

INDEX

		Page No.
Part A	Management Report	1
Part B	Statement of Financial Information Approval	2
Part C	Schedule of Debts	3
Part D	Schedule of Guarantee or Indemnity	3
Part E	Schedule of Remuneration	4 – 19
Part F	Schedule of Severance Agreements	20
Part G	Schedule of Goods and Services	21 – 33

City of Nanaimo 455 Wallace Street Nanaimo, British Columbia V9R 5J6 250-754-4251



Part A

MANAGEMENT REPORT

Prepared Under the Financial Information Regulation, Schedule 1, Section 9

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the *Act*. Their examination includes a review and evaluation of the municipality's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Council.

On behalf of the City of Nanaimo

L. Mercer, CPA, CGA Director, Finance



Part B

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the *Financial Information Regulation*, Schedule 1, Section 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

L. Mercer, CPA, CGA Director, Finance June 5, 2023

Mayor on behalf of Council June 5, 2023



Part C

SCHEDULE OF DEBTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 4

Information on all long-term debts for this organization is included in Note 9 to the financial statements.

Part D

SCHEDULE OF GUARANTEE OR INDEMNITY

Prepared Under the Financial Information Regulation, Schedule 1, Section 5

Information on all Guarantees and Indemnities for this organization is included in Note 12 to the Financial Statements.



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

ELECTED OFFICIALS

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Krog, Leonard	Mayor	\$ 118,301.95	\$ 5,759.71
Armstrong, Sheryl	Councillor	45,669.90	8,181.29
Bonner, Don	Councillor	38,895.06	9,247.35
Brown, Tyler	Councillor	45,669.90	8,432.46
Eastmure, Hiliary	Councillor	6,774.84	312.20
Geselbracht, Ben	Councillor	45,669.90	2,736.27
Hemmens, Erin	Councillor	45,669.90	8,033.59
Maartman, Zeni	Councillor	38,895.06	6,947.66
Manly, Paul	Councillor	6,774.84	307.45
Perrino, Janice	Councillor	6,774.84	108.03
Thorpe, Ian	Councillor	45,669.90	8,305.77
Turley, Jim	Councillor	 38,895.06	 4,968.30
TOTAL ELECTED OFFICIALS		\$ 483,661.15	\$ 63,340.08



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

EMPLOYEES WITH GROSS SALARY GREATER THAN \$75,000

<u>Name</u>	<u>Position</u>	Remuneration			Expenses
Management Employees (Group:				
Bailey, Dan	Manager, Accounting Services	\$	131,833.88	\$	3,339.50
Bell, Grace	A/Manager, Arenas		102,612.90		3,827.73
Bhopalsingh, Lisa	Director, Community Development		141,289.53		3,997.10
Blackwood, Derrick	Manager, IT Technical & Client Services		115,706.58		1,334.80
Blouin, Mathieu	Manager, Human Resources		83,278.60		560.34
Bowering, Victoria	Executive Assistant		75,907.02		2,359.16
Brinkman, Lisa	Manager, Community Planning		127,925.21		1,788.75
Bryson, Mike	Manager, Rec Facilities & Custodial Services		122,055.78		2,370.30
Clarkson, Laara	Manager, Recreation Services		120,584.19		3,404.80
Corsan, William	Director, Corporate & Business Development		162,991.48		4,441.53
Dales, David	Assistant Chief, Education & Training		151,731.52		4,814.47
Daliran, Taaj	Manager, Sanitation, Recycling & Cemeteries		120,888.98		11,086.01
Davidson, Heidi	Manager, Permit Centre & Business Licensing		108,382.17		
Davis, Charlotte	Manager, Parks Operations		126,884.29		3,095.93
Demecha, Mark	Manager, Civic Facilities		131,199.45		1,915.14
Doyle, Timothy	Fire Chief		191,034.82		3,099.05
Duerksen, Michele	A/Assistant Manager Aquatics		90,693.08		174.47
Dunstan, Matthew	Manager, IT Application Systems		90,517.03		1,003.56
Elliot, John	Director, Public Works		155,059.22		6,506.01
Elliott, Michael	Project Manager		114,405.03		569.85
Fipke, Annalisa	Project Engineer		146,080.86		2,243.49
Flint, Susan	Human Resouces Advisor - Training & Staffing		107,179.25		159.64
Fournier, Doris	Manager, Municipal Infrastructure		121,303.98		903.62
Fox, Darcy	Manager, Building Inspections		131,113.88		691.53



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u>R</u>	Remuneration		Expenses
From, Judy	HR Associate - Benefits & Systems	\$	90,781.32	\$	
Fulla, Wendy	Deputy Director, Finance		134,681.78		2,922.13
Gonzales, Kathy	Manager, Aquatics		121,136.33		696.32
Groot, Arthur	Director, Facility & Parks Operations		148,816.50		1,629.72
Gurrie, Sheila	Director, Legislative Services		170,462.82		3,513.51
Halabourda, Anita	Manager, Police Support Services		108,381.94		
Harding, Richard	General Manager, Parks, Recreation & Culture		210,349.38		194.85
Holm, Jeremy	Director, Development Approvals		150,109.08		842.91
Johnston, Damon	Manager, Recreation Services		120,584.09		932.66
Kenning, Stuart	Assistant Fire Chief		153,663.97		106.67
Krastel, Brenda	Administrative Assistant, Fire		78,348.60		124.60
LaBerge, David	Manager, Bylaw Services		144,151.17		194.62
Lang, Abraham	A/Manager, IT Application Services		107,566.98		236.61
Lang, Chris	Project Engineer		120,583.98		1,454.39
Le Masurier, Jodi	Deputy Fire Chief - Administration		169,272.93		6,748.66
Libbus, Troy	Assistant Fire Chief		156,902.70		531.26
Lindsay, Dale	Deputy CAO/Gen Mgr, Development Services		229,017.36		2,268.75
Lindsay, Karen	Manager, Emergency Program		108,484.24		
Mackay, Brian	Director, IT		92,723.51		1,812.40
McAskill, Jennifer	Manager, Facility Asset Planning		112,549.21		2,289.74
Mercer, Laura	Director, Finance		168,644.92		3,383.00
Miller, Brandon	Manager, Fleet Operations		117,651.91		3,342.51
Mousseau, Dean	Manager, Engineering & Subdivision		131,833.88		415.06
Myles, David	Manager, Utilities		126,883.98		4,321.16
Negrin, Claire	Manager, Subdivision/Deputy Appr. Officer		130,375.96		2,133.23
Orton, Jeremy	Manager, Payroll		127,699.42		
Osborne, Darcie	Director, Recreation & Culture		127,146.01		1,972.48
Pamminger, Scott	Manager, Infrastructure Planning & Energy		107,662.18		876.72
Pan, Ting	Manager, Sustainability		127,026.53		6,534.96



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u> </u>	Remuneration	Expenses
Robertson, Karen	Deputy City Clerk	\$	121,476.78	\$ 233.22
Rose, James	Manager, Transportation		120,583.98	2,154.92
Rosen, Poul	Director, Engineering		152,895.04	763.54
Rowett, Lainya	Manager, Current Planning		132,392.96	483.61
Rudolph, Jake	Chief Administrative Officer		305,637.77	6,781.52
Rushton, Jane	Manager, Purchasing & Stores		121,050.97	964.15
Sims, William	General Manager, Engineering & Public Works		207,635.11	2,800.73
Slater, Jamie	Manager, Financial Services & Special Projects		130,106.09	1,327.65
Squire, Michael	Manager, Water Resources		138,673.01	3,025.43
Stennes, Donna	Administrative Assistant, Mayor & Council		75,783.49	
Stewart, Phillip	Manager, Engineering Projects		138,943.01	5,700.17
Stitt, Crystal	Assistant Manager, Police Support Services		79,251.83	
Strain, Michael	Senior Project Manager		125,833.42	2,287.01
Szewczok, Bradley	Manager, Police Support Services		107,251.34	25.60
Thomas, Barbara	Assistant Manager, Transportation		107,661.94	3,304.29
Thompson, David	Manager, Roads & Traffic Services		120,764.53	7,064.85
Van Horne, John	Director, Human Resources		168,229.92	258.08
Van Zyl, Marcus	Manager, Construction Projects		110,979.98	925.20
Wark, Lynn	Director, Recreation & Culture		111,032.60	1,915.19
Weatherby, Sheldon	Manager, Occupational Health & Safety		120,584.19	1,817.25
Whiting, Geoff	Deputy Fire Chief - Operations		169,210.95	2,688.66
Williamson, Kara	Manager, Human Resources		125,782.19	1,385.19
Winchell, Mary	Manager, VIERA		121,304.09	 4,389.52
	Total for Management Employees Group:	\$	9,977,216.60	\$ 163,461.48
Canadian Union of Public	Employees (CUPE) Group:			
Allan, Brian	Supervisor, Drainage	\$	105,137.13	\$ 1,386.95
Amy, Laurence	CUPE Vice-President, fully reimbursed by CUPE		89,490.00	



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Andersen, Ken	Municipal Services Inspector	\$ 84,388.09	\$ 1,041.56
Anderson, Mike	Supervisor, Construction	105,165.53	483.19
Armstrong, Tim	Water Operator	95,014.68	2,006.36
Austin, Ryan	Parks Equipment Operator III	79,640.70	135.00
Bailey, Lorne	Traffic Signal Technician	95,915.74	1,883.88
Ball, John	Facilities Technician, Parks	91,586.48	37.00
Barg, Kevin	GIS Technologist	75,769.39	16.42
Bassanello, Joe	Supervisor, Sanitation and Cemetery	100,149.79	167.00
Beck, Deborah	Parks & Open Space Planner	88,959.83	1,381.51
Belanger, Kelvin	Wastewater/Drainage Operator	76,878.16	456.00
Biegun, Catherine	Planner	91,294.20	3,656.96
Bjorkland, Brian	Serviceperson - Night Patrol	76,521.73	32.00
Blouin, Christine	GIS Technologist	75,577.68	
Bock, Emil	Infrastructure Specialist	96,251.45	1,855.63
Boekenkruger, Alexandra	Building Official	91,120.43	1,952.01
Borean, Rick	Engineering Project Technologist	79,371.26	450.39
Botwright, Reed	Senior Applications Analyst	92,661.52	841.96
Brewer, Andrew	Building Official	79,617.96	691.53
Brigham, Paul	Prisoner Guard	80,916.64	
Brookes, Michael	Supervisor, Facility Maintenance	100,705.64	412.34
Brown, Patrick	Fleet Services Storekeeper	77,476.73	32.00
Brydges, Charmaine	Parking Clerk	86,927.19	3,547.29
Brydges, Kevin	Environmental Protection Officer	91,047.63	610.73
Brydon, Robert	Mechanic, Small Equipment	92,915.63	322.77
Buckler, Mike	Bylaw Enforcement Officer	80,850.99	285.00
Burgoyne, Brent	Carpentry Tradesperson	81,595.28	32.00
Calverley, Michael	Water/Wastewater Sys Ops in Training	80,380.96	234.00
Campbell, Ross	GIS Technologist	75,023.53	940.32
Carpenter, Rayna	Switchboard Operator, Police	85,630.02	



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration		Remuneration		n Expense	
Chmielewski, Michael	Financial Analyst	\$	93,378.95	\$	1,161.05		
Chouinard, Devon	Fleet Maintenance Mechanic		87,716.90		177.38		
Clift, Tony	Lead Supvr Pks, Trails & Natural Areas		102,704.55		103.00		
Coco, Tim	Wastewater/Drainage Operator		80,938.98		131.00		
Collicutt, Ross	Senior Applications Analyst		91,289.58		2,515.73		
Colon-Vonarx, Raphael	CCTV Wastewater Operator		87,235.32		839.57		
Cook, Glenn	Supervisor, Water Distribution		131,655.52		131.00		
Cormons, Robert	Water Operator		84,229.04		240.00		
Coronica, Adam	Senior Financial Analyst		112,409.49		1,145.91		
Cottrell, Robert	Wastewater/Drainage Operator		83,671.92		131.00		
Creswell, Barry	Building Services Technician		75,007.10		81.38		
Cross, Dale	Wastewater/Drainage Operator		78,180.02		216.00		
Cumberland, Jamie	Facilities Technician, Parks		75,501.46		37.00		
Cummings, Tony	Assistant Supervisor, Roads		117,349.06		864.31		
Davenport, Gary	Supervisor, Roads		120,126.77				
Denton, George	Supervisor, Water Distribution		100,789.31				
Deol, Rubby	Major Case File Specialist		82,475.47				
Desrochers, Matthew	Sr. Tech Support Specialist, Network		79,600.14				
Devenport, Shaunda	Senior Applications Analyst		91,064.65		3,823.28		
Devoin, Marisha	Labourer - Sanitation		88,578.71		768.69		
Dishkin, Craig	Bylaw Enforc Officer - Parking Patroller		80,819.43		2,226.14		
Doiron, Darren	Sanitation Worker		75,456.85		32.00		
Dransfield, David	Sr. Tech Support Specialist - Network		86,550.62				
Drescher, Paul	Bylaw Enforcement Officer - Parking Patroller		81,542.99		285.00		
Drinnan, Shawna	Water Resources Specialist		97,641.52		257.21		
Dukes, Paul	Refuse Collector/Operator		77,946.23		32.00		
Dunn, Darren	Sign Maker		78,355.57		879.36		
Durkop, Gordon	Supervisor, Central Stores		80,934.42		34.32		
Eade, Michael	Facilities Technician, Parks		95,370.06		37.00		



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration			Expenses
Ebbett, Janet	Assistant Accountant	\$	79,453.44	\$	
Edwards, Richard	Wastewater/Drainage Operator		84,299.46		131.00
Edwards, William	Bylaw Enforcement Officer		75,281.85		60.00
Eggler, Tynan	Building Official		81,532.24		1,777.89
Entwistle, Pete	Parks Project Coordinator		95,879.36		3,006.88
Fairbrother, Brian	Waste & Storm Water Systems Operator		86,559.71		3,251.78
Fargo, Darren	Occupational Health & Safety Coordinator		75,759.30		1,967.89
Fitzgerald, Lindsay	Supervisor Building Inspections		106,421.58		954.03
Fleming, Jeff	Parks Equipment Operator II		75,472.61		309.60
Fraser, Andrew	Engineering Services Technologist		79,531.96		2,713.95
Freeland, Brad	Parks Utility Worker		82,547.65		32.00
Fulla, Travis	Roads Serviceperson		83,371.97		202.00
Gardiner, Michael	Refuse Collector/Operator		77,985.18		32.00
Gingras, Garrett	Fleet Maintenance Mechanic		91,655.37		32.00
Goddu, Adrien	Building Official		108,650.44		1,177.21
Graham, Kyle	Fleet Maintenance Mechanic		95,259.78		2,740.05
Grande, Alannah	Municipal Services Inspector		77,947.47		752.16
Griffin, Shawna	40-HR Operator/Dispatcher		79,245.62		
Gurrie, Blaine	CUPE President, fully reimbursed by CUPE		94,984.20		74.40
Hall, Nicola	User Rate Billing Clerk		76,043.23		162.97
Harms, Michael	Water Treatment Plant Operator		100,963.07		680.63
Harris, Anthony	Senior Water Technician		99,484.09		1,686.35
Harrison, Leslie	Cross Connection Control Coordinator		89,583.80		1,543.30
Hasni, Mohamed	Supervisor, Technical Support		92,651.30		316.34
Hawes, Jack	Mechanic - Emergency Vehicle Technician		98,321.07		4,427.22
Hayes, Faron	Trades Supervisor - Parks		96,079.60		32.00
Heinz, Meryl	Roads Management Specialist		81,699.72		1,675.33
Holmes, Mike	Facilities Technician, Parks		77,757.35		2,831.90
Horn, Caleb	Planner		92,261.30		3,193.13



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u>R</u>	<u>emuneration</u>	Expenses
Hornby, Barry	Senior Community Safety Officer	\$	90,682.79	\$ 998.49
Howell, Tracy	Building Maintenance Supervisor		85,351.59	1,043.82
Hutchison, James	Municipal Services Inspector		83,117.54	
Hyatt, Matthew	Turf & Neighbourhood Parks Supervisor		89,665.67	
Jacob, Jeffrey	Senior Applications Analyst		93,516.13	1,042.69
Jankovic, Wendy	Engineering Clerk, Construction		75,827.64	
Johnstone, Derek	Comm & Digital Content Specialist		81,412.65	201.73
Keith, Ray	Parks Equipment Operator II		77,597.28	277.61
Knight, James	Capital Project Management Specialist		122,545.99	3,657.05
Knott, David	Prisoner Guard		82,438.85	
Koomen, Dennis	Refuse Collector/Operator		80,007.50	373.81
Kozijn, Trisha	Watch Clerk		81,282.40	
Krytor, Cheryl	Recreation Coordinator		85,166.60	2,508.52
Kuczerski, Cheryl	Senior Bylaw Enforcement Officer		95,123.50	60.00
Kuczerski, John	Equipment Operator - Public Works		88,047.35	249.00
Kwiatkowski, Cyril	Parks Maintenance Worker, Trails		76,482.20	32.00
Lainchbury, Brent	Fleet Maintenance Mechanic		89,838.61	268.23
Lamb, Kevin	Supervisor, Fleet Maintenance		103,014.71	1,834.15
Langman, Brenda	Major Case File Specialist		77,683.65	
Lemmon, Daniel	Wastewater/Drainage Operator		79,074.02	131.00
Linge, Courtney	Accountant		91,115.99	2,905.60
Loughlin, Ryan	Sr. Tech Support Specialist, Network		91,729.65	1,514.26
Loyer, Eric	Water Operator		89,039.27	131.00
Lum, Megan	Recreation Coordinator - Cultural Services		85,585.42	2,868.80
MacDonald, Bryan	O/L Parks Utility Worker		76,977.72	207.98
MacKay, Trevor	Bylaw Enforcement Officer - Parking Patroller		80,578.74	60.00
Manhas, Amrit	Economic Development Officer		98,208.00	544.99
Manhas, Gurjeet	Carpentry Tradesperson		81,907.67	32.00
Martin, Brent	Waterworks Dam Inspector		81,143.69	99.00



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration			Expenses
Matheson, Jane	Senior Accountant	\$	104,987.48	\$	2,040.03
McIntosh, Patrick	Urban Forestry Coordinator		85,729.00		1,198.01
McKie, Blair	Truck Driver III - Public Works		83,467.74		359.30
McKierahan, Connor	Senior Applications Analyst		93,299.94		637.53
McMaster, Matthew	Building Official		78,569.66		966.15
McMillan, James	Water Operator		80,217.79		357.00
Meier, Chris	Wastewater Drainage Operator		79,815.90		131.00
Meury, Shauna	Records and Information Specialist		78,319.03		739.58
Miller, Jaymie	Lead Supervisor, Waterworks		114,332.41		3,459.83
Miller, Michelle	Senior Financial Analyst		115,939.16		2,431.23
Monahan, Betty	Buyer		83,417.05		
Monsell, Troy	Waterworks Dam Inspector		85,299.41		351.91
Monteith, Leah	Bylaw Enforcement Officer		80,523.44		60.00
Morgan, Wayne	Parks Maintenance Worker, Sportsfields		81,526.48		230.93
Morley, Richard	Sr. Tech Support Specialist, Network		90,510.43		30.57
Mowatt, Angela	Clerk/Dispatcher, Public Works		78,016.68		
Nicks, Jason	Sweeper Operator		77,581.06		150.00
Noble, Kurtis	Capital Project Management Specialist		161,871.20		447.06
Norbury, Ryan	Engineering Projects Technologist		78,814.24		938.66
Novak, Patricia	Business Analyst/Project Mgt Specialist		97,800.00		976.41
O'Keefe, Ryan	Building Official		83,244.56		2,575.12
Olson, Michael	Assistant Supervisor, Drainage		98,626.84		3,688.46
Paananen, David	Senior Water Treatment Plant Operator		117,459.85		1,891.15
Pakulak, Rob	Supervisor, Arena Maintenance		92,806.32		51.00
Patten, Troy	Equipment Operator, Asphalt		82,278.13		444.80
Pelletier, Tyler	Parks Utility Worker		88,039.12		1,299.40
Place, Jason	Fleet Maintenance Mechanic		92,075.92		1,183.78
Playford, Wayne	Assistant Supervisor, Construction		92,762.99		131.00
Power, Corey	Equipment Operator - Public Works		76,972.08		131.00



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Prevost, Denise	Prisoner Guard	\$ 75,624.55 \$	
Prochnicki, Shawn	Refuse Collector/Operator	75,883.12	
Rande, Brandon	Equipment Operator, Public Works	75,404.03	62.00
Ranger, Jeffrey	Equipment Operator, Public Works	76,535.78	167.00
Ranger, Krista	Refuse Collector/Operator	75,887.15	103.00
Reid, Silvia	Buyer	85,381.23	1,899.95
Reilly, Sean	Property Services Agent	91,515.57	4,270.70
Rempel, Matthew	Subdivision Planner	80,472.45	3,521.32
Richmond, Colby	Utilities Technician	82,471.51	686.94
Roberge, Brian	Supervisor, Traffic Management	118,766.69	707.00
Robertson, Craig	Utility Supervisor - Parks	109,510.13	209.62
Robertson, William	Parks Utility Worker	83,087.30	104.81
Robinson, Christine	Business Services Supervisor	95,865.63	1,060.45
Robinson, Mercedes	Planner	91,958.53	3,344.89
Rollings, Kelsey	Switchboard Operator, Police	83,252.00	
Rooseboom, Allan	Instrument & Telemetry Technologist	102,852.27	131.00
Roulston, Wayne	Lead Supervisor, Wastewater Collection	122,479.36	835.09
Rowe, Ashley	Recreation Coordinator - Aquatics	84,310.33	698.85
Ruthven, Stephen	Supervisor Building Inspections	140,735.04	910.57
Saffin, Chuck	Assistant Supervisor, Fleet Maintenance	96,791.23	32.00
Sage, James	Electronics Instrumentation Technologist	96,312.05	1,475.35
Samanta, Vidyut	Senior Applications Analyst	91,989.95	35.19
Sandhu, Jagmel	Lifeguard/Instructor	75,039.92	20.40
Schneider, Allison	Recreation Coordinator - Arenas	84,471.51	1,450.87
Scott, Dean	Buyer	84,069.63	
Seginowich, Michial	Recreation Coordinator	83,828.81	672.55
Seyd, Fiona	Assistant Accountant/ERP Specialist	80,634.56	
Shearer, Robert	Engineering Project Technologist	79,371.21	196.63
Sholberg, Chris	Community Heritage Planner	94,595.94	1,011.44



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u>R</u>	<u>emuneration</u>	<u>Expenses</u>
Shouldice, Tom	Wastewater/Drainage Operator	\$	80,903.69	\$ 131.00
Simpson, Carmi	Engineering Services Sr Technologist		96,910.30	798.72
Skeels, Nancy	Property Services Agent		91,512.87	700.00
Smith, Adam	Recreation Coordinator		84,230.60	1,521.50
Snelgrove, Sky	Steno Coordinator, Leg Services		89,144.59	2,115.48
Speed, Jeff	Recreation Coordinator		84,555.33	3,303.86
Sponaugle, Natalie	Legislative Communications Clerk		81,833.90	1,000.00
St. Luke, Riley	Supervisor, Sewer		106,905.08	672.68
Stanley, Tristan	Water Technician		89,073.40	1,893.40
Stevens, Daniel	Supervisor, Applications Support		104,977.73	423.82
Stevenson, Lainy	Active Transportation Project Specialist		78,772.46	4,118.69
Stewart, David	Environmental Planner		91,230.92	3,507.19
Sundberg, Anita	Project Budget Accounting Clerk		81,899.82	215.51
Taylor, Dakota	Equipment Operator, Asphalt		82,298.70	135.00
Taylor, Walter	Bylaw Enforcement Officer - Parking Patroller		82,350.14	285.00
Thompson, Sarah	Police Prime Coordinator		77,368.35	
Thorburn, Michelle	Assistant Accountant - Capital Assets		75,577.71	
Topley, Jeff	Crane/Equipment Operator		88,349.92	189.31
Tremblay, Edward	Carpentry Tradesperson		81,145.25	32.00
Trimmer, Graham	Sr. Engineering Development Technician		91,321.62	196.63
Valette, Marc	Supervisor, Bulding Inspections		147,430.33	766.53
Van Sickle, Warren	Truck Driver II - Public Works		81,270.42	172.00
VanGrootheest, Bert	Building Official		98,000.74	691.53
Vanstrepen, Sean	Water Treatment Plant Operator		77,779.69	998.54
Waggoner, Megan	Records/Info & Privacy Coordinator		86,714.72	567.02
Walker, Deanna	Financial Analyst		100,118.90	1,161.05
Wallace, Michelle	Landscape Horticulturist		82,887.11	939.24
Ward, Nigel	Wastewater/Drainage Operator		79,249.68	2,350.18
Warner, Timothy	Building Official		84,872.53	3,664.16



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	Rem	uneration	Expenses
White, Cora	40-HR Operator/Dispatcher	\$	76,347.18	\$ 1,037.98
Willgress, Mickey	Arena Maintenance Worker		85,450.22	56.00
Willoughby, Mark	Supervisor, Geographic Info Systems	1	17,600.54	
Wilson, Bill	Supervisor, Arena Maintenance		89,652.75	56.00
Wilson, Euan	Water Resources Specialist		95,525.83	514.06
Wilson, Marija	Engineering Development Technician		78,319.58	445.02
Winkel, Chris	Traffic Transportation Eng Specialist		96,864.02	1,427.92
Wood, Christopher	Building Official		85,559.17	1,110.76
Wood, Christy	Social Planner		87,705.33	297.28
Wood, Shane	Water Treatment Plant Operator	1	.04,780.24	258.33
Woodthorpe, Jeffrey	Parks Utility Worker		78,261.98	1,057.01
Work, Darren	Parks Maintenance Worker, Sportsfields		85,540.93	320.93
Young, Kim	Switchboard Operator, Police		94,884.70	
Yzerman, Blake	Overload Labourer		77,704.56	120.00
Zaric, Susan	Supervisor, Horticulture & Arboriculture		94,129.38	1,599.04
Zhang, Yong	Engineering Traffic Technologist		75,840.13	910.28
Zult, Tyler	Building Official		93,196.18	 2,906.94
	Total for CUPE Employees Group:	<u>\$ 19,7</u>	42,799.77	\$ <u>193,022.99</u>

International Association of Fire Fighters (IAFF) Group:

Allan, Jeff	Lieutenant	\$ 133,619.86	\$ 51.06
Allard, Michael	Captain	146,746.20	
Anaka, Jared	Firefighter	124,331.16	179.42
Ashlie, Bryun	Captain	155,925.68	66.69
Ballance, Marie	Fire Inspector - Public Educator	94,625.89	1,721.16
Barr, Justin	Lieutenant	138,320.48	
Bates, Thelonious	Firefighter	142,878.11	304.06
Battie, Jason	Captain	149,264.62	



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u>R</u> (Remuneration		Expenses
Bernard, Orphee	Captain	\$	148,943.83	\$	1,690.00
Bernardino, Thomas	Firefighter		116,584.46		2,819.18
Boudrot, Doran	Captain		143,155.60		51.06
Bradley, Jason	Captain - Preplanning		133,993.68		
Burke, Benjamin	Firefighter		144,383.10		135.50
Cameron, Dane	Firefighter		97,869.93		
Canty, Lee	Firefighter		121,174.47		
Champion, Tanner	Firefighter		117,706.22		51.06
Chan, Jinway	Firefighter		124,332.46		96.53
Chesher, Micah	Firefighter		121,410.39		1,767.88
Couch, Mitchell	Firefighter		118,052.67		115.00
Cripps, Brian	Captain		161,165.48		51.06
Croft, Jeff	Lieutenant		105,353.82		176.06
Cunning, Christopher	Firefighter		128,582.09		1,005.22
Dickie, Colin	Firefighter		117,533.80		460.96
Doward, Jamie	Firefighter		113,860.71		460.96
Fergusson, Colin	Captain		151,214.04		268.06
Finnie, Melissa	Firefighter		114,123.23		
Finstad, Gregory	Firefighter		147,345.01		7,698.05
Foster, Christian	Firefighter		112,166.17		
Fournier, John	Firefighter		92,930.55		
Gannon, Corey	Captain		149,374.98		217.00
Gardner, Gordon	Firefighter		124,238.00		85.43
Geddes, Randy	Firefighter		178,507.79		
Geffen, Joshua	Pooled Firefighter		78,978.93		66.69
Hill, Mark	Firefighter		98,064.43		66.69
Horst, Terrence	Lieutenant		117,168.07		
Howell, Branden	Firefighter		103,759.52		51.06
Hyne, Corey	Firefighter		117,918.85		460.96



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Irvine, Caroline	Pooled Firefighter	\$ 79,642.68	\$ 229.06
Kershaw, Dan	Captain	141,336.34	
Krall, Tom	Captain	147,942.30	66.69
Lal, Umesh	Inspector	122,209.65	159.86
Lewis, Philip	Pooled Firefighter	78,847.58	
Lewis, Shawn	Firefighter	118,651.02	460.96
Lillingston, Kevin	Inspector	114,408.30	159.85
Lindkvist, Johan	Firefighter	119,695.35	400.73
Louie, Michael	Firefighter	147,622.48	66.69
Lowe, Brandon	Firefighter	121,135.77	512.02
Lucas, Jody	Lieutenant	133,812.64	
Lynch, Justin	Firefighter	123,571.94	460.96
MacKenzie, John	Firefighter	130,053.24	542.02
MacLeod, Jared	Firefighter	112,740.23	
Manson, William	Captain	145,888.06	51.06
McPherson, Jacob	Firefighter	99,982.73	
Mills, Andrew	Firefighter	119,916.53	512.02
Mitrenga, Scott	Captain	143,412.77	
Multari, Dan	Captain	145,178.52	
Newstone, Daniel	Firefighter	162,945.55	610.96
Nickel, Shelby	Firefighter	207,391.26	191.69
Nicks, Steven	Firefighter	156,528.68	246.33
Ostergaard, Svend	Firefighter	122,056.43	557.49
Patten, Laurel	Fire Support Technician	96,010.48	66.69
Peyton, Toby	Firefighter	103,638.71	
Pinker, Blair	Lieutenant	162,410.53	2,329.20
Polnick, Layne	Firefighter	101,911.27	292.69
Pond, Kevin	Firefighter	131,285.38	
Porter, Chad	Captain	142,525.85	



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Ramshaw, Gavin	Firefighter	\$ 122,746.23	\$ 51.07
Richardson, Tanya	Fire Inspector - Public Educator	100,230.84	953.37
Richey, Stuart	Firefighter	96,761.71	191.69
Robson, Daryl	Lieutenant	158,349.03	45.95
Roe, Richard	Firefighter	88,799.98	51.07
Schwager, Mark	Captain	107,237.14	
Sheepwash, Kyle	Firefighter	112,624.72	457.69
Slater, Daryl	Firefighter	125,473.22	80.91
Stenberg, lan	Lieutenant	132,638.27	50.00
Tait, Randy	Firefighter	119,793.75	
Telfer, Travis	Firefighter	141,697.22	1,618.49
Ten Have, Earle	Captain	160,883.56	66.68
Terragni, Bradley	Firefighter	119,710.44	3,784.87
Verhoog, Ryan	Firefighter	100,411.30	100.00
Wade, Julie	Firefighter	85,788.46	3,978.65
Walker, Eva	Fire Training Technician	89,683.36	66.68
Walker, Mark	Captain	147,530.23	201.68
Williams, Jacob	Firefighter	114,123.81	66.68
Woodhead, Christopher	Pooled Firefighter	79,581.52	
Work, Trevor	Firefighter	113,757.92	512.03
	Total for IAFF Employees Group:	<u>\$ 10,736,179.26</u>	<u>\$ 40,311.28</u>
TOTAL: EMPLOYEES WITH	REMUNERATION		
GREATER THAN \$75,000		\$ 40,456,195.63	\$ 396,795.75
ADD: EMPLOYEES WITH			
REMUNERATION LESS THA	N \$75,000	21,347,001.23	84,544.57
TOTAL: EMPLOYEES		\$ 61,803,196.86	\$ 481,340.32



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

Summary

	Remuneration including	_
	Taxable Benefits	Expenses
ELECTED OFFICIALS	\$ 483,661.15 \$	63,340.08
EMPLOYEES	<u>61,803,196.86</u>	481,340.32
TOTAL	\$ 62,286,858.01	\$ 544,680.40



Part F

SCHEDULE OF SEVERANCE AGREEMENTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

There was 3 severance agreements made between the City of Nanaimo and its non-unionized employees during fiscal year 2022. This agreement represents 17 months of compensation.



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
3M Canada Co	\$ 31,004.58
Access SMT Holding Ltd	28,525.15
Ace Courier Services	49,856.81
Acer Landscaping Ltd	1,475,823.33
Acklands-Grainger Inc	115,147.10
ADP Payroll	843,066.57
Aeroquest Mapcon	64,310.66
Air Liquide Canada Inc	29,098.86
Ajac's Equipment (1982) Inc	42,014.42
All Out Fencing	47,529.30
Amazon	45,297.33
Ame Consulting Group Ltd (The)	41,222.79
Andre's Electronic Experts	54,449.57
Andrew Sheret Ltd	296,248.11
Apex Landscaping & Irrigation	49,953.75
Aplin & Martin Consultants Ltd	32,927.39
Apple Athletic Products (1995) Inc	126,363.30
Applied Geologics Inc	66,098.44
Aquaparian Environmental Consulting	38,427.60
Archie Johnstone Plumbing & Heating	900,249.18
Atco Structures & Logistics Ltd	56,247.45
Automated Aquatics Canada Ltd	44,654.70
Baker Supply Ltd	40,778.33
Barootes Partnership Group Inc	41,903.75
BC Assessment	1,291,870.08
BC Hydro	3,526,560.42
Beaver Electrical Machinery Ltd	89,748.33
Berks Intertruck Ltd	66,801.88
Bilcik Trucking Ltd	38,785.12
Black Press Group Ltd	113,309.09
Blackbird Security Inc	29,683.50



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Brenntag Canada Inc	\$ 107,337.02
Brett Young Seeds Ltd	71,632.96
Brian Mills & Associates	50,608.69
Britco Boxx Limited Partnership	48,606.29
Brown Noel	58,500.00
Budget Car And Truck Rental	134,053.23
Bunzl Cleaning And Hygiene	38,744.31
C.E.S. Engineering Ltd	34,125.00
Caledonia Fire Protection Ltd	110,862.20
Canada Post Corp	155,934.86
Canada's Big Truck Rental	172,026.60
Canadian Cache Development Corp	62,596.54
Canadian Corps Of Commissionaires	188,909.85
Canadian Linen & Uniform Service	28,002.75
Canadian Union Of Public Employees LOCAL 401	678,924.58
Capex Project Advisory Services Inc	202,545.85
Cascade Raider Holdings Ltd	29,811.89
Cascara Consulting Engineers Ltd	199,392.63
CBRE Ltd	64,485.95
CDW Canada Corp	105,227.01
Central 1 Credit Union	28,221.22
Centralsquare Canada Software Inc	278,824.14
Charter Telecom Inc	61,025.53
Cimco Refrigeration	181,138.99
City Of Surrey	540,853.96
Cityspaces Consulting Ltd	35,856.44
Civic Legal LLP	49,248.53
Clear Water Controls Inc	93,768.37
Cleartech Industries Inc	481,152.97
Cloverdale Paint Inc	25,112.93
CMF Construction Ltd	532,917.59



Part G

Amount Paid

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name

Supplier Name	Amount Paid
CMJ Equipment Ltd	\$ 37,208.87
Colliers Project Leaders Inc	186,375.00
Commercial Emergency Equipment Corp	1,858,213.49
Commercial Truck Equipment Co	311,720.91
Communitylogiq Software Inc	33,600.00
Compass Group Canada	829,113.42
Concur Technologies, Inc	54,055.32
Conuvo Construction Materials Ltd	30,080.51
Copcan Civil Ltd	171,702.72
Coral Canada Wide Ltd	237,448.45
Cornerstone Tile (2009) Ltd	25,025.97
Corrpro Canada Inc	111,524.44
Cowichan Valley Regional District	25,337.90
Createch	294,627.24
Cullen Diesel Power Ltd	84,198.77
D B Perks & Associates Ltd	30,075.39
Daeco Installations Ltd	78,630.09
Dagg Integrated Marketing Services	236,924.48
David Stalker Excavating Ltd	871,816.28
Dekra-Lite	33,853.64
Denbow	33,476.00
Deschamps Mats Systems, Inc	29,786.56
Destination BC	94,675.65
DKI Services Ltd	102,607.51
Dominion Govlaw LLP	25,064.02
Dominion Voting Systems Corp	49,308.00
Downtown Business Improvement Area	151,500.00
Ecklundson Construction Group	390,347.18
E-Comm Emergency Communications	318,696.00
Econolite Canada Inc	105,524.36
Emco Corp	340,594.98



Part G

Amount Paid

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name

Supplier Name	Amount Paid	ı
Envirosmart Biodegradeables	\$ 27,440.00)
Esri Canada	99,036.00)
Fairmont Hotels	32,683.75	5
First Unitarian Fellowship Shelter	43,847.70)
Fitness Experience Inc	42,298.41	L
Five Star Embroidery & Silk Screen	28,126.03	3
Flag Shop	29,345.02	2
Footprints Security Patrol Inc	846,479.46	ĵ
Foreseeson Technology Inc	26,961.20)
Fortis BC	1,152,752.22	2
Foundry Commercial Kitchens Inc	87,602.33	3
Fountain Tire (Nanaimo Ltd)	158,824.36	õ
Fred Surridge Ltd	159,244.89)
G&G Roofing Ltd	227,604.41	
Galaxy Va Linley Valley & Uplands Apartments	70,659.36	õ
Garco Coating Systems Ltd	171,338.69)
Gardaworld Cash Services	41,887.91	Ĺ
Geoadvice Engineering Inc	169,445.64	
GFL Environmental Inc	368,835.33	
GHD Digital (Canada) Ltd	28,929.62	
GJD Planning And Design	34,241.55	
Global Spectrum Canada	147,879.02	
Golder Associates Ltd	42,645.77	
Gorila Fitness	42,048.23	
Gotraffic Management Inc	833,168.40	
Graphic Office Interiors Ltd	230,382.99	
Green Thumb Garden Centre (2014) Ltd	46,894.59	
Green Thumb Nurseries & Landscape Co Ltd	114,586.31	
Gregg Distributors (B.C.) Ltd	111,174.42	
Groess Environmental Services Ltd	188,172.86	
Grover Communications Inc	42,526.39)



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
GRT Environmental Services (Canada)	\$ 34,561.80
GS Maintenance Ltd	25,229.40
Guillevin International Co	125,808.83
Habitat Systems Inc	266,914.06
Harris & Co	165,534.23
Hatch Ltd	40,638.22
Hazmasters Inc	33,282.85
Herold Engineering Ltd	436,063.77
Houle Electric Ltd	46,303.74
I A Larsen Contracting	96,815.30
IBI Group	87,690.75
Iconix Waterworks Ltd	435,051.60
Impact Ecovision Environmental Inc	34,664.00
Inland Kenworth Partnership	32,314.86
Insight Holdings Ltd	66,370.50
Intercontinental Truck Body	222,796.00
International Association Of Firefighters	288,521.44
Interprovincial Traffic Services	120,102.98
Iredale Architecture	181,379.58
ISL Engineering & Land Services	711,760.63
Island Business Print Group Ltd	49,313.60
Island Key Computers Ltd	251,306.49
Island Overhead Door ('79) Ltd	32,271.17
Island Radio	35,739.07
ITM Instruments Inc	26,756.09
IWC Excavation Ltd	5,392,300.44
J Mayzes Excavating Ltd	124,933.54
Janie's Got A Bus Road Trips And Adventures Ltd	27,189.75
Jemco Food Equipment Service	32,623.54
Jericho Strategies	76,614.71
John Howard Society	51,083.12



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Jones & Bartlett Learning	\$ 60,747.81
Kasian Architecture Interior Design	352,614.08
Kelly's 1st Call Locating	42,834.75
Kendrick Equipment (2003) Ltd	38,861.78
Kerr Wood Leidal Associates Ltd	189,405.23
Kinetic Construction Ltd	6,567,639.71
Knappett Industries (2006) Ltd	12,027,180.71
Koers & Associates Engineering	1,074,999.37
Kohlar Enterprises Ltd	314,114.85
KPMG LLP	53,025.00
KTI Ltd	112,651.73
Lafarge Canada Inc	1,948,962.89
Lafrentz Road Marking, A Div Of CRB	40,227.88
Lakeland Fire & Safety	26,996.34
Lanarc 2015 Consultants Ltd	340,238.56
Leavitt Machinery Canada Inc	100,696.96
Leuco Construction Inc	37,984.53
Lidstone & Co Barristers & Solicitors	95,058.80
Lifeworks (Canada) Ltd	55,765.34
Litezone Glass Inc	358,088.24
Locar Industries Ltd	1,779,996.01
Lone Pine Horticulture	159,445.92
Long View Systems Corp	137,272.84
Lordco Auto Parts	64,885.18
M & J Tree Services Ltd	442,272.79
M J Pawlowski & Associates	43,548.75
M Schott Contracting Ltd	32,740.93
Madill The Office Co	92,229.93
Mainroad Maintenance Products LP	294,712.81
M'akola Development Services	25,677.38
Makon Projects Ltd	411,577.88



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name		Amount Paid
Marathon Surfaces Inc	\$	151,679.07
Mazzei Electric Ltd	Υ	127,049.45
McElhanney Ltd		908,960.49
McRae's Environmental Services Ltd		94,983.00
MD Charlton Co Ltd		43,623.48
Microsoft Corp		241,615.36
Mid-Island Fence Products Ltd		143,530.81
Milestone Equipment Contracting		3,415,998.09
Milner Group Ventures Ltd		158,568.33
Minister Of Finance		19,666,849.65
Miovision Technologies Inc		28,566.72
Miranda Construction Ltd		34,992.83
MNP LLP		33,562.55
Moneris		238,337.76
Motion Industries (Canada) Inc		63,139.70
Municipal Finance Authority		32,661.85
Municipal Insurance Association Of BC		1,231,447.78
Municipal Pension Plan		10,714,105.31
Nanaimo 7-10 Club Society		28,585.59
Nanaimo Animal Control Services Ltd		561,133.04
Nanaimo Animal Shelter Ltd		85,652.86
Nanaimo Art Gallery		26,791.38
Nanaimo Hospitality Association		1,013,558.94
Nanaimo Port Authority		46,142.39
Nanaimo Regional Hospital District		10,496,445.09
Nanaimo Search And Rescue		457,900.66
Nanaimo Sheet Metal Ltd		60,695.66
Nanaimo White Rapids Swim Club		30,609.12
NAPA Auto Parts		78,713.45
Neilson Strategies Inc		109,850.11
New Line Hose & Fittings		40,256.56



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
North Island Tennis Academy	\$ 41,509.17
Northwin Environmental Ltd	68,804.68
Old City Quarter Association	55,750.00
Organized Crime Agency Of BC	62,197.64
P & R Truck Centre Ltd	445,903.14
Pacific Flow Control Ltd	220,512.82
Pacific Industrial & Marine Ltd	238,058.50
Paladin Technologies Inc	30,051.84
Parallel Geo-Services Inc	28,822.50
Parsons Inc	258,032.11
Perfectmind Inc	70,393.40
Philp Scott	56,151.28
Pickering Safety	26,829.35
Pinton Forrest & Madden Group Inc	39,099.20
Pipe Eye Video Inspections & Services	415,460.88
PJS Systems Inc	123,667.04
Playteck Enterprises Inc	174,363.00
Power West Powerwashing	216,805.25
Powerland Computers Ltd	294,430.57
Pre Labs Inc	26,272.07
Print Three Designs Services	31,776.41
Product Dist Centre	32,022.63
Protection Island Lions Club	31,009.42
Purolator Inc	65,944.88
QMF LP	182,663.79
Quadient Canada Ltd	74,893.55
R Gallazin & Son Ltd	43,524.36
R.F. Binnie & Associates Ltd	30,268.35
Raylec Power Ltd	129,831.63
RB Engineering Inc	55,962.38
RCMP E Division	35,820.67



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Read Jones Christoffersen Ltd	\$ 225,073.83
Receiver General	46,900,120.05
Regional District Of Nanaimo	37,499,721.44
Rehrig Pacific Co	171,332.22
RGH Pacific Emergency Services Inc	57,310.40
Ricoh Canada Inc	109,395.42
Robbins Parking Service Ltd	334,052.08
Rocky Mountain Phoenix	170,515.25
Rollins Machinery Ltd	226,793.94
Ross Rex Industrial Painters	153,030.52
Ross Rivers Enterprises Ltd	27,572.73
Roto-Rooter Plumbers	184,648.40
Rwam Insurance Administrators	39,553.41
S2 Architecture	155,506.67
Sasco Contractors Ltd	293,320.22
Scheller Contracting Ltd	126,024.67
Schindler Elevator Corp	49,794.19
Securco Services Inc	78,407.06
SFE Ltd	69,300.00
Shades Tankers (1976) Ltd	51,274.18
Shaw Business	108,211.26
Shaw Electrical Services Ltd	646,137.40
Siteone Landscape Supply Ltd	32,597.50
Slegg Building Materials Ltd	87,028.02
SLR Consulting (Canada) Ltd	73,082.38
Snuneymuxw First Nation	838,059.33
Softchoice LP	57 <i>,</i> 659.74
Solmie Excavating Ltd	188,755.30
Sound Waves Entertainment	243,552.80
Southern Railway Vancouver Island Ltd	121,429.63
Staples Professional Inc	265,352.53



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Steam 'N' Weeds	\$ 33,830.50
Steve Marshall Ford Lincoln Ltd	303,305.87
Steve Wright	116,167.38
Stewart McDannold Stuart In Trust	1,237,633.73
Stewart McDannold Stuart	32,543.12
Strain Landscapes Ltd	392,145.42
Sun Life Financial	3,688,386.31
Suncor Energy Products Partnership	1,590,409.59
Superior Farms Inc	39,098.86
Superior Propane	30,407.27
Suttle Recreation Inc	74,954.19
Telus Mobility	168,276.26
Telus	137,462.77
Tenaquip Ltd	50,702.45
Terralink Horticulture Inc	68,796.49
Tetra Tech Canada Inc	105,085.88
The Driving Force Inc	97,722.78
Think Communications Inc	44,738.98
Toole Design Group Canada Inc	184,874.56
Tourism Nanaimo Society	89,055.42
Tourism Vancouver Island	194,635.94
Trane Canada ULC	89,873.82
Twist Consulting	98,375.50
U.W.M. Contracting Ltd	75,600.70
UBS Industries	32,164.62
Uline Canada Corp	49,502.13
Union Of BC Municipalities	26,564.64
Unit4 Business Software Corp	55,076.00
United Rentals Canada Inc	29,795.58
University Of British Columbia	40,000.00
Urban Systems Ltd	439,427.95



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Van Isle Aggregates	\$ 49,428.87
Vancouver Island Conference Centre	165,946.09
Vancouver Island Mowing Ltd	204,592.50
Vancouver Island Regional Library	5,155,191.00
Vancouver Island Tree Services Ltd	31,725.22
Vancouver Island University	26,690.00
Vimar Equipment Ltd	870,662.40
Wardill Marine Holdings	32,739.00
Waste Connections Of Canada Inc	302,422.84
Westland Insurance Group Ltd	277,685.00
Wheaton Pont/Buick GMC Nanaimo Ltd	102,545.23
Williamson & Associates Surveyors	34,364.72
Windley Contracting Ltd	3,048,555.73
Worksafe BC	2,158,645.66
WSP Canada Inc	249,417.35
Xtend Rentals & Safety	44,108.74
Young Anderson Barristers And Solicitors	175,739.25
Young Anderson Barristers And Solicitors "In Trust"	749,999.24
Youngblood Handyman	33,298.13
TOTAL SUPPLIERS OVER \$25,000	231,160,796.66
TOTAL SUPPLIERS UNDER \$25,000	6,455,844.61
TOTAL SUPPLIERS	\$ 237,616,641.27



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

ADD: GRANTS AND CONTRIBUTIONS EXCEEDING \$25,000

Crimson Coast Dance Society	\$	28,002.00
Greater Nanaimo Chamber of Commerce	•	55,000.00
Island Crisis Care Society		27,500.00
John Howard Society		50,000.00
McGirr Sports Society		102,471.87
Nanaimo & District Museum Society		407,536.00
Nanaimo Area Land Trust		35,000.00
Nanaimo Art Gallery		285,533.00
Nanaimo Community Archives		56,574.00
Nanaimo Festival Heritage Theatre Society		52,500.00
Nanaimo International Jazz Festival Association		25,000.00
Nanaimo Police Based Victim Services Society		103,229.00
Port Theatre Society (The)		653,380.00
Tourism Nanaimo Society		439,263.41
Vancouver Island Symphony		93,000.00
TOTAL GRANTS OVER \$25,000		<u>2,413,989.28</u>
TOTAL SUPPLIERS AND GRANTS	24	0,030,630.55
LESS: EXPENSES PAID ON BEHALF OF ELECTED OFFICIALS & EMPLOYEES		(544 680.40)
TOTAL	<u>\$ 23</u>	9,485,950.15



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

RECONCILIATION

TOTAL OF AGGREGATE PAYMENTS EXCEEDING \$25,000	\$ 233,574,785.94
CONSOLIDATED TOTAL OF PAYMENTS OF \$25,000 OR LESS PAID TO SUPPLIERS	6,455,844.61
	\$ 240,030,630.55
EXPENSES, PAGE 8 OF THE FINANCIAL STATEMENTS	\$ 188,061,786.00
ADJUSTMENTS	51,968,844.55
	\$ 240,030,630.55