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City of Nanaimo 455 Wallace Street Nanaimo, British Columbia V9R 5J6 250-754-4251



Part A

MANAGEMENT REPORT

Prepared Under the Financial Information Regulation, Schedule 1, Section 9

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the *Act*. Their examination includes a review and evaluation of the municipality's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Council.

On behalf of the City of Nanaimo

L. Mercer, CPA, CGA Director, Finance



Part B

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the *Financial Information Regulation*, Schedule 1, Section 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

L. Mercer, CPA, CGA Director, Finance

June 8, 2021

L. Krog

Mayor on behalf of Council

June 8, 2021



Part C

SCHEDULE OF DEBTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 4

Information on all long-term debts for this organization is included in Note 9 to the financial statements.

Part D

SCHEDULE OF GUARANTEE OR INDEMNITY

Prepared Under the Financial Information Regulation, Schedule 1, Section 5

Information on all Guarantees and Indemnities for this organization is included in Note 12 to the Financial Statements.



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

ELECTED OFFICIALS

<u>Name</u>	Position	Remuneration	_	Expenses
Krog, Leonard	Mayor	\$ 119,419.23	\$	863.87
Armstrong, Sheryl	Councillor	46,101.52	7	420.68
Bonner, Don	Councillor	46,101.52		2,134.51
Brown, Tyler	Councillor	46,101.52		1,460.63
Geselbracht, Ben	Councillor	46,101.52		1,839.60
Hemmens, Erin	Councillor	46,101.52		1,888.16
Maartman, Zeni	Councillor	46,101.52		1,663.70
Thorpe, Ian	Councillor	46,101.52		1,418.98
Turley, Jim	Councillor	46,101.52	_	774.44
TOTAL ELECTED OFFICIALS		\$ 488,231.3 <u>9</u>	\$	12,464.57



EMPLOYEES WITH GROSS SALARY GREATER THAN \$75,000

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Management Employees G	iroup:		
Bailey, Dan	Manager, Accounting Services	\$ 127,216.73	\$ 1,014.66
Bevan, Julie	Manager, Culture & Special Events	93,007.27	1,321.47
Bhopalsingh, Lisa	Manager, Community & Cultural Planning	128,800.34	306.37
Blouin, Mathieu	HR Manager	121,040.62	1,362.98
Bowering, Victoria	Admin Assistant	75,742.65	593.75
Britton, Alan	Manager, Parks Operations (Retired)	148,706.73	
Burgmann, Carla	Human Resource Assistant	79,411.27	
Clarkson, Laara	Manager, Recreation Services	121,204.82	1,510.89
Corsan, William	Director, Community Development	149,152.62	4,406.32
Daliran, Taaj	Mgr, Sanitation, Recycling & Cemeteries	97,269.30	3,889.00
Davidson, Heidi	Mgr, Permit Centre & Business Licensing	108,146.05	
Davis, Charlotte	Manager, Parks Operations	126,620.45	1,140.31
Demecha, Mark	Manager, Civic Facilities	127,362.34	1,694.51
Doyle, Timothy	Deputy Fire Chief - Administration	164,875.32	1,367.86
Dunstan, Matthew	Manager, IT Application Systems	121,040.71	49.01
Elliot, John	Director, Public Works	155,868.05	509.84
Elliott, Michael	Project Manager	105,412.27	2,838.81
Farrokhi, Farnaz	Manager of Communications	132,286.57	61.92
Flint, Susan	HR Coordinator	95,298.77	1.68
Fournier, Doris	Manager, Municipal Infrastructure	121,040.53	2,436.20
Fox, Darcy	Manager, Building Inspections	130,823.96	1,023.73
From, Judy	HR Associate - Benefits and Systems	84,588.08	
Fry, Karen	Fire Chief	184,497.68	1,699.75
Fulla, Wendy	Manager, Business, Asset & Fin. Planning	132,697.36	1,066.40
Gonzales, Kathy	Manager, Aquatics	115,758.89	893.95
Groot, Arthur	Director, Facility & Parks Operations	143,884.37	517.53
Gurrie, Sheila	Director, Legislative Services	164,456.33	854.18
Halabourda, Anita	Manager, Police Support Services	106,132.39	
Harding, Richard	General Mgr, Parks, Recreation & Culture	199,689.12	
Holm, Jeremy	Director, Development Approvals	143,884.37	856.03



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	Expenses
Johnston, Damon	Manager, Arenas	117,762.21	1,190.85
Kemp, Janet	Executive Asst, City Manager's Office (Retired)	83,570.23	3.70
LaBerge, David	Manager, Bylaw Services	129,148.05	60.00
Lang, Chris	Project Engineer	117,861.43	610.82
Le Masurier, Jodi	Assist Chief, Education & Training	149,492.10	2,422.68
Legin, Shelley	General Mgr, Corporate Services	183,463.43	10,718.58
Lindsay, Dale	General Mgr, Development Services	200,093.77	1,691.18
Lindsay, Karen	Emergency Program Manager	110,356.18	383.41
Mackay, Brian	Director, IT	105,619.79	4,110.26
Mercer, Laura	Director, Finance	167,676.80	1,299.70
Mousseau, Dean	Mgr, Engineering & Subdivision	131,543.89	837.98
Myles, David	Manager, Utilities	129,665.70	428.18
Negrin, Claire	Mgr, Subdivision/Deputy Appr. Officer	87,133.95	1,123.51
Norman, Greg	Deputy Fire Chief - Administration (Retired)	158,829.30	264.42
Orton, Jeremy	Manager, Payroll	123,250.58	
Osborne, Darcie	Manager, Recreation Services	120,320.71	710.50
Pamminger, Scott	Mgr, Infrastructure Planning & Energy	109,802.64	844.29
Robertson, Karen	Deputy City Clerk	77,287.29	
Rose, James	Manager of Transportation	120,320.42	2,265.04
Rosen, Poul	Director, Engineering	149,644.47	1,050.61
Rothoehler, Tom	Manager, IT Technical & Client Services	121,040.33	1,983.57
Rowett, Lainya	Mgr of Current Planning & Subdivision	131,543.86	580.64
Rudolph, Jake	Chief Administrative Officer	298,387.98	2,958.54
Rushton, Jane	Manager of Purchasing and Stores	120,320.33	35.24
Sims, William	General Mgr, Engineering & Public Works	199,111.52	1,556.23
Squire, Michael	Manager, Water Resources	143,964.49	976.18
Stewart, Phillip	Manager, Engineering Projects	138,564.78	738.99



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Strain, Michael	Senior Project Manager	124,588.11	974.28
Szewczok, Bradley	Manager, Police Support Services	103,576.20	80.47
Thomas, Barbara	Assistant Manager, Transportation	103,750.26	2,217.66
Thompson, David	Manager, Roads & Traffic Services	124,109.61	4,601.45
Van Horne, John	Director of Human Resources	167,555.61	821.05
Wardill, Barbara	Manager, Revenue Services	118,171.00	2,261.54
Wark, Lynn	Director, Recreation & Culture	112,857.50	6,756.02
Weatherby, Sheldon	Mgr, Occupational Health & Safety	120,320.33	1,042.73
Whiting, Geoff	Deputy Fire Chief - Operations	153,349.78	961.00
Williamson, Kara	HR Manager	121,040.33	560.34
Winchell, Mary	HR Manager	121,001.12	1,334.00
Wood, Brad	Assistant Fire Chief	149,493.50	2,569.98
	Total for Management Employees Group:	\$ 9,051,505.54	\$ 94,439.07

Canadian Union of Public Employees (CUPE) Group:

Allan, Brian	Water/Wastewater Systems Operator	82,580.90	279.72
Amy, Laurence	Parks Utility Worker	85,377.12	
Andersen, Ken	Municipal Services Inspector	84,322.68	1,914.22
Anderson, Mike	Supervisor, Construction	105,325.41	382.72
Armstrong, Tim	Water Operator	86,185.39	373.65
Austin, Ryan	Parks Equipment Operator III	77,475.83	1,255.94
Bajkov, Ian	Assistant Supervisor, Roads	104,909.38	169.28
Ball, John	Facilities Technician, Parks	92,397.09	19.29
Barg, Kevin	GIS Technologist	75,217.70	407.69
Bassanello, Joe	Refuse Collector/Operator	78,526.16	123.70
Beck, Deborah	Recreation Coordinator	84,077.28	824.17
Bell, Grace	Recreation Coordinator	83,601.69	671.07
Bell, Dylan	Fleet Maintenance Mechanic	76,581.19	1,311.47



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	Expenses
Bergey, Joey	Building Official	86,779.87	(59.03)
Bezenar, Debbie	Buyer	85,094.60	1,145.88
Blackwood, Derrick	Sr. Client Support Specialist - ITO	75,291.71	
Blouin, Christine	GIS Technologist	75,294.39	383.65
Bock, Emil	Infrastructure Specialist	104,320.59	1,464.08
Boekenkruger, Alexandra	Building Official	85,108.68	1,279.91
Borean, Rick	Engineering Project Technologist	79,101.06	391.46
Botham, Kimberley	Administrative Coordinator	76,288.49	
Botwright, Reed	Senior Applications Analyst	91,395.07	133.59
Brinkman, Lisa	Planner	90,617.21	795.68
Brisley, David	Truck Driver II - Public Works	81,505.55	257.28
Brookes, Michael	Supervisor, Facility Maintenance	99,707.98	157.60
Brown, Patrick	Fleet Services Storekeeper	75,600.91	19.29
Brydges, Kevin	Environmental Protection Officer	90,625.64	1,220.43
Brydon, Robert	Mechanic, Small Equipment	90,578.83	118.28
Burgoyne, Brent	Carpentry Tradesperson	75,206.67	20.70
Calverley, Michael	Water/Wastewater Sys Ops in Training	78,833.76	123.23
Chmielewski, Michael	Financial Analyst	104,212.50	1,058.00
Chouinard, Devon	Fleet Maintenance Mechanic	88,060.59	19.29
Clift, Tony	Trails Supervisor - Parks	83,946.57	108.75
Coco, Tim	Wastewater/Drainage Operator	81,988.40	256.84
Collicutt, Ross	Senior Applications Analyst	91,294.78	24.03
Cook, Glenn	Supervisor, Water Distribution	119,330.25	377.65
Cormons, Robert	Water Operator	78,581.21	279.72
Coronica, Adam	Senior Financial Analyst	115,628.34	1,127.06
Cottrell, Robert	Wastewater/Drainage Operator	81,536.42	1,235.72
Creswell, Barry	Building Services Technician	75,957.84	80.30



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
0 0 1		70.070.50	242.02
Cross, Dale	Wastewater/Drainage Operator	78,370.58	243.23
Cumberland, Jamie	Facilities Technician, Parks	78,354.99	19.29
Currie, Brad	Water Operator	78,268.09	202.95
Davenport, Gary	Supervisor, Roads	117,833.40	19.29
Davis, Megan	Landscape Horticulturist	78,961.57	19.29
Denton, George	Supervisor, Water Distribution	106,695.13	308.51
Desrochers, Matthew	Technical Support Specialist - Network	81,603.46	
Devenport, Shaunda	Senior Applications Analyst	91,038.54	
Dishkin, Craig	Bylaw Enforcement Officer - Parking Patroller	77,339.96	60.00
Docking, Paul	Facilities Technician, Parks	86,965.85	122.26
Doiron, Darren	Refuse Collector/Operator	76,674.48	123.70
Dransfield, David	Police Sr Technical Support Specialist	85,236.81	178.21
Drescher, Paul	Bylaw Enforcement Officer - Parking Patroller	77,271.58	65.00
Drinnan, Shawna	Water Resources Specialist	94,598.25	519.07
Duerksen, Michele	Recreation Coordinator - Special Events	83,868.48	1,663.09
Dunn, Darren	Traffic Service Person	76,419.30	29.95
Durkop, Gordon	Supervisor, Central Stores	80,490.52	
Eade, Michael	Facilities Technician, Parks	93,194.82	1,493.19
Edwards, Richard	Wastewater/Drainage Operator	85,285.89	517.72
Eggler, Tynan	Building Official	85,290.14	1,334.62
Entwistle, Pete	Municipal Services Inspector	86,241.46	2,046.26
Fairbrother, Brian	Waste & Storm Water Systems Operator	77,840.22	103.95
Fargo, Darren	Occupational Health & Safety Coord	75,184.94	1,012.50
Fipke, Annalisa	Capital Project Management Specialist	95,128.53	2,509.19
Fitzgerald, Lindsay	Supervisor, Building Inspections	97,628.00	968.85
Fraser, Andrew	Engineering Projects Technologist	79,459.24	383.65
Freeland, Brad	Parks Utility Worker	82,213.28	
Freund, Amir	Transportation Planning Specialist	84,121.70	2,546.92
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Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	Expenses
Fulla, Richard	Lead Supervisor, Waterworks	123,287.26	159.62
Gardiner, Michael	Overload Labourer	81,677.06	20.70
Gellein, Kirsten	Zero Waste Coordinator	76,639.51	721.41
Giesbrecht, David	Refuse Collector/Operator	76,962.14	50.70
Gingras, Garrett	Fleet Maintenance Mechanic	90,466.72	1,410.46
Goddu, Adrien	Building Official	92,624.10	930.40
Graham, Kyle	Fleet Maintenance Mechanic	91,068.57	974.97
Grainger, Christine	Watch Clerk	80,036.55	
Griffin, Shawna	40-HR Operator/Dispatcher	75,436.74	
Gurrie, Blaine	Sanitation Worker	89,724.72	63.78
Harms, Michael	Water Treatment Plant Operator	95,926.35	1,084.93
Harris, Anthony	Water Technician	91,514.98	123.23
Harrison, Leslie	Cross Connection Control Coordinator	83,939.08	90.82
Hartwick, Taz	Recreation Coordinator	84,382.64	58.98
Hasni, Mohamed	Sr. Tech Support Specialist - Network	91,436.46	71.38
Hawes, Jack	Mechanic - Emergency Vehicle Technician	95,376.11	613.99
Hayes, Faron	Trades Supervisor - Parks	91,508.51	132.00
Horn, Caleb	Planner	91,495.90	932.90
Hornby, Barry	Bylaw Enforcement Officer - Parking Patroller	78,657.81	135.00
Howell, Tracy	Building Maintenance Supervisor	82,734.26	703.51
Hutchison, James	Municipal Services Inspector	84,006.08	754.61
Jacob, Jeffrey	Senior Applications Analyst	91,706.07	157.62
Jankovic, Wendy	Engineering Clerk, Construction	75,436.72	2,445.43
Johnstone, Derek	Communications & Digital Content Specialist	80,233.79	
Knight, James	Engineering Services Technologist	83,288.64	2,171.38
Knott, David	Prisoner Guard	76,472.09	
Koch, Madeleine	Active Transportation Project Specialist	86,784.76	1,046.86
Koomen, Dennis	Refuse Collector/Operator	84,769.15	155.70
Kozijn, Trisha	Watch Clerk	79,603.30	



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Kronstal, Karin	Social Planner	89,917.50	2,747.20
Krytor, Cheryl	Recreation Coordinator	83,525.18	982.53
Kuczerski, John	Equipment Operator - Public Works	85,912.82	123.24
Kuczerski, Cheryl	Senior Bylaw Enforcement Officer	92,293.91	82.87
Lainchbury, Brent	Fleet Maintenance Mechanic	89,640.77	20.70
Lamb, Kevin	Supervisor, Fleet Maintenance	101,914.09	3,191.06
Lang, Abraham	Supervisor, Financial Systems & Reporting	98,290.00	1,024.48
Lawrance, Robert	Environmental Planner	99,894.54	1,802.39
LeBlanc, Marc	Water/Wastewater Sys Ops in Training	78,031.11	123.24
Leclerc, Rod	Foreman, Sanitation & Cemetery (Retired)	79,535.66	
Lemmon, Daniel	Wastewater/Drainage Operator	76,149.31	123.24
Loughlin, Ryan	Sr. Tech Support Specialist, Network	91,368.44	
Loyer, Eric	Water Operator	91,804.42	124.65
MacDonald, Bryan	Parks Utility Worker	76,901.35	124.09
MacKay, Trevor	Bylaw Enforcement Officer - Parking Patroller	78,519.79	260.00
Manhas, Gurjeet	Parks Utility Worker - Carpentry	76,031.01	616.25
Manhas, Amrit	Economic Development Officer	97,174.76	2,727.31
Martin, Brent	Waterworks Dam Inspector	80,587.70	124.65
Matheson, Jane	Senior Accountant	104,084.37	1,433.65
Matthews, Reuben	Building Official	75,999.17	1,149.58
McDonald, Ken	Supervisor, Drainage	94,677.40	1,352.23
McIntosh, Patrick	Urban Forestry Coordinator	97,686.66	2,057.03
McKierahan, Connor	Senior Applications Analyst	92,339.49	304.01
McLean, Donald	Water Treatment Plant Operator	118,088.88	457.91
McMillan, James	Water Operator	81,210.00	279.72
Meier, Chris	Wastewater Drainage Operator	78,547.68	226.23
Meury, Courtney	Accountant	93,193.57	1,014.66
Miller, Jaymie	Senior Water Treatment Plant Operator	105,077.85	487.41
Mitchell, Keith	Wastewater/Drainage Operator	77,863.84	1,533.91



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	Expenses
Moncell Troy	Waterwerks Dem Inspector	90 592 20	124.65
Monsell, Troy	Waterworks Dam Inspector	80,582.30 79,407.67	192.85
Morgan, Wayne	Parks Maintenance Worker, Sportsfields	75,737.52	192.65
Mowatt, Angela	Clerk/Dispatcher, Public Works Traffic Marking Specialist	81,299.86	630.66
Murphy, Chad	Parks Project Coordinator	110,011.60	402.93
Newlands, Scott Noble, Kurtis	Capital Project Management Specialist	95,454.00	724.86
			1,578.00
Novak, Patricia	Business Analyst/Project Mgt Specialist Prisoner Guard	96,723.69 82,328.04	91.35
Olson, Ronald		82,307.54	1,881.59
Olson, Michael	Assistant Supervisor, Drainage	78,629.12	122.28
Oster, Tony	Equipment Operator, Asphalt	106,753.44	506.88
Paananen, David	Water Treatment Plant Operator	88,606.71	19.29
Pakulak, Rob	Supervisor, Arena Maintenance	·	778.45
Paterson, Gary	Recreation Coordinator - Arenas	85,441.92	
Patten, Troy	Equipment Operator, Asphalt	79,782.29	346.24
Pelletier, Tyler	Parks Utility Worker	82,010.87	3,023.15
Phillips, Rolf	Programmer/Network Analyst	81,286.34	240.40
Place, Jason	Fleet Maintenance Mechanic	91,853.03	249.48
Playford, Wayne	Assistant Supervisor, Construction	89,753.28	123.23
Power, Corey	Equipment Operator - Public Works	76,704.81	268.28
Rande, Brandon	Equipment Operator - Public Works	75,613.86	39.46
Ranger, Krista	Refuse Collector/Operator	86,338.63	20.70
Reid, Silvia	Buyer	85,099.33	509.76
Richmond, Colby	Utilities Technician	82,059.91	1,166.64
Rinta, Tanis	Revenue Supervisor	91,673.72	
Roberge, Brian	Supervisor, Traffic Management	96,710.32	29.95
Robertson, Craig	Utility Supervisor - Parks	100,495.14	302.88
Robertson, William	Parks Utility Worker	78,533.77	2,186.07
Robinson, Christine	Business Services Supervisor	95,164.14	722.77
Rollings, Kelsey	Watch Clerk	79,133.14	



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	Expenses
Rooseboom, Allan	Instrument & Telemetry Technologist	103,011.63	134.10
Roulston, Wayne	Lead Supervisor, Wastewater Collection	128,707.74	118.28
Rowe, Ashley	Recreation Coordinator - Aquatics	84,236.57	360.44
Ruthven, Stephen	Supervisor, Building Inspections	131,561.79	1,026.54
Rutter, Aaron	Refuse Collector/Operator	75,343.31	135.00
Saffin, Chuck	Assistant Supervisor, Fleet Maintenance	96,663.60	510.64
Sage, James	Electronics Instrumentation Technologist	90,177.67	506.88
Schuman, Jon	Supervisor, Sewer	119,059.16	481.72
Seginowich, Michial	Recreation Coordinator - Aquatics	83,776.50	1,420.09
Seyd, Fiona	Assistant Accountant/ERP Specialist	81,562.67	
Shearer, Robert	Engineering Project Technologist	79,041.67	723.40
Sholberg, Chris	Community Heritage Planner	98,334.36	917.64
Shouldice, Tom	Wastewater/Drainage Operator	80,253.71	123.23
Simpson, Carmi	Engineering Services Sr Technologist	100,748.27	848.65
Skeels, Nancy	Property Services Agent	90,619.55	688.15
Smith, Adam	Recreation Coordinator	77,497.82	347.57
Snelgrove, Sky	Steno Coordinator, Leg Services	80,807.47	411.92
Sparks, Ron	Supervisor, Sanitation and Cemetery	82,097.50	64.72
St. Luke, Riley	CCTV Wastewater Operator	81,899.22	718.01
Stanley, Tristan	Labourer - Utilities	84,946.31	1,091.59
Stevens, Daniel	Supervisor, Applications Support	104,228.08	499.00
Stevenson, Lainy	Planner	78,839.30	951.08
Stewart, David	Social Planner	91,910.11	45.99
Stuart, Tracy	Recreation Coordinator	83,687.97	1,074.81
Suhan, Barry	Senior Water Technician	101,693.61	123.23
Sundberg, Anita	Project Budget Accounting Clerk	81,936.02	
Sutherland, Aileen	Switchboard Operator, Police	89,139.48	
Taylor, Walter	Bylaw Enforcement Officer - Parking Patroller	77,261.52	60.00
Thandi, Inderjit	Sweeper Operator	80,536.87	20.70



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Thorburn, Michelle	Assistant Accountant - Capital Assets	77,562.22	
Topley, Jeff	Crane/Equipment Operator	78,476.45	123.70
Tranberg, Jesse	Turf & Parks Supervisor	84,619.52	203.63
Tremblay, Edward	Carpentry Tradesperson	81,706.54	19.29
Trimmer, Graham	Sr Engineering Development Technician	92,179.59	269.07
Valette, Marc	Building Official	120,026.28	686.16
VanGrootheest, Bert	Building Official	90,782.96	1,541.21
Waggoner, Megan	Records/Info & Privacy Coordinator	94,516.37	1,680.21
Walker, Meghan	Landscape Horticulturist	84,240.73	19.29
Walker, Deanna	Financial Analyst	87,245.64	1,006.79
Wallace, Michelle	Landscape Horticulturist	78,301.89	208.14
Ward, Nigel	Water/Wastewater SysOp in Training	75,855.84	580.15
Warner, Timothy	Building Official	77,425.02	1,816.07
Weisbeck, Lynnette	Prisoner Guard	85,770.55	
White, Cora	40-HR Operator/Dispatcher	75,020.68	
Wiles, Jason	Building Official	104,065.42	1,009.80
Willgress, Mickey	Arena Maintenance Worker	77,075.93	
Willoughby, Mark	Supervisor, Geographic Info Systems	97,074.55	330.18
Wilson, Bill	Supervisor, Arena Maintenance	87,981.20	
Wilson, Euan	Water Resources Specialist	95,292.79	383.65
Winkel, Chris	Traffic Transportation Eng Specialist	96,773.95	481.81
Wood, Christopher	Building Official	91,921.26	185.44
Wood, Shane	Water Treatment Plant Operator	96,494.41	718.89
Woodthorpe, Jeffrey	Parks Utility Worker	78,717.15	19.29
Work, Darren	Parks Maintenance Worker, Sportsfields	78,362.12	89.85
Yaremkewich, Michael	Engineering Projects Technologist	78,979.91	383.66
Young, Kim	Switchboard Operator, Police	75,376.66	



Part E

Expenses

Remuneration

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Position

Name

<u>ivaille</u>	Position	Kemuneration	Lxperises
Zaric, Susan	Supervisor, Horticulture & Arboriculture	86,869.06	431.81
Zhang, Yong	Engineering Traffic Technologist	75,262.54	980.86
Zult, Tyler	Building Official	85,172.16	1,231.35
Zurek, Brian	Planner	91,221.29	840.00
	Total for CUPE Employees Group:	\$ 18,798,948.43	\$ 120,433.70
International Association of	f Fire Fighters (IAFF) Group:		
Allan, Jeff	Firefighter	116,434.28	28.00
Allard, Michael	Captain	137,637.54	20.19
Allen, Roxanne	Dispatcher	103,334.55	652.69
Anaka, Jared	Fire Fighter	107,918.10	20.19
Ashlie, Bryun	Captain	124,505.42	20.19
Ballance, Marie	Dispatcher	104,382.60	650.89
Barr, Justin	Fire Fighter	157,031.00	20.19
Barry, Nicole	Dispatcher	96,813.03	650.88
Bates, Thelonious	Fire Fighter	118,952.49	251.46
Battie, Jason	Captain	143,414.98	155.19
Baxter, Don	Captain	134,976.52	20.19
Bernard, Orphee	Lieutenant	125,906.03	20.19
Bernardino, Thomas	Fire Fighter	85,778.07	20.19
Boudrot, Doran	Captain	140,975.26	
Bradley, Jason	Captain - Preplanning	127,768.19	459.94
Burke, Benjamin	Fire Fighter	123,012.92	22.00
Canty, Lee	Fire Fighter	107,464.46	20.19
Champion, Tanner	Fire Fighter	88,869.99	20.19
Chan, Jinway	Fire Fighter	111,419.96	20.19
Chesher, Micah	Fire Fighter	110,793.58	22.00
Couch, Mitchell	Fire Fighter	107,601.81	123.19
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Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Cripps, Brian	Captain	140,864.64	20.19
Croft, Jeff	Lieutenant	131,840.23	
Cunning, Christopher	Fire Fighter	112,293.92	20.19
Dickie, Colin	Fire Fighter	110,959.10	20.19
Doward, Jamie	Fire Fighter	107,482.56	20.19
Dyck, Colin	Captain	135,204.02	20.19
Fergusson, Colin	Lieutenant	132,365.75	22.00
Finnie, Melissa	Fire Fighter	107,991.74	20.19
Finstad, Gregory	Fire Fighter	129,134.45	20.19
Foster, Christian	Fire Fighter	84,572.60	20.19
Fournier, John	Fire Fighter	110,949.03	22.00
Gannon, Corey	Captain	137,700.61	20.19
Gardner, Gordon	Fire Fighter	111,508.68	122.00
Geddes, Randy	Fire Fighter	126,372.59	20.19
Horst, Terrence	Lieutenant	134,112.74	20.19
Howard, Greg	Fire Fighter	113,499.33	927.96
Howell, Branden	Pooled Fire Fighter	75,718.18	20.19
Hyne, Corey	Fire Fighter	107,397.69	20.19
Kenning, Stuart	Fire Fighter	126,825.30	41.05
Kershaw, Dan	Lieutenant	127,039.94	20.19
Krall, Tom	Captain	135,804.35	
Lal, Umesh	Inspector	111,564.94	284.72
Libbus, Troy	Captain	141,400.47	41.71
Lillingston, Kevin	Inspector	105,492.83	245.94
Lindkvist, Johan	Fire Fighter	107,872.93	20.19
Louie, Michael	Fire Fighter	120,038.50	
Lowe, Brandon	Fire Fighter	110,550.95	20.19
Lucas, Jody	Fire Fighter	118,410.91	20.19



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Lynch, Justin	Fire Fighter	109,802.13	170.19
MacKenzie, John	Fire Fighter	127,053.03	200.19
MacLeod, Jared	Fire Fighter	98,300.04	20.18
Manson, William	Captain	135,866.68	20.18
McCallum, Brandi	Dispatcher	103,574.07	650.87
McPherson, Jacob	Fire Fighter	96,392.28	20.18
Millbank, Alan	Captain - Prevention	113,486.48	670.27
Mills, Andrew	Fire Fighter	113,961.42	737.22
Mitrenga, Scott	Captain	136,332.17	44.22
Mond, Ennis	Captain - Prevention (Retired)	122,333.30	95.90
Multari, Dan	Captain	136,144.19	20.18
Newstone, Daniel	Fire Fighter	120,538.18	20.18
Nickel, Shelby	Fire Fighter	124,748.15	20.18
Nicks, Steven	Fire Fighter	115,622.59	22.00
Ostergaard, Svend	Fire Fighter	110,854.43	20.18
Overton, Mark	Lieutenant	129,145.60	155.18
Patten, Laurel	Dispatcher	102,185.75	652.69
Pinker, Blair	Lieutenant	135,094.31	20.18
Polnick, Layne	Pooled Fire Fighter	75,001.74	22.00
Pond, Kevin	Fire Fighter	116,399.28	20.18
Porter, Chad	Lieutenant	128,738.00	22.00
Ramshaw, Gavin	Fire Fighter	102,777.35	
Richardson, Tanya	Dispatcher	104,164.43	652.70
Robson, Daryl	Fire Fighter	90,890.04	286.64
Schwager, Mark	Captain	137,217.68	20.18
Sheepwash, Kyle	Fire Fighter	107,431.64	48.18
Slater, Daryl	Fire Fighter	111,834.31	22.00
Stenberg, lan	Fire Fighter	133,258.30	22.00
Tait, Randy	Fire Fighter	110,878.31	



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	Expenses
Telfer, Travis	Fire Fighter	129,197.02	22.00
Ten Have, Earle	Captain	149,537.79	55.51
Terragni, Bradley	Temporary Rotating Inspector	120,773.75	422.83
Van Deventer, Janet	Dispatcher	105,249.40	650.87
Wade, Julie	Fire Fighter	113,466.14	147.00
Walker, Mark	Captain	136,570.23	22.00
Walker, Eva	Dispatcher	85,769.72	650.88
Williams, Jacob	Fire Fighter	86,932.80	20.18
Work, Trevor	Firefighter	107,912.52	20.18
	Total for IAFF Employees Group:	<u>\$ 10,175,395.01</u>	\$ 11,956.25
TOTAL: EMPLOYEES WITH GREATER THAN \$75,000 ADD: EMPLOYEES WITH REMUNERATION LESS THA		\$ 38,025,848.98 	\$ 226,829.02 68,268.92
TOTAL: EMPLOYEES		\$ 57,376,470.93	\$ 295,097.94
	<u>Summary</u>		
		Remuneration including Taxable Benefits	Expenses
ELECTED OFFICIALS EMPLOYEES		\$ 488,231.39 57,376,470.93	\$ 12,464.57 295,097.94
TOTAL		\$ 57,864,702.32	\$ 307,562.51



Part F

SCHEDULE OF SEVERANCE AGREEMENTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

There were zero (0) severance agreements made between the City of Nanaimo and its non-unionized employees during fiscal year 2020. This agreement represents 0 months of compensation.



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
0807650 BC Ltd.	\$ 34,618.80
0848631 BC Ltd.	381,855.91
0948423 BC Ltd.	188,390.43
0966158 BC Ltd.	50,561.01
1003840 BC Ltd.	48,072.96
1086237 BC Ltd.	29,112.15
1089305 BC Ltd.	80,089.01
1119753 BC Ltd.	66,045.39
1200333 BC Ltd.	31,415.35
1854 HOLDINGS Ltd.	164,080.84
Ace Courier Services	47,343.99
Acer Landscaping	410,802.55
Acklands-Grainger Inc.	64,734.14
Acorn Investments Ltd.	398,772.20
Action West Marketing	32,051.77
Adept Transportation Solutions	99,803.83
ADP Payroll	751,424.01
Aeroquest Mapcon	62,775.15
Air Liquide Canada Inc.	34,132.17
Ajac's Equipment (1982) Inc.	34,845.78
All Out Fencing	25,717.65
Amazon	39,297.16
Andrew Sheret Limited	88,502.96
Aon Reed Stenhouse Inc.	64,855.00
Aplin & Martin Consultants Ltd.	36,530.92
Archie Johnstone	92,065.34
Ashlee Bobcat	42,462.99
AssetWorks LLC	28,262.85
Associated Engineering BC Ltd.	55,287.75
Astrographic Industries Ltd.	40,689.29
Baker Supply Ltd.	36,013.75



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Produced Hard Correction	ć 75.004.50
Barkwell Holland Group Inc.	\$ 75,001.50
BC Assessment	1,165,193.13
BC Hydro	3,260,117.70
BC Patient Safety & Quality	200,000.00
Beaver Electrical Machinery Ltd.	53,620.35
Bennett Land Surveying Ltd. Berk's Intertruck Ltd	34,161.23
Black & McDonald Ltd.	85,584.45
	1,129,979.75 74,051.26
Black Press Group Ltd. BMO Nesbitt Burns	32,350.00
Brenntag Canada Inc.	60,419.68
Brett Young Seeds Ltd.	40,145.28
Brown Noel	35,695.00
Budget Car and Truck Rental	200,319.66
Caledonia Fire Protection Ltd.	77,512.49
Calian Ltd.	45,139.13
Camargue Properties Inc.	113,909.30
Canada Post Corporation	152,542.23
Canadian Corps of Commissionaires	158,173.64
Canadian Linen & Uniform Service	33,305.81
Canadian Red Cross	68,628.04
Canadian Union of Public Employees	669,604.47
Cansel Survey Ltd.	59,767.72
Capex Project Advisory Services Inc.	168,884.01
Carlo Construction Ltd.	48,798.28
Carpell Surfaces	30,360.56
Cascara Consulting Engineers Ltd.	58,112.40
CDW Canada Inc.	128,056.19
Charter Telecom Inc.	71,565.66
Cimco Refrigeration	189,288.62
Civic Legal LLP	59,773.27



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
ClearTech Industries Inc.	\$ 85,212.43
CMF Construction Ltd.	622,185.25
Colford, Dorothy E & Gary E	653,221.79
Colliers Macaulay Nicolls Inc.	53,025.00
Colliers Project Leaders Inc.	188,813.63
Commercial Emergency Equipment Corporation	1,631,316.00
Commercial Truck Equipment Co.	59,099.50
Compass Group Canada	529,997.53
Concur Technologies Inc.	50,676.84
Copcan Civil Ltd.	4,948,813.50
Coral Canada Wide Ltd.	40,408.39
Cornerstone Tile (2009) Ltd.	51,237.04
Createch	342,268.42
D B Perks & Associates Ltd.	51,566.84
Daeco Installations Ltd.	226,588.96
Dams Ford Lincoln Sales Ltd.	174,624.04
Darkhorse Analytics	84,399.22
David Stalker Excavating Ltd.	911,915.47
DBL Disposal Services Ltd.	29,574.03
DenMar Electric Ltd.	51,379.49
DKI Services Ltd.	137,970.00
Dominion Govlaw LLP	52,761.33
Dorada Ventures Ltd. (Tilray)	186,283.14
DPOC Neopost Canada Ltd.	42,000.00
E Madill Office Company Ltd.	109,818.23
E-Comm Emergency	263,760.00
Econolite Canada Inc.	70,552.55
EDI Environmental Dynamics Inc.	35,735.20
Emco Corporation	237,138.07
Envirosmart Biodegradeables	29,960.00
eScribe Solutions	52,556.00



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
ESRI Canada	\$ 104,370.56
Falcon Equipment Ltd.	28,351.04
FDM Software Ltd.	65,113.21
First Unitarian Fellowship Shelter	41,756.00
Fisk Construction Inc.	31,287.40
Flocor Inc.	64,773.34
Footprints Security Patrol Inc.	611,585.07
Foreseeson Technology Inc.	35,954.24
Forterra	25,710.30
Fortis BC	648,519.50
Fountain Tire (Nanaimo Ltd.)	140,130.62
Four Star Waterworks Ltd.	102,727.86
Fred Surridge Ltd.	75,498.31
G&G Roofing Ltd.	412,465.81
Gallery Graphics Ltd.	29,980.29
Garco Coating Systems Ltd.	165,587.05
GDI Services (Canada) LP	33,544.28
Geoadvice Engineering Inc.	294,534.53
Geotab Inc.	25,796.12
GFL Environmental Inc.	278,502.40
Global Spectrum	220,684.51
Golder Associates Ltd.	39,037.27
GoTraffic Management Inc.	647,776.71
Graphic Office Interiors Ltd.	26,941.63
Green Thumb Nurseries & Landscape Co Ltd.	61,502.90
Gregg Distributors (BC) Ltd.	89,381.68
Groess Environmental Services Ltd.	164,079.24
Guillevin International Co.	213,888.87
Gurdev Holdings Ltd.	35,650.00
H Bookham Consulting Ltd.	34,766.55
Habitat Systems Inc.	247,322.91



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name		Amount Paid
H : V - 5 + 1 - 5 - 1 - 1 - 1 - 1 - 1 - 1	٨	FO CO2 22
Hai Yang Estate Developments Ltd.	\$	59,692.32
Hanscomb Ltd.		25,515.00
Harbourview Volkswagon		155,352.99
Harris & Company		260,032.19 36,908.55
Harstad Martin		•
Hatch Ltd.		185,110.51
Hazelwood Construction Services Inc.		1,550,364.84
Herold Engineering Ltd.		711,879.13 63,000.00
HHBG Lawyers, In Trust		33,655.37
Homewood Health Inc.		42,060.07
I A Larsen Contracting ICBC		292,882.80
Iconix Waterworks Ltd.		267,163.13
Independent Blacktop Ltd.		35,739.11
Inland Kenworth/Parker Pacific		52,658.80
The state of the s		310,719.90
International Association of Firefighters Local 905 ISL Engineering & Land		386,506.75
Island Business Print Group		38,946.88
Island Communications Ltd.		30,982.88
Island Key Computers		253,078.06
Island Radio		32,063.45
Island West Coast Developments Ltd.		60,292.29
IWC Excavation Ltd.		446,590.49
J Mayzes Excavating Ltd.		97,130.32
John Howard Society		47,417.00
Johnson Controls		35,689.51
Jones & Bartlett Learning		51,325.53
Kelly's 1st Call Locating		37,253.49
Kerr Wood Leidal Associates		229,484.63
Kinetic Construction Ltd.		1,840,359.52
Knappett Industries (2006) Ltd.		4,846,420.17
Koers & Associates Engineering		520,490.67
Note of A top office the most		020,.00107



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
KPMG LLP	\$ 99,000.66
KSG Consulting Ltd.	47,484.12
KTI Ltd.	206,375.90
Lafarge Canada Inc.	3,297,981.80
Lafrentz Road Services Ltd.	43,659.06
Lamont LP2 Linley Point	88,375.30
Lanarc 2015 Consultants Ltd.	322,620.00
Lateral Innovations Inc.	27,308.96
Leaders International Executive Search	50,949.88
Lentz Contracting Ltd.	218,451.18
Leuco Construction Inc.	1,002,602.69
Lidstone & Company	61,015.09
Lions Gate Consulting	92,343.85
Lone Pine Horticulture	170,366.03
Lordco Parts	54,367.21
M & J Tree Services Ltd.	300,524.35
M J Pawlowski & Associates	34,024.63
M Schott Contracting Ltd.	40,023.67
Mack Scott William	31,238.31
Mainroad Maintenance Products Ltd.	152,505.15
Marathon Surfaces Inc.	71,421.14
Marnet Real Estate Services Ltd.	53,628.12
MC Squared System Design Group Inc.	46,549.52
Mcelhanney Associates Land	45,378.20
Mcelhanney Ltd.	758,117.75
Mcrae's Environmental Services Ltd.	79,947.00
Meric Controls	84,650.43
Microsoft Canada	111,413.75
Mid-Island Fence Products Ltd.	72,613.23
Mike Gogo Cedar Products	27,117.43
Milestone Equipment Contracting	1,248,400.96



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Milner Group Ventures Ltd.	\$ 1,055,339.30
Minister of Finance	1,477,604.63
Ministry of Forests, Lands, Natural Resource Operations	39,623.75
MNP LLP	25,462.50
Moneris	125,944.47
Morrison Hershfield Ltd.	40,897.56
Motion Industries (Canada) Inc.	139,080.50
Municipal Insurance Association of BC	1,156,818.85
Municipal Pension Plan	10,878,280.73
Nanaimo Affordable Housing Society	120,930.60
Nanaimo Animal Control Services Ltd.	465,206.42
Nanaimo Art Gallery	35,000.00
Nanaimo Association For Community Living	91,870.27
Nanaimo Hospitality Association	439,913.13
Nanaimo Port Authority	30,775.61
Nanaimo Regional Hospital District	4,156,173.40
Nanaimo Sheet Metal Ltd.	26,312.75
Napa Auto Parts	52,425.88
Neilson Strategies Inc.	88,764.40
North Grove (1) Limited	197,720.43
Nova Wood Floors Ltd.	54,285.00
Old City Quarter Association	42,051.06
Organized Crime Agency of BC	41,872.68
P & R Truck Centre Ltd.	61,222.73
Pacific & Industrial Marine Ltd.	73,143.00
Pacificgold Homes Ltd.	57,968.34
Paladin Technologies Inc.	80,180.62
Parallel Geo-Services Inc.	28,264.69
Parsons Inc.	66,210.38
Perfectmind Inc.	59,112.73
Peterbilt Pacific Inc.	75,094.60



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Director Wide a local actions O. Comites	ć 422.400.47
Pipe Eye Video Inspections & Service	\$ 423,188.17
PJ & R Holdings Ltd.	92,640.59
Planetclean	47,873.82
Polycrete Restorations Ltd.	952,553.45
Port Theatre Society (The)	75,000.00
Portico Developments Ltd.	59,812.72
Power West Powerwashing	147,036.06
Powerland Computers Ltd.	151,146.69
PPG Architectural Coatings	55,002.28
Price's Alarms Nanaimo	26,926.60
Print Three Designs Services	41,784.60
Prism Engineering	56,792.82
Purolator Inc.	34,132.11
Quattro Seasons Maintenance Inc.	67,283.11
R. Gallazin & Son Ltd.	28,490.38
Raylec Power Ltd.	709,253.42
RB Engineering Inc.	101,105.86
RBC Royal Bank	45,483.30
Read Jones Christoffersen Ltd.	496,683.10
Receiver General Of Canada	38,081,404.31
Rega Properties Ltd.	152,724.83
Regional District of Nanaimo	33,573,646.01
Rehrig Pacific Company	62,729.31
Ricoh Canada Inc.	147,795.45
Robbins Parking Service Ltd.	347,536.59
Robinson Lance	120,744.59
Rocky Mountain Phoenix	33,506.63
Rollins Machinery Ltd.	634,326.41
Roper Greyell LLP	87,818.54
Roto Rooter Plumbers	246,686.41
RWAM Insurance Administrators	36,075.49



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
S2 Architecture	\$ 473,846.05
Safe Software	30,307.20
Sanguine Developments Inc.	43,158.33
Satgur Development Inc.	30,031.20
Saywell Contracting Ltd.	29,772.37
Scalar Decisions Inc.	38,748.96
Schaffers' Equipment, Truck & Trailer	78,684.56
Scheller Contracting	49,165.04
Schindler Elevator Corporation	57,840.09
School District 68	47,514.29
Sean's Brushcutting	180,690.30
Securco Services Inc.	35,092.97
SFE Global	35,647.50
Shades Tankers (1976) Ltd.	46,781.35
Shaw Cable	87,720.17
Shaw Electrical Services Ltd.	494,614.22
Shore, Nathan & Colleen	25,800.00
Slegg Building Materials Ltd.	75,618.80
SLR Consulting (Canada) Ltd.	224,849.75
Softchoice LP	161,946.76
Solmie Excavating Ltd.	132,637.93
Sound Waves Entertainment	74,146.82
Southern Railway Vancouver Island Ltd.	125,768.94
SPARC BC Society	67,800.00
Staples Advantage Canada	197,151.23
Steve Marshall Motors Ltd.	163,619.89
Steve Wright	34,049.48
Stewart Mcdannold Stuart	1,299,250.77
Strain Landscapes Ltd.	530,748.80
Sudden Technologies	39,398.83
Summit Earthworks	43,711.42



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Summit Mechanical Systems Ltd.	\$ 68,429.25
Sun Life Financial	3,203,142.79
Suncor Energy Products Partnership	908,797.58
Superior Farms Inc.	39,731.55
Superior Propane	42,488.95
Telus Mobility	147,742.51
Telus	202,005.93
Tempest Development Group	126,521.85
Terralink Horticulture Inc.	87,315.79
Tetra Tech Canada Inc.	360,958.72
The Cool Side	37,506.25
The Sign Zone	48,317.32
Think Communications Inc.	96,477.92
Tim Reeve Consulting Inc.	42,000.00
Tourism Vancouver Island	561,791.73
Trane Canada ULC	51,889.21
Tycott Contracting Ltd.	30,402.64
UBS Industries	29,379.84
Underline Hydrants	125,267.41
United Rentals Canada Inc.	26,234.67
Univar Canada Ltd.	225,316.58
Urban Systems Ltd.	516,572.80
Van Isle Aggregates	39,868.00
Vancouver Island Conference Centre	156,517.06
Vancouver Island Mental Health	201,617.92
Vancouver Island Regional Library	4,917,101.00
Vancouver Island Tree Services Ltd.	40,043.48
Vann Struth Consulting Group Inc.	32,741.63
VI Granite & Quartz Countertops Ltd.	36,485.17
Victoria Playco Installations Ltd.	29,006.26
Wansheng International Fishery	211,213.42



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name		Amount Paid
Wardill Marine Ltd.	\$	25,158.00
WDC Chapel Developments Ltd.		44,840.00
Wellington Court Holdings Corporation		42,376.25
Westerra Equipment LP		54,565.22
Westland Insurance Group Ltd.		43,183.00
Westurban Developments Ltd.		435,185.68
Whitewater West Industries Ltd.		117,367.67
Williams Recognition Ltd.		34,013.72
Windley Contracting Ltd.		1,622,038.32
Woldnik Bill		39,522.76
Worksafe BC		1,521,967.67
Young Anderson Barristers & Solicitors		41,989.45
Yu Feng & Guo Hui		48,509.86
TOTAL SUPPLIERS OVER \$25,000	:	171,210,425.23
TOTAL SUPPLIERS UNDER \$25,000		7,364,665.07
TOTAL SUPPLIERS	\$:	178,575,090.30



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

ADD: GRANTS AND CONTRIBUTIONS EXCEEDING \$25,000

Crimson Coast Dance Society	\$ 29,361.00
John Howard Society	65,000.00
Literacy Central Vancouver Island	30,000.00
McGirr Sports Field Society	99,075.82
Nanaimo & District Museum Society	391,711.00
Nanaimo Area Land Trust	35,000.00
Nanaimo Art Gallery	167,756.00
Nanaimo Community Archives	56,574.00
Nanaimo International Jazz Society	20,000.00
Nanaimo Police Based Victim Society	103,229.00
Old City Quarter Association	143,300.00
Port Theatre Society (The)	555,921.00
Snuneymuxw First Nation	199,157.35
TheatreOne	46,450.00
United Way Central & Northern VI	60,000.00
Vancouver Island Symphony	 120,000.00
TOTAL GRANTS OVER \$25,000	 2,122,535.17
TOTAL SUPPLIERS AND GRANTS	180,697,625.47
LESS: EXPENSES PAID ON BEHALF OF ELECTED OFFICIALS & EMPLOYEES	 (307,562.51)
TOTAL	\$ 180,390,062.96



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

RECONCILIATION

TOTAL OF AGGREGATE PAYMENTS EXCEEDING \$25,000	\$ 173,332,960.40
CONSOLIDATED TOTAL OF PAYMENTS OF \$25,000 OR LESS PAID TO SUPPLIERS	 7,364,665.07
	\$ 180,697,625.47
EXPENSES, PAGE 8 OF THE FINANCIAL STATEMENTS	\$ 166,352,495.00
ADJUSTMENTS	 14,345,130.47
	\$ 180,697,625.47