281.10	
Andersen, Ken	Municipal Services Inspector	89,924.02	470.10
Armstrong, Tim	Water Operator	115,648.67	273.00
Aussenegg, Mark	Community Safety Officer	92,986.52	574.99
Austin, Ryan	Parks Equipment Operator III	82,352.45	260.00
Bailey, Lorne	Traffic Signal Technician	106,143.20	3,463.61
Balaban, Michael	Fleet Maintenance Mechanic	103,002.47	270.33
Ball, John	Facilities Technician, Parks	93,473.29	119.13
Barg, Kevin	Geographic Info Systems Technologist	83,751.96	
Barr, Chelsea	Recreation Coordinator	94,058.21	812.71
Bassanello, Joe	Supervisor, Sanitation & Cemetery	111,459.76	34.00
Battie, Janice	Supervisor, Aquatic	80,942.87	245.00
Beck, Deborah	Parks & Open Space Planner	96,630.99	2,263.13
Belanger, Kelvin	Wastewater/Drainage Operator	85,442.94	1,056.48
Benson, Nicole	Stores Clerk	77,231.72	350.25
Biegun, Catherine	Planner	98,037.07	1,056.18
Bircham, Krista	Building Official	78,886.78	3,000.85
Bjorkland, Brian	Serviceperson - Night Patrol	81,116.97	1,108.48
Borean, Rick	Engineering Project Technologist	86,225.54	465.54
Botwright, Reed	Senior Applications Analyst	98,530.33	2,281.73
Brewer, Andrew	Building Official	87,894.87	3,607.66
Brigham, Paul	Prisoner Guard	88,955.35	
Brookes, Michael	Supervisor, Facility Maintenance	110,288.57	667.76
Brooks, Brian	Wastewater/Drainage Operator	85,958.32	845.70
Brown, Patrick	Fleet Services Storekeeper	82,009.84	34.00
Brydges, Kevin	Environmental Protection Officer	98,400.01	1,273.71
Brydon, Robert	Mechanic, Small Equipment	97,602.50	89.48



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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Burgoyne, Brent	Carpentry Tradesperson	\$ 90,138.56	\$ 1,353.53
Burton, Michael	Wastewater/Drainage Operator	92,528.16	1,614.87
Calverley, Michael	Assistant Supervisor, Construction	99,206.15	886.70
Campbell, Ross	Geographic Info Systems Technologist	84,306.04	5,029.06
Carpenter, Rayna	Watch Clerk	83,936.29	
Carter, Payton	Planner	98,453.39	635.05
Casson, Tracey	Watch Clerk	80,604.99	
Chanakos, Allyssa	Steno, Legislative Services	76,672.09	742.06
Chiinda, Chishimba	Municipal Services Inspector	91,030.90	465.54
Chmielewski, Michael	Senior Financial Analyst	124,208.48	1,044.95
Chouinard, Devon	Fleet Maintenance Mechanic	97,470.51	34.00
Clift, Tony	Lead Supervisor, Parks, Trails & Natural Areas	115,434.95	209.07
Collicutt, Ross	Supervisor, Financial Systems & Reporting	114,088.35	2,322.44
Collishaw, Adam	Community Safety Officer	98,257.82	400.00
Colon-Vonarx, Raphael	CCTV Wastewater Operator	89,550.20	849.66
Cook, Glenn	Supervisor, Water Distribution	132,269.64	381.13
Cormons, Robert	Supervisor, Water Distribution	129,105.81	299.99
Coronica, Adam	Senior Financial Analyst	152,144.80	1,171.49
Cosman, Ashlee	Steno, Building Inspections	75,549.75	745.00
Cottrell, Robert	Wastewater/Drainage Operator	86,766.20	681.34
Couling, Kyle	Water Operator	84,614.41	816.33
Creswell, Barry	Building Services Technician	80,877.12	
Cross, Dale	Wastewater/Drainage Operator	85,061.94	529.25
Cumberland, Jamie	Facilities Technician, Parks	90,959.38	153.13
Cummings, Tony	Assistant Supervisor, Roads	108,122.00	279.00
Currie, Brad	Water Operator	78,485.57	213.00
Dafoe, Kirsten	Planning Assistant	76,777.28	655.24
Dal-Santo, Colin	Project Accountant	98,149.35	1,044.95
Daly, Amanda	Recreation Coordinator	93,367.38	1,033.65
Danbert, Shane	Water Operator	85,499.74	450.48



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Part E

**SCHEDULE SHOWING THE REMUNERATION
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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Davenport, Gary	Supervisor, Roads	\$ 118,812.08	\$ 226.00
Davis, Megan	Landscape Horticulturist	83,760.84	1,441.69
Dean, Brittany	Community Safety Officer	92,666.22	1,946.69
Dennison, Heath	Arena Maintenance Worker	78,910.29	100.96
Deol, Rubby	Major Case File Specialist	84,371.77	146.73
Desrochers, Matthew	Senior Tech Support Specialist, Network	99,449.72	2,267.75
Devenport, Shaunda	Senior Applications Analyst	98,175.01	
Devoin, Marisha	Refuse Collector/Operator	84,235.95	
Dishkin, Craig	Bylaw Enforcement Officer - Parking Patroller	88,512.81	
Dohm, Teresa	Engineering Services Technologist	86,551.80	473.78
Dransfield, David	Supervisor, Police Technical Support	106,206.63	90.69
Drescher, Paul	Bylaw Enforcement Officer - Parking Patroller	88,925.46	416.97
Drinnan, Shawna	Water Resources Specialist	108,239.24	5,145.45
Dukes, Paul	Refuse Collector/Operator	81,527.98	34.00
Durkop, Gordon	Supervisor, Central Stores	87,836.56	351.14
Eade, Michael	Facilities Technician, Parks	104,966.72	34.00
Ebbett, Janet	Assistant Accountant	87,435.76	
Edwards, Richard	Wastewater/Drainage Operator	87,860.21	621.33
Edwards, William	Bylaw Enforcement Officer	88,127.51	174.99
Eggler, Tynan	Building Official	98,846.99	1,066.53
Entwistle, Pete	Parks Project Coordinator	97,220.96	84.06
Ernst, Walter	Urban Forester	81,674.20	3,396.79
Fairbrother, Brian	Waste & Storm Water Systems Operator	97,771.34	805.16
Fargo, Darren	Occupational Health & Safety Coordinator	81,649.60	1,429.31
Farrell, Jackie	Administrative Coordinator	78,804.21	274.62
Faughnan, William	Water Treatment Plant Operator	114,360.06	1,955.59
Felder, Jude	Cashier	77,110.94	
Fitzgerald, Lindsay	Supervisor, Building Inspections	112,814.41	1,066.53
Fleming, Jeff	Parks Equipment Operator II	84,379.14	3,875.98
Fraser, Andrew	Engineering Services Technologist	85,936.07	465.54



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Part E

**SCHEDULE SHOWING THE REMUNERATION
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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Freeland, Brad	Parks Utility Worker	\$ 88,646.53	\$ 3,360.95
Friesen, Corey	Geographic Info Systems Technologist	81,329.20	5,129.23
Gardiner, Michael	Refuse Collector/Operator	85,306.04	446.63
George, Tammy	Custodian	78,248.74	129.38
Giesbrecht, David	Refuse Collector/Operator	79,705.11	34.00
Gingras, Garrett	Fleet Maintenance Mechanic	98,578.73	260.00
Goddu, Adrien	Building Official	121,510.14	1,066.53
Gosau, Stefan	Water/Wastewater Systems Operator in Trng	76,513.96	1,027.56
Graham, Kyle	Fleet Maintenance Mechanic	98,351.44	137.00
Greenwood, Karen	Custodian	79,064.47	
Griffin, Shawna	40-HR Operator/Dispatcher	85,645.72	
Grisson, Shauna	Records & Information Specialist	81,931.65	1,356.97
Gurrie, Blaine	CUPE President, fully reimbursed by CUPE	103,413.00	81.24
Haines, Tyler	Overload Labourer	78,135.39	
Hall, Ian	Arena Maintenance Worker	80,967.91	118.00
Hamilton, Jamie	Payroll Accounting Technician	87,890.57	739.95
Harms, Michael	Water Treatment Plant Operator	115,849.40	644.54
Harris, Anthony	Senior Water Technician	118,479.91	2,390.49
Harrison, Leslie	Cross Connection Control Coordinator	97,138.28	
Hasni, Mohamed	Supervisor, Technical Support	106,737.07	4,405.88
Hatfield, Sean	Serviceperson - Night Patrol	84,466.43	528.55
Hawes, Jack	Mechanic - Emergency Vehicle Technician	104,542.99	4,487.75
Hayes, Faron	Facilities Technician, Parks	102,190.28	1,822.28
Hayes, Lance	Custodian	80,498.46	29.01
Henly, Susie	Water Meter Reader	75,032.48	116.56
Henry, Charles	Clean Team Worker	78,915.37	34.00
Holmes, Mike	Facilities Technician, Parks	98,244.01	1,155.80
Hopkins, Daniel	Community Policing Coordinator	77,406.78	83.41
Horn, Caleb	Planner	98,906.80	684.75
Hornby, Barry	Senior Community Safety Officer	114,155.79	618.66



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Howell, Tracy	Supervisor, Building Maintenance	\$ 94,355.68	\$ 29.01
Howell, Trevor	Arena Maintenance Worker	80,833.09	490.95
Howell, Megan	Allocation Clerk	75,263.92	
Howroyd, Leah	Community Safety Officer	97,535.74	574.99
Humphreys, Peggi	User Rate Billing Clerk	75,506.00	
Hyatt, Matthew	Turf & Neighbourhood Parks Supervisor	104,121.03	1,761.63
Jacob, Jeffrey	Senior Applications Analyst	102,162.23	560.63
James, Andrew	Community Safety Officer	97,261.69	574.99
Jankovic, Wendy	Engineering Clerk, Construction	82,384.88	50.00
Johnson, Gail	Administrative Coordinator - Allocations	76,842.39	220.77
Johnson, Linda	Custodian	75,763.41	40.00
Johnstone, Derek	Communications & Digital Content Specialist	88,876.92	2,049.75
Josefsson, Kristian	Community Safety Officer	97,845.87	574.99
Jost, Danielle	Stores Clerk	78,130.31	351.14
Kinnear, Breten	Arena Maintenance Worker	76,427.62	344.13
Knight, James	Capital Project Management Specialist	123,408.31	4,131.35
Knott, David	Prisoner Guard	84,510.02	
Koomen, Dennis	Refuse Collector/Operator	82,085.15	
Kozijn, Trisha	Watch Clerk	82,394.55	
Krytor, Cheryl	Supervisor, Business Services	103,015.51	3,037.50
Kuczerski, Cheryl	Senior Bylaw Enforcement Officer	103,080.70	
Lainchbury, Brent	Fleet Maintenance Mechanic	98,803.55	34.00
Lamb, Kevin	Supervisor, Fleet Maintenance	111,218.67	1,078.60
Lane, David	Overload Labourer	77,453.20	154.99
Langman, Brenda	Major Case File Specialist	85,831.85	225.50
Lee, Teresa	Real Estate Technician	77,383.67	75.00
Lehman, Jennifer	Watch Clerk	83,820.68	
Leiding, Michael	Community Safety Officer	76,711.22	
Lemmon, Daniel	Wastewater/Drainage Operator	86,246.87	1,189.79
Lindsay, Setia	Subdivision Technician	77,383.68	857.16



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Lines, Robin	Overload Prison Guard	\$ 75,023.98	\$
Litzenberger, Ronald	Community Safety Officer	97,287.74	400.00
Loewen, Tracy	Communications & Marketing Specialist	76,863.85	1,435.43
Loughlin, Ryan	Senior Tech Support Specialist, Network	105,966.46	353.71
Louwers, Brent	Custodian	80,014.03	
Love, Grant	Bylaw Enforcement Officer	85,823.40	
Loyer, Eric	Water Operator	97,528.77	320.00
Lundgren, Kalista	Steno, Legislative Services	75,163.97	742.07
Lynch, Heather	Water/Wastewater Systems Operator in Trng	76,069.91	888.08
MacDonald, Bryan	Parks Utility Worker	95,077.14	2,115.53
MacKay, Trevor	Bylaw Enforcement Officer - Parking Patroller	88,998.19	
Manhas, Gurjeet	Carpentry Tradesperson	88,123.43	34.00
Manhas, Amrit	Economic Development Officer	106,645.90	2,150.44
Mann, Warren	Property Services Agent	97,927.29	1,909.02
Martin, Brent	Waterworks Dam Inspector	88,261.10	304.00
Martineau, Lauren	Technical Support Specialist - Network	84,076.71	1,692.12
Matthewman, Shelley	Purchasing Administration Clerk	83,171.27	504.81
Matthews, Reuben	Building Official	92,139.22	1,615.77
Mayes, Kristine	Planner	98,407.96	655.24
McGorman, Donald	Carpentry Tradesperson	84,619.67	34.00
McIntosh, Patrick	Urban Forestry Coordinator	111,152.54	1,418.49
McKie, Blair	Truck Driver III - Public Works	89,316.15	670.66
McKierahan, Connor	Senior Applications Analyst	99,185.64	
McMaster, Matthew	Building Official	85,831.80	2,399.45
McQuoid, Ken	Engineering Development Technician	83,885.62	348.32
Meier, Chris	Waterworks Dam Inspector	87,187.29	458.00
Miller, Jaymie	Lead Supervisor, Waterworks	127,120.92	1,346.30
Minhas, Wafi	Receivables Clerk	78,127.86	174.99
Mitchell, Keith	Traffic Service Person	81,708.56	616.33
Moisan, Daniel	Crime Analyst	77,885.52	



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Monteith, Leah	Bylaw Enforcement Officer	\$ 87,562.67	\$
Moore, Shannon	Community Safety Officer	98,333.98	574.99
Morgan, Michelle	Switchboard Operator, Police	79,001.35	
Morgan, Wayne	Parks Maintenance Worker, Sportsfields	85,306.48	592.47
Morley, Richard	Senior Tech Support Specialist, Network	98,423.04	6,165.00
Mowatt, Angela	Clerk/Dispatcher, Public Works	82,619.58	8.24
Murphy, Chad	Parks Paved Surfaces & Signage Mtc Specialist	86,089.47	622.34
Newans, Jonelle	Junior Financial Analyst	86,044.14	
Nightingale, Nicholas	Refuse Collector/Operator	81,491.77	137.00
Notley, Emily	Social Planner	77,391.12	
Novak, Patricia	Business Analyst/Project Mgt Specialist	104,898.07	2,080.09
Nygaard-Petersen, Patricia	Watch Clerk	80,764.56	
O'Keefe, Ryan	Building Official	88,758.79	1,145.96
Olson, Michael	Assistant Supervisor, Drainage	108,695.86	619.98
O'Shea, Colin	Fleet Maintenance Mechanic	99,023.56	409.32
Oster, Tony	Truck Driver II - Public Works	77,329.96	661.15
Paananen, David	Senior Water Treatment Plant Operator	114,596.21	3,099.34
Pakulak, Rob	Supervisor, Arena Maintenance	98,100.34	152.00
Paquet, Celeste	Police Records Clerk	80,857.58	
Parker, Leslie	Enhanced Digital Field Technician	87,252.18	
Patten, Troy	Equipment Operator, Asphalt	84,160.39	1,130.98
Pearson, Mary	Legislative Communications Clerk	76,333.79	667.92
Pellegrino, Anthony	Labourer - Parks	79,619.60	644.34
Pelletier, Tyler	Parks Utility Worker	86,567.77	260.93
Petersen, Courtney	Accountant	102,984.26	1,548.75
Place, Jason	Mechanic - Emergency Generators & Pumps	97,726.48	696.30
Playford, Wayne	Supervisor, Construction	122,876.42	363.00
Poll, Holly	Traffic Service Person	81,028.16	724.15
Power, Corey	Equipment Operator - Public Works	82,055.81	499.67
Prevost, Denise	Prisoner Guard	80,862.19	



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Radelja, Tyler	Police Records Clerk	\$ 75,395.35	\$ 103.00
Rafter, Ken	Parks Equipment Operator I	77,868.18	392.46
Rande, Brandon	Equipment Operator, Public Works	81,305.55	396.50
Ranger, Jeffrey	Equipment Operator, Public Works	81,455.75	939.64
Redgate, Corinne	Custodian	79,201.05	
Reid, Silvia	Procurement Specialist	92,834.84	2,245.74
Rempel, Matthew	Subdivision Planner	99,521.30	1,303.90
Reynolds, Daniel	Watch Clerk	90,867.20	
Richardson, Heather	Admin Coordinator - Parks, Rec & Culture	76,561.18	1,626.57
Richmond, Colby	Utilities Technician	89,976.09	213.00
Roberge, Brian	Supervisor, Traffic Management	126,893.20	
Robertson, Craig	Utility Supervisor, Parks	110,583.91	2,598.88
Robertson, William	Parks Utility Worker	85,212.99	25.24
Robinson, Mercedes	Transportation Planning Specialist	100,616.51	6,688.47
Rollings, Kelsey	Switchboard Operator, Police	87,358.80	
Rooseboom, Allan	Instrument & Telemetry Technologist	107,277.36	309.38
Ross, Margaret	Payroll Clerk	76,138.45	704.71
Roulston, Wayne	Lead Supervisor, Wastewater Collection	127,559.16	1,924.29
Rowe, Ashley	Recreation Coordinator, Aquatics	91,569.94	1,998.35
Rupcich, Jessica	Switchboard Operator, Permit Centre Clerk	78,034.65	
Ruthven, Stephen	Supervisor, Building Inspections	155,768.74	1,290.67
Saffin, Chuck	Assistant Supervisor, Fleet Maintenance	104,859.35	234.00
Sage, James	Electronics Instrumentation Technologist	105,209.52	3,187.43
Samanta, Vidyut	Senior Applications Analyst	102,250.07	180.12
Sandhu, Jagmel	Lifeguard/Instructor	80,174.53	305.00
Saunders, Megan	Tax Clerk	96,660.68	742.07
Schneider, Allison	Recreation Coordinator - Arenas	92,025.60	2,035.62
Seriani, Dean	Truck Driver II - Public Works	79,332.69	1,147.23
Seyd, Fiona	Assistant Accountant/ERP Specialist	87,318.20	
Shearer, Robert	Engineering Project Technologist	86,075.09	1,370.80



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Sholberg, Chris	Community Heritage Planner	\$ 100,421.59	\$ 1,308.12
Shouldice, Tom	Wastewater/Drainage Operator	75,792.34	620.98
Simpson, Carmi	Engineering Services Senior Technologist	110,610.50	465.54
Sine, Jaime-Brett	Recreation Coordinator - Cultural Services	93,369.81	1,357.44
Smeele, Corey	Fleet Sustainability Coordinator	84,190.93	310.88
Smith, Mark	Refuse Collector/Operator	78,085.88	34.00
Smith, Adam	Recreation Coordinator	93,128.38	1,230.40
Smith, Catriona	Recreation Coordinator	91,235.41	1,764.91
Smith, Cheryl	Bylaw Enforcement Officer - Parking Patroller	89,134.02	
Smith, Norman	Bylaw Enforcement Officer - Parking Patroller	80,993.40	
Smythe, Andrew	Supervisor, Aquatic	83,225.45	
Soderman, Wesley	Water/Wastewater Systems Operator in Trng	77,499.48	350.25
Sparks, Ron	Truck Driver II - Public Works	79,508.50	661.15
Sparks, Sylvia	Business Licensing Clerk	77,357.51	
Speed, Jeff	Recreation Coordinator	91,288.08	2,365.66
Speed, Jamie	Overload Labourer - Construction	77,371.53	962.81
Spillman, Allen	Water Operator	85,333.77	1,019.21
St. Luke, Riley	Supervisor, Sewer	117,340.66	675.40
Stanley, Tristan	Water Technician	109,586.58	343.24
Sterling, Troy	Community Safety Officer	87,966.37	574.99
Stevens, Daniel	Supervisor, Applications Support	113,224.32	744.34
Stewart, David	Environmental Planner	98,841.14	1,822.72
Stobbauer, Sue	Landscape Horticulturist	78,360.07	497.51
Stove, Toby	Overload Labourer - Parks	79,148.02	275.98
Strauch, Jennifer	Building Official	90,043.84	2,988.87
Sundberg, Anita	Project Budget Accounting Clerk	89,465.21	8.24
Tate, John	Senior Surveyor	79,947.35	
Taylor, Walter	Bylaw Enforcement Officer - Parking Patroller	90,083.63	2,456.98
Thandi, Inderjit	Sweeper Operator	80,525.08	259.00
Thompson, Sarah	Paralegal	81,521.05	



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Thorburn, Michelle	Assistant Accountant - Capital Assets	\$ 82,406.82	\$
Tindall, Kelly	Traffic Service Person	82,406.62	698.00
Tiwana, Natasha	Business Licensing Clerk	78,330.34	29.43
Toor, Tammy	Communications & Graphics Specialist	77,578.24	302.71
Trimmer, Graham	Senior Engineering Development Technician	98,491.07	
Turner, Kevin	Project Budget Accounting Clerk - PRC	86,700.80	200.62
Urban, Susan	Recreation Coordinator	81,050.71	284.71
Valette, Marc	Supervisor, Building Inspections	112,814.40	1,066.53
Van Sickle, Warren	Truck Driver, Asphalt	83,631.69	636.68
Vanderhoef, Jessica	Steno Coordinator, Legeslative Services	86,554.41	1,736.89
Vangrootheest, Bert	Building Official	97,680.01	1,066.53
Vangrootheest, Marcel	Senior Applications Analyst	89,477.41	
Vanstrepren, Sean	Water Treatment Plant Operator	107,206.91	179.00
Waggoner, Megan	Records/Info & Privacy Coordinator	94,244.13	2,513.36
Walker, Derek	Public Works Maintenance	78,272.83	351.14
Walker, Deanna	Senior Accountant	122,274.57	2,039.42
Wallace, Michelle	Landscape Horticulturist	88,293.66	1,599.08
Ward, Nigel	Wastewater/Drainage Operator	87,040.91	2,612.68
Warner, Timothy	Facility Project Specialist	100,795.50	1,066.53
Weaver, Kim	Police Prime Coordinator	75,014.34	
Weisbeck, Lynnette	Prisoner Guard	79,102.45	
Weiss, Wenke	Senior Victim Services Worker	78,920.82	77.89
White, Cora	40-HR Operator/Dispatcher	85,660.85	8.25
Wicklund, Patti	Major Case File Specialist	85,658.14	
Wilkins, Marilyn	Collections Clerk, Finance	76,258.18	
Wilkinson, Tricia	Fleet Services Clerk	79,748.07	34.00
Willgress, Mickey	Arena Maintenance Worker	86,076.91	119.13
Williams, Christine	Specialized Unit Support Clerk	78,778.35	
Willoughby, Mark	Supervisor, Geographic Info Systems	113,158.25	6,168.48
Wilson, Jodi	Administrative Coordinator, Engineering	77,663.46	377.38



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Wilson, Bill	Supervisor, Arena Maintenance	\$ 93,464.31	\$ 153.13
Wilson, Euan	Capital Project Management Specialist	106,396.97	604.92
Wilson, Marija	Engineering Development Technician	99,047.28	465.54
Winkel, Chris	Traffic Transportation Engineering Specialist	104,824.47	465.54
Wood, Christopher	Building Official	92,139.28	1,256.68
Wood, Shane	Water Treatment Plant Operator	119,810.51	2,547.36
Woodthorpe, Jeffrey	Parks Utility Worker	84,151.35	417.10
Work, Darren	Parks Maintenance Worker, Sportsfields	86,492.27	1,817.01
Wright, Jeff	Clean Team Worker	77,434.07	34.00
Yaremekewich, Michael	Engineering Projects Technologist	80,653.31	465.54
Yellumahanti, Satya			
Prakash Patro	Procurement Specialist	107,729.56	280.76
Yeung, Anson	Police Junior Technical Support Specialist	75,227.21	300.00
Young, Kim	Switchboard Operator, Police	97,052.76	
Young, Lynsey	Steno, Legislative Services	75,076.50	470.35
Yzerman, Blake	Labourer - Sanitation	79,123.33	34.00
Zaric, Susan	Supervisor, Horticulture & Arboriculture	96,394.02	1,240.38
Zavarise, Tamara	FOI Claims & Records Clerk	75,390.59	210.50
Zhang, Yong	Engineering Traffic Technologist	81,685.56	540.14
Zimmer, Daniel	Water/Wastewater Systems Operator in Trng	90,286.58	213.00
Zult, Tyler	Building Official	90,691.94	1,078.46
Total for CUPE Employees Group:		<u>\$29,049,775.02</u>	<u>\$ 262,951.60</u>

International Association of Fire Fighters (IAFF) Group:

Allan, Jeff	Lieutenant	\$ 155,625.62	\$ 259.00
Allard, Michael	Captain	176,638.22	
Anaka, Jared	Firefighter	131,017.73	34.00
Ashlie, Bryun	Captain	164,156.76	58.81
Ballance, Marie	Fire Prevention Officer/Inspector	125,051.07	5,550.46



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Barr, Justin	Captain	\$ 172,518.60	\$ 1,059.00
Bates, Thelonious	Firefighter	161,001.92	
Battie, Jason	Captain	163,239.87	4,364.34
Bernard, Orphee	Captain	161,518.43	34.00
Bernardino, Thomas	Firefighter	134,968.33	34.00
Bradley, Jason	Captain - Preplanning	151,654.09	278.15
Brock, Jacob	Firefighter	79,761.99	201.21
Burke, Benjamin	Lieutenant	171,205.25	
Cameron, Dane	Firefighter	128,893.70	1,241.50
Canty, Lee	Firefighter	145,810.64	
Champion, Tanner	Firefighter	132,518.58	34.00
Chan, Jinway	Firefighter	145,543.27	153.33
Chesher, Micah	Firefighter	145,975.61	34.00
Couch, Mitchell	Firefighter	142,344.72	34.00
Cox, Caroline	Firefighter	118,244.84	34.00
Cripps, Brian	Captain	126,598.51	
Croft, Jeff	Captain	161,372.03	34.00
Cunning, Christopher	Firefighter	191,803.79	62.00
Cuthbert, Robert	FireFighter	131,983.11	1,207.50
Dickie, Colin	Firefighter	159,247.72	34.00
Doward, Jamie	Firefighter	98,885.39	194.00
Duncan, Mark	Firefighter	80,445.56	258.12
Eeg, Nikolas	Firefighter	80,094.62	201.21
Elcombe, Adam	Flex Firefighter	79,822.85	292.12
Erllich, Jesse	Firefighter	105,760.44	226.00
Fergusson, Colin	Captain	165,731.28	34.00
Finnie, Melissa	Firefighter	132,218.15	
Finstad, Gregory	Lieutenant	157,463.69	466.69
Foster, Christian	Firefighter	127,322.19	34.00
Fraser, Bradley	Flex Firefighter	79,797.93	201.21



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Gannon, Corey	Captain	\$ 160,627.68	\$ 34.00
Gardner, Gordon	Firefighter	179,125.56	
Geffen, Joshua	Firefighter	119,699.41	34.00
Gibson, Riel	Firefighter	79,304.82	150.00
Hill, Mark	Firefighter	117,926.82	194.00
Horst, Terrence	Captain	158,602.82	
Howell, Branden	Firefighter	136,125.72	34.00
Hyne, Corey	Firefighter	139,191.23	251.00
Keen, Curtis	Firefighter	103,018.77	1,702.46
Kershaw, Dan	Captain	160,717.29	34.00
Knowles, Thomas	Firefighter	79,714.08	201.21
Krall, Tom	Captain	159,501.90	523.28
Lal, Umesh	Fire Prevention Officer/Inspector	129,401.36	358.88
Laurette, Joel	Firefighter	79,736.80	167.21
Lewis, Philip	Firefighter	115,234.87	62.00
Lewis, Shawn	Firefighter	129,417.96	34.00
Lillingston, Kevin	Fire Prevention Officer/Inspector	126,008.77	1,170.81
Lim, Tyler	Firefighter	79,863.80	292.12
Lindkvist, Johan	Firefighter	137,242.47	43.33
Louie, Michael	Lieutenant	152,305.70	159.00
Lowe, Brandon	Firefighter	188,725.22	34.00
Lucas, Jody	Captain	159,299.40	184.00
Lynch, Justin	Firefighter	149,214.49	34.00
MacKenzie, John	Firefighter	168,548.03	409.00
MacLeod, Jared	Firefighter	126,711.89	117.00
Manson, William	Captain	162,639.83	199.00
McCuaig, Jackson	Flex Firefighter	79,965.60	258.11
McGill, Hunter	Flex Firefighter	80,855.94	310.27
McPherson, Jacob	Firefighter	132,400.17	
Millbank, Alan	Captain - Prevention	148,489.06	497.99



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Mills, Andrew	Firefighter	\$ 139,389.77	\$ 84.00
Mitrenga, Scott	Captain	167,336.37	34.00
Multari, Dan	Captain	126,466.56	
Newstone, Daniel	Lieutenant	171,589.80	34.00
Nickel, Shelby	Lieutenant	104,012.54	684.00
Nicks, Steven	Firefighter	231,936.60	34.00
Ostergaard, Svend	Firefighter	143,028.12	34.00
Patten, Laurel	Fire Support Technician	108,879.25	52.16
Peace, Clayton	Firefighter	81,217.15	292.12
Peyton, Toby	Firefighter	130,324.27	1,241.50
Pinker, Blair	Captain	179,327.98	5,176.02
Polnick, Layne	Firefighter	141,081.93	1,702.46
Pond, Kevin	Lieutenant	143,596.33	700.00
Porter, Chad	Captain	161,127.87	342.65
Ramshaw, Gavin	Firefighter	151,639.50	150.00
Richardson, Tanya	Fire Prevention Officer/Inspector	124,189.75	4,098.28
Richey, Stuart	Firefighter	127,347.60	1,674.19
Roe, Richard	Firefighter	124,696.47	2,324.19
Salmon, Trevan	Flex Firefighter	80,454.69	292.12
Schug, Adam	Firefighter	132,520.33	34.00
Shanly, James	Firefighter	103,528.52	34.00
Sheepwash, Kyle	Firefighter	135,729.58	
Slater, Daryl	Firefighter	146,182.81	34.00
Staller, Brock	Firefighter	79,826.12	247.37
Stancic, Jozef	Firefighter	95,545.08	260.00
Stenberg, Ian	Captain	159,270.13	494.96
Surine, Justin	Firefighter	81,495.92	124.91
Tait, Randy	Firefighter	150,756.41	34.00
Taudin-Chabot, Daniel	Firefighter	79,798.92	292.12
Telfer, Travis	Firefighter	163,303.79	34.00



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Ten Have, Earle	Captain	\$ 187,565.85	\$ 120.19
Terragni, Bradley	Firefighter	152,351.00	282.00
Verhoog, Ryan	Firefighter	139,908.43	34.00
Wade, Julie	Firefighter	159,038.22	653.00
Walker, Mark	Captain	162,043.75	34.00
Whitcomb, Jake	Firefighter	79,748.97	442.12
Williams, Jacob	Firefighter	132,308.01	1,867.46
Wilson, Geoffrey	Firefighter	136,569.47	34.00
Woodhead, Christopher	Firefighter	119,744.30	234.00
Work, Trevor	Firefighter	134,171.32	34.00
Wynans, Nathaniel	Firefighter	<u>77,982.13</u>	<u>292.12</u>
Total for IAFF Employees Group:		<u>\$ 14,172,885.57</u>	<u>\$ 48,703.26</u>
TOTAL: EMPLOYEES WITH REMUNERATION GREATER THAN \$75,000		\$ 54,788,218.43	\$ 533,859.55
ADD: EMPLOYEES WITH REMUNERATION LESS THAN \$75,000		<u>18,034.973.50</u>	<u>89,155.30</u>
TOTAL: EMPLOYEES		<u>\$ 72,823,191.93</u>	<u>\$ 623,014.85</u>

Summary

	Remuneration including Taxable Benefits	Expenses
ELECTED OFFICIALS	\$ 547,903.08	\$ 77,457.01
EMPLOYEES	<u>72,823,191.93</u>	<u>623,014.85</u>
TOTAL	<u>\$ 73,371,095.01</u>	<u>\$ 700,471.86</u>



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part F

SCHEDULE OF SEVERANCE AGREEMENTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

There were zero agreements made between the City of Nanaimo and its non-unionized employees during fiscal year 2024.



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
9397108 Canada Inc	\$ 55,125.00
A&T Europe Spa	60,854.29
Abell Pest Control Inc	27,179.07
Acc Water Solutions Inc	33,089.20
Access Smt Holdings Ltd	64,039.32
Acer Landscaping Ltd	1,225,383.80
Acklands-Grainger Inc	132,530.30
ADP Payroll	1,102,818.85
Advance Pressure Washing Ltd	29,536.85
Aeroquest Mapcon Inc	60,077.03
Agilyx Solutions Ltd	839,688.93
Ainsworth Inc	33,661.47
Air Liquide Canada Inc	26,951.55
Ajac's Equipment (1982) Inc	47,062.40
Almac Technical Service	58,433.61
Amazon.Com.Ca Inc	149,971.60
Ame Consulting Group Ltd (The)	356,830.47
Andrew Sheret Ltd	396,400.53
Aplin & Martin Consultants Ltd	92,329.30
Applied Geologics Inc	295,184.66
Archie Johnstone Plumbing & Heating Ltd	254,824.75
Associated Engineering BC Ltd	37,774.80
Associated Fire Safety Group Inc	400,175.55
Astroturf West Distributors Ltd	1,556,263.80
Atco Structures & Logistics Ltd	28,542.15
Automated Aquatics Canada Ltd	86,010.91
Avocette Technologies Inc	115,983.00
Baker Supply Ltd	51,770.36
BC Conservation Foundation	32,500.00
BC Housing	31,565.89
BC Hydro & Power Authority	4,027,886.49



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2024**

Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
BC Municipal Safety Association	\$ 28,898.10
BC Sustainable Energy Association	28,650.00
Beaver Electrical Machinery Ltd	89,909.16
Bennett Land Surveying Ltd	42,966.00
Berk's Intertruck	77,813.78
Bilcik Trucking Ltd	45,318.00
Black Press Group Ltd	64,707.41
Boniface Oleksiuk Politano Architecture	110,460.52
Boxx Modular LP	124,618.62
Brenntag Canada Inc	102,575.11
Brett Young Seeds Ltd	65,990.69
Brian Mills & Associates	35,016.24
Brogan Fire & Safety	94,800.42
Budget Car And Truck Rental	53,041.64
Bunt & Associates Engineering Ltd	47,937.75
Bunzl Cleaning And Hygiene	68,164.98
Burwood's Electric Motor Service Ltd	25,601.71
Caledonia Fire Protection Ltd	125,169.15
Canada Post Corporation	149,221.69
Canada's Big Truck Rental	135,243.96
Canadian Corps Of Commissionaires	183,328.85
Canadian Linen & Uniform Service	43,257.93
Canadian Union Of Public Employees Local 401	806,617.80
Capex Project Advisory Services Inc	81,436.74
Carlisle Services Ltd	200,614.37
Carvello Law Corporation	75,637.76
Carvello Law Corporation, In Trust	3,331,281.74
Cascara Consulting Engineers Ltd	107,102.52
Caslys Consulting Ltd	88,247.27
CDW Canada Corporation	96,191.00
Central Island Property Service	64,498.54



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Supplier Name	Amount Paid
Centralsquare Canada Software Inc	\$ 160,508.87
Chandos Construction LP	744,220.91
Charnell Consulting Inc	257,298.69
Charter Telecom Inc	255,722.11
Cimco Refrigeration	157,102.06
City of Surrey	790,028.59
Cityspaces Consulting Ltd	26,512.50
Civic Legal LLP	133,100.53
Clariti Cloud Inc	82,628.00
Cleartech Industries Inc	507,063.65
Cloverdale Paint Inc	93,111.62
CMF Construction Ltd	1,014,254.80
CMJ Equipment Ltd	41,937.54
Colliers Project Leaders Inc	67,630.36
Commercial Truck Equipment Co	385,247.10
Compass Group Canada	1,753,884.31
Conuvo Construction Materials Ltd	56,081.01
Copcan Civil LP	2,436,755.93
Coral Canada Wide Ltd	321,383.44
Costco	27,407.39
D B Perks & Associates Ltd	75,201.91
Daeco Installations Ltd	510,137.22
Dasco Storage Solutions Ltd	26,023.20
David Stalker Excavating Ltd	53,145.72
Dekra-Lite Industries Inc	26,381.50
Dell Canada Inc	43,502.51
Deloitte LLP	78,750.00
Denbow Transport Ltd	55,473.94
DKI Services Ltd	136,306.51
Dominion Govlaw LLP	29,844.75
Driving Force Inc	149,088.24



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Supplier Name	Amount Paid
Dunsky Energy And Climate Advisors	\$ 320,303.29
Dynamite Construction Ltd	95,432.61
E Madill Office Company 2001 Ltd	140,587.28
Ebbwater Consulting Inc	125,299.80
EBP Envirosmart Biodegradable Products Ltd	43,400.00
Eco Counter Inc	25,244.45
E-Comm Emergency Communications for BC Inc	482,833.05
Econolite Canada Inc	187,339.77
Elec-Tech Sales Ltd	66,640.51
Elite Image	30,162.38
EMCO Corporation	176,992.39
Esri Canada Ltd	83,706.50
Evolution Av Ltd	168,878.29
Exp Realty of Canada Inc	32,500.00
Eyford Partners LLP, In Trust	100,800.00
Falcon Equipment Ltd	564,851.02
Falcon Software Company Inc	75,726.00
First Unitarian Fellowship of Nanaimo	47,702.67
Fitness Experience	43,802.46
Flocor Inc	124,749.38
Flynn Canada Ltd	945,550.13
Footprints Security Patrol Inc	598,801.13
Fortis BC - Natural Gas	919,729.15
Fountain Tire	239,917.95
Future Fit Cities Inc	39,375.00
G&G Roofing Ltd	225,984.27
Garco Coating Systems	192,782.10
Gardaworld Cash Services Canada Corporation	39,442.78
Geoadvice Engineering Inc	165,908.40
Get Go Inc	39,600.31
GFL Environmental Inc	384,838.59



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Supplier Name	Amount Paid
GHD Digital (Canada) Ltd	\$ 59,011.61
Global Spectrum Canada	287,394.19
Go Fleet Corporation	62,969.72
Gotraffic Management Inc	285,996.12
Granicus Canada Holdings ULC	27,961.90
Graphic Office Interiors Ltd	66,095.51
Green Thumb Garden Centre (2014) Ltd	62,642.99
Green Thumb Nurseries & Landscape Co Ltd	72,399.61
Gregg Distributors LP	107,424.82
Groess Environmental Services Ltd	227,799.84
Grover Communications Inc	44,699.11
GRT Environmental Services (Canada) Ltd	149,725.42
Habitat Systems Inc	430,209.94
Harris & Company LLP	39,867.60
Hatch Ltd	253,159.49
Hazelwood Construction Services Inc	4,156,359.46
Hazmasters Inc	41,201.30
Herold Engineering Ltd	250,394.94
HighAngle Technical Group Inc	226,676.25
Hi-Lite Truck Accessories Ltd	76,861.28
Home Depot	25,293.64
I A Larsen Contracting	72,917.25
Iconix Waterworks LP	690,032.07
Increment One Consulting Ltd	41,054.67
Inland Truck & Equipment Ltd	75,132.38
Insight Holdings Ltd	73,410.88
Intercontinental Truck Body	74,110.40
International Association of Firefighters Local 905	354,479.17
Interprovincial Traffic Services	78,303.46
IPL North America Inc	84,246.21
Iredale Architecture	58,265.13



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Supplier Name	Amount Paid
ISL Engineering & Land Services Ltd	\$ 1,011,473.08
Island Communications Ltd	73,265.81
Island Crisis Care Society	214,253.02
Island Healing	28,969.55
Island Key Computer Ltd	295,619.83
Island Overhead Door ('79) Ltd	35,295.32
Ivanti, Inc	46,292.85
J Mayzes Excavating Ltd	48,426.01
Janie's Got A Bus Road Trips & Adventures	40,810.99
Johnson Controls Canada LP	25,110.40
Jones & Bartlett Learning	74,190.58
JSF Technologies Inc	94,046.40
Jumpstart Athletics Inc	78,067.41
Kam Soccer Inc	28,594.30
Kasian Architecture Interior Design & Planning	102,944.32
Kelly's 1st Call Locating	41,330.63
Kendrick Equipment (2003) Ltd	46,448.17
Kerr Wood Leidal Associates Ltd	213,589.67
Kirk M Pickering & Associates Inc	44,753.43
KJ Contracting Ltd	346,236.52
KMS Tools And Equipment Ltd	26,652.68
Knappett Industries (2006) Ltd	15,849,600.01
Koers & Associates Engineering Ltd	1,212,250.38
Kohlar Enterprises Ltd	974,347.61
KPMG LLP	59,601.94
KTI Ltd	460,387.43
Kwela Leadership And Talent Management	27,811.35
Lafarge Canada Inc	3,294,795.28
Lafrentz Road Marking, A Div Of CRB	45,491.72
Lanarc 2015 Consultants Ltd	44,929.15
Lidstone & Company Barristers & Solicitors	132,768.55



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Supplier Name	Amount Paid
Locar Industries Ltd	\$ 1,267,050.52
Logowest Promotional Products Inc	30,939.92
Lone Pine Horticulture	136,469.15
Lordco Parts Ltd	58,735.91
M & J Tree Services Ltd	712,004.18
M J Pawlowski & Associates	36,949.50
M Schott Contracting Ltd	37,217.78
Mazzei Electric Ltd	209,718.08
McElhanney Associates Land Surveying	31,710.00
McElhanney Ltd	1,193,924.97
Mcrae's Environmental Services Ltd	114,232.38
Me Heavy Hauling Ltd	53,917.50
Medi-Tran Services (1993) Ltd	57,875.75
Memar Value Strategies Inc	50,752.80
Metro Motors Ltd	277,637.92
MFR Resolutions Consulting Corporation	37,327.50
Microsoft Canada EA	533,167.37
Mid-Island Fence Products Ltd	64,267.03
Milestone Equipment Contracting Inc	938,187.98
Milner Group Ventures Inc	1,217,653.58
Minister of Finance	235,094.26
Miranda Construction Ltd	86,412.25
MKM Projects Ltd	447,423.28
MNP Digital Inc	222,732.55
Monarch North America Structures Ltd	25,554.95
Moneris	279,401.14
Monk Office Supply Ltd	27,975.86
Municipal Insurance Association	1,541,710.13
Municipal Pension Plan	12,522,918.12
Nanaimo 7-10 Club Society	120,494.74
Nanaimo Animal Control Services Ltd	725,113.46



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Supplier Name	Amount Paid
Nanaimo Conservatory of Music	\$ 27,683.50
Nanaimo Foodshare Society	25,099.67
Nanaimo Hospitality Association	1,076,810.80
Nanaimo Port Authority	39,324.09
Nanaimo Sheet Metal Ltd	27,090.30
Nanaimo White Rapids Swim Club	31,944.45
ND Graphics Inc	44,726.13
Neilson Strategies Inc	109,208.05
Newcastle Engineering Ltd	108,394.78
New-Line Products Ltd	46,693.40
NGL Nordicity Group Ltd	59,451.00
North Island Tennis Academy	73,551.70
Northern Electric Contractors	73,910.32
Okanagan Fertilizer Ltd	48,872.35
Organized Crime Agency of BC	75,458.91
Pacific Flow Control Ltd	272,423.74
Pacific Industrial & Marine Ltd	236,132.58
Paladin Technologies Inc	318,386.34
Parkshore Projects Ltd	31,392.23
Parsons Inc	219,706.27
Pattison Media Ltd	46,601.41
PBX Engineering Ltd	61,701.69
Perfectmind Inc	71,377.60
Peterbilt Pacific Inc	99,284.12
Petro-Canada Lubricants Inc	71,471.26
PG Solutions Inc	51,067.52
Pipe Eye Video Inspections & Services Ltd	399,764.61
PJS Systems	28,381.70
Playteck Enterprises Inc	61,740.00
Poralu Marine Inc	27,360.93
Power West Powerwashing	211,793.58



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Supplier Name	Amount Paid
Prairiecoast Equipment Inc	\$ 122,733.14
Premier Graphics Inc	40,696.46
Product Distribution Centre	48,301.96
Purolator Inc	45,724.30
Quadiant Canada Ltd	77,230.60
R Gallazin & Son Ltd	35,014.33
R.F. Binnie & Associates Ltd	77,267.12
RB Engineering Ltd	67,153.56
Read Jones Christoffersen Ltd	174,071.68
Receiver General	34,881,572.22
Regional District of Nanaimo	2,152,399.36
Rembrandt Awards Mfg Ltd	28,154.97
Request Holdings Ltd	26,697.56
Riada Sales Inc	29,075.20
Ricoh Canada Inc	90,347.36
Rise Bridge Society	217,073.61
Roadway Traffic Products Ltd	30,965.76
Robbins Parking Service Ltd	369,221.36
Rocky Mountain Phoenix Inc	158,008.06
Rocky Point Engineering Ltd	30,883.14
Rollins Machinery Ltd	211,871.74
Romper Room Climbing Ltd	29,465.10
Roper Greyell LLP	40,021.76
Ross Rivers Enterprises Ltd	31,568.70
Roto Rooter Plumbers	211,042.35
RWAM Insurance Administrators	52,719.26
S.M.S Summit Mechanical Systems Ltd	69,186.10
Salvation Army	44,530.00
Sapphire Sound Inc	49,151.48
Scheller Contracting Ltd	101,004.75
Schindler Elevator Corporation	60,537.31



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Supplier Name	Amount Paid
Scott Philp	\$ 90,099.24
SCS Manufacturing Inc	37,179.35
Sea Song Studio	43,273.08
Securco Services Inc	73,235.71
Shades Tankers (1976) Ltd	38,667.72
Shaw Cable	99,162.16
Shaw Electrical Services Ltd	559,534.55
Sigma Safety	48,497.01
Sign Zone	53,242.08
Slegg Building Materials	41,278.12
SLR Consulting (Canada) Ltd	94,794.59
Softchoice LP	191,105.34
Solmie Excavating Ltd	188,907.08
Sound Waves Entertainment	449,218.12
Southern Railway Vancouver Island Ltd	94,880.26
Sprung Instant Structures Ltd	45,376.16
Staples	354,034.96
Stericycle, ULC	43,980.27
Steve Marshall Ford Lincoln Ltd	1,606,281.72
Steve Wright	126,766.36
Stevie Smith Legacy Foundation	51,000.00
Strain Landscapes Ltd	409,841.22
Summit Valve and Controls (BC) Inc	69,706.12
Sun Life Assurance Company of Canada	4,652,433.59
Sunbelt Rentals of Canada Inc	39,460.76
Sunco Communication & Installation	46,964.60
Suncor Energy Products Partnership	1,356,744.05
Superior Farms Inc	39,417.13
Talan	297,040.20
Technical Safety BC	25,990.66
Telus	456,773.95



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Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
Telus Health (Canada) Ltd	\$ 67,083.03
Tenaquip Ltd	60,821.06
Thinkspace Architecture Planning Interior Design	25,793.44
Tom Ritz Designs	162,121.50
Trane Canada ULC	200,560.12
Tula Project Inc	290,022.70
UBS Industries	34,725.62
Uline Canada Corporation	43,057.12
Union of BC Municipalities	31,662.98
Unit4 Business Software Corporation	485,061.50
United Rentals Canada Inc	39,358.50
United Way British Columbia	292,398.50
Universal Traffic (258) Ltd	786,366.43
Urban Systems Ltd	316,394.83
Urbanlogiq	38,977.83
Vancouver Island Conference Centre	291,109.92
Vancouver Island Mowing Ltd	318,542.46
Vancouver Island Pottery Warehouse	31,082.08
Vancouver Island Regional Library	6,520,790.00
Vancouver Island University	89,980.57
Vector Restoration Ltd	594,520.90
Velocity Truck Centres	182,771.50
Vertigis North America Ltd	42,336.00
Vike Construction Ltd	169,676.65
Viking Cives Ltd	179,485.60
Vimar Equipment Ltd	29,220.89
Wachs Canada Ltd	26,556.99
Walker's Saw Shop Ltd	32,789.54
Wasp Manufacturing Ltd	51,892.71
Waste Connections of Canada Inc	269,651.11
Westland Insurance Group Ltd	374,679.00



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Supplier Name	Amount Paid
Westview Sales Ltd	57,028.16
Whitewater West Industries Ltd	46,012.05
Wilco Civil Inc	2,731,996.20
Williams Machinery LP	25,021.50
Windley Contracting Ltd	14,071,201.94
Worksafe BC	2,377,301.55
WSP Canada Inc	277,631.51
Young Anderson Barristers & Solicitors	305,175.16
Young Anderson Barristers & Solicitors, In Trust	<u>3,003,722.97</u>
TOTAL SUPPLIERS OVER \$25,000	182,778,366.87
TOTAL SUPPLIERS UNDER \$25,000	<u>6,262,858.18</u>
TOTAL SUPPLIERS	<u>\$ 189,041,225.05</u>



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ADD: GRANTS AND CONTRIBUTIONS EXCEEDING \$25,000

Boys and Girls Club of Central Vancouver Island	\$ 74,928.00
Catnap Society	36,000.00
Central Vancouver Island Multicultural Society	76,134.82
Connective Support Society	289,000.00
Crimson Coast Dance Society	43,204.00
Downtown Nanaimo Business Association	41,262.00
Greater Nanaimo Chamber of Commerce	70,000.00
Literacy Circle (The)	30,000.00
Loyal Nanaimo Bathtub Society	27,000.00
McGirr Field	100,666.00
Nanaimo & District Museum Society	424,000.00
Nanaimo Area Land Trust	44,660.00
Nanaimo Art Gallery	397,665.00
Nanaimo Blues Society	30,000.00
Nanaimo Community Archives	42,430.50
Nanaimo Curling Club Society	67,950.00
Nanaimo Festival Heritage Theatre Society	49,000.00
Nanaimo Foodshare Society	33,774.94
Nanaimo Hornets RFC	58,270.44
Nanaimo International Jazz Festival Association	34,100.00
Nanaimo Prosperity Corporation	515,850.00
Nanaimo Systems Planning Organization Society	600,000.00
Planning Design Development	97,000.00
Port Theatre Society (The)	712,144.00
School District No 68	196,262.69
Snuneymuxw First Nation	82,510.85
Tourism Nanaimo Society	781,653.12
Vancouver Island Symphony	100,000.00
Wisteria Community Association	<u>30,000.00</u>
TOTAL GRANTS OVER \$25,000	5,085,466.36



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TOTAL SUPPLIERS AND GRANTS	194,126,691.41
LESS: EXPENSES PAID ON BEHALF OF ELECTED OFFICIALS & EMPLOYEES	<u>(700,471.86)</u>
TOTAL	<u>\$ 193,426,219.55</u>