

INDEX

Page No.

Part A	Management Report	1
Part B	Statement of Financial Information Approval	2
Part C	Schedule of Debts	3
Part D	Schedule of Guarantee or Indemnity	3
Part E	Schedule of Remuneration	4 – 14
Part F	Schedule of Severance Agreements	15
Part G	Schedule of Goods and Services	16 – 27

City of Nanaimo 455 Wallace Street Nanaimo, British Columbia V9R 5J6 250-754-4251



Part A

MANAGEMENT REPORT

Prepared Under the Financial Information Regulation, Schedule 1, Section 9

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the *Act*. Their examination includes a review and evaluation of the municipality's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Council.

On behalf of the City of Nanaimo

V. Mema, CPA, CMA Chief Financial Officer



Part B

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the *Financial Information Regulation*, Schedule 1, Section 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

V. Mema, CPA, CMA Chief Financial Officer June 20, 2017

W. B. McKay Mayor on behalf of Council June 20, 2017



Part C

SCHEDULE OF DEBTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 4

Information on all long-term debts for this organization is included in Note 9 to the financial statements.

Part D

SCHEDULE OF GUARANTEE OR INDEMNITY

Prepared Under the Financial Information Regulation, Schedule 1, Section 5

Information on all Guarantees and Indemnities for this organization is included in Note 12 to the Financial Statements.



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

ELECTED OFFICIALS

			Taxable Benefits and Allowance Included in	
<u>Name</u>	Position	Remuneration	Remuneration	<u>Expenses</u>
McKay, William B.	Mayor	\$ 95,103.06	\$ -	\$ 9,503.79
Bestwick, William L.	Councillor	36,308.73	780.00	4,822.15
Brennan, M. Diane	Councillor	37,853.07	1,632.00	7,586.03
Fuller, Gordon	Councillor	36,221.07	-	5,451.65
Hong, Jerry	Councillor	37,328.73	1,800.00	8,626.77
Kipp, James A.	Councillor	37,940.73	2,412.00	1,639.65
Pratt, Wendy	Councillor	37,121.07	900.00	9,053.42
Thorpe, Ian	Councillor	36,221.07	-	4,274.30
Yoachim, William	Councillor	36,676.07	455.00	6,001.80
TOTAL ELECTED OFFICIA	LS	<u>\$ 390,773.60</u>	<u>\$ 7,979.00</u>	<u>\$ 56,959.56</u>

EMPLOYEES WITH GROSS SALARY GREATER THAN \$75,000

<u>Name</u>	Position	Remuneration	Expenses
Management Emplo	oyees Group:		
Anderson, Bruce	Manager, Community & Cultural Planning	\$ 118,477.14	\$ 5,509.37
Blouin, Mathieu	HR Consultant	99,973.32	4,921.02
Britton, Alan	Manager, Parks Operations	106,550.65	1,710.56
Brooks, Andrew	Manager, Health & Safety	114,156.73	6,151.59
Clarkson, Laara	Manager, Aquatics	96,667.23	1,216.22



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
	Director, Communication & Community		
Cooper, Philip	Engagement	118,044.83	217.67
Corsan, William	Manager, Real Estate	117,164.02	3,572.16
Davidson, Rod	Manager, Bylaw, Regulation & Security	111,058.70	5,177.92
Demecha, Mark	Manager, Civic Facilities	103,568.13	1,979.45
Dietrich, Mike	Manager, Police Support Services	106,273.14	182.34
Doyle, Timothy	Assistant Fire Chief	141,344.08	287.48
Drakeley, Martin	Assistant Fire Chief	144,547.39	2,668.28
Duncan, Deborah	Deputy Director, Financial Services	122,019.78	5,195.06
Dunstan, Matthew	Manager, IT Application Systems	98,036.67	1,847.72
Elliot, John	Senior Manager, Public Works	131,555.42	3,991.28
Flint, Susan	HR Coordinator	85,148.22	345.83
Fournier, Doris	Manager, Municipal Infrastructure	107,076.84	6,517.94
Foy, Gordon	Manager, Transportation	107,688.73	5,175.53
Fry, Karen	Deputy Fire Chief, Administration	94,089.88	13,812.99
	Manager, Finance – Business & Asset		
Fulla, Wendy	Planning	104,556.73	5,013.16
Goodall, Geoff	Director, Engineering & Public Works	88,549.58	(4,076.92)
Groot, Arthur	Manager, Facility Planning & Operations	107,392.90	2,735.29
Gurrie, Sheila	Acting City Clerk	88,145.31	4,340.34
Hankins, John	NEDC – Chief Executive Officer	143,633.84	3,163.95
Harding, Richard	Director, Parks & Recreation	157,030.81	314.95
Hiscock, Diane	Manager, Revenue Services	117,589.14	3,859.38
Johnston, Damon	Assistant Manager, Aquatics	86,553.89	1,231.08
Labelle, Bruce	Manager of Fleet, Public Works Facility	101,183.09	1,477.07
Lang, Chris	Project Engineer	93,457.49	2,282.42
Lindsay, Dale	Director, Community Development	151,813.46	2,003.83
Lindsay, Karen	Manager, Emergency Program	91,748.48	1,241.25
McLeod, Lorne	Construction Project Manager	108,266.37	21.00
Mema, Victor	Chief Financial Officer	162,272.51	12,889.76



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	Expenses
Mercer, Laura	Manager, Accounting Services	118,477.14	3,258.91
Mongard, Jan	Project Manager, Building & Facilities	113,507.41	353.17
Mousseau, Dean	Manager, Engineering & Environment	116,677.15	812.02
Murphy, Dan	Assistant Chief, Education & Training	142,435.18	978.15
Myles, David	Manager, Roads & Traffic Services	85,763.59	8,117.51
Norman, Greg	Assistant Fire Chief	141,463.29	142.44
Orton, Jeremy	Manager, Payroll	97,245.43	580.53
Osborne, Darcie	Manager, Arenas	95,217.91	1,378.03
Pamminger, Scott	Manager, Infrastructure Planning & Energy	101,862.97	4,758.86
	Manager, Development Support Services		
Richardson, Nelda	& Business Licences	97,569.93	4,687.43
Richardson, Robert	Fire Chief	156,294.34	2,593.99
Ricketts, Stephen	Manager, Construction	121,783.69	1,038.72
Rosen, Poul	Senior Manager, Engineering	136,943.83	4,974.92
Rothoehler, Tom	Manager, IT Technical & Client Services	102,159.27	1,486.85
Samra, Tracy	Chief Administrative Officer	223,395.27	21,696.32
	Acting Senior Director, Strategic		
Seward, Toby	Operations	80,593.41	1,017.80
	Subdivision Approval Manager/Deputy		
Sillem, Kristiaan	Approving Officer	92,126.19	1,034.33
Sims, William	Manager, Water Resources	127,829.72	8,387.26
Sinstadt, Mike	Manager, Police Operational Support	85,448.33	814.82
	Administrative Assistant to Mayor &		
Smith, Marilyn	Council	82,482.43	53.63
Smith, Mary	Manager, Recreation Services	102,418.05	887.60
Stewart, Phillip	Manager, Engineering Projects	118,272.73	4,310.91
Strain, Michael	Construction Project Manager	108,516.37	171.43
Van Horne, John	Director, Human Resources	144,234.47	2,688.72
Weinreich, Tom	Manager, Building Inspections	119,089.14	672.48
Williams, Elizabeth	Manager, Recreation Services	101,517.94	2,702.79



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	Expenses
Williamson, Kara	HR Manager	100,693.73	3,608.13
Winchell, Mary	HR Consultant	86 <i>,</i> 857.53	5,524.15
Wood, Brad	Assistant Fire Chief	136,369.39	19.19
	Total for Management Employees Group:	<u>\$ 7,062,880.33</u>	<u>\$ 195,728.06</u>
Canadian Union of P	Public Employees (CUPE) Group:		
Allan, Brian	Water/Wastewater Systems Operator	75,575.97	91.00
	CUPE Vice-President, fully reimbursed by		
Amy, Laurence	CUPE	79,657.76	-
Andersen, Ken	Municipal Services Inspector	76,887.11	615.00
Anderson, Mike	Construction Foreman	94,239.96	226.00
Anderton, Richard	Mechanic, Small Equipment	80,903.11	21.00
Austin, Ryan	Parks Equipment Operator III	79,019.72	39.15
Bajkov, Ian	Sub-Foreman, Roads	91,008.82	349.12
Ball, John	Facilities Technician, Parks	78,057.24	96.00
Barfoot, Chris	Recreation Coordinator	76,900.08	1,944.66
Beck, Deborah	Recreation Coordinator	76,207.16	1,774.67
Botwright, Reed	Senior Applications Analyst	79,363.91	-
Bradford, Robert	Police Financial Analyst	76,190.77	3,357.66
Brydges, Kevin	Environmental Protection Officer	86,891.75	2,078.00
Brydon, Robert	Fleet Maintenance Mechanic	81,696.23	284.70
Butcher, Dana	Construction Specialist	93,966.41	21.00
Cameron, Stewart	Property Agent	81,998.79	1,376.55
Chouinard, Devon	Fleet Maintenance Mechanic	81,060.63	772.71
Collicutt, Ross	Senior Applications Analyst	83,508.83	1,073.94
Cook, Glenn	Water Distribution Foreman	117,986.79	320.00
Cooke, Trevor	Sewer Foreman	101,853.15	1,131.91
Coronica, Adam	Financial Analyst	88,123.38	1,870.31
Coulthard, Richard	Trails Supervisor, Parks	82,717.41	184.69



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	Expenses	
Cumberland, Jamie	Facilities Technician, Parks	84,487.30	-	
Davenport, Gary	Roads Foreman	99,830.30	170.37	
Denton, George	Water Distribution Foreman	100,250.37	312.46	
Docking, Paul	Facilities Technician, Parks	82,334.80	21.00	
Dransfield, David	Police Senior Technical Specialist	77,133.80	121.84	
Duerksen, Michele	Recreation Coordinator	77,100.17	1,364.28	
Eade, Michael	Facilities Technician, Parks	81,544.69	21.00	
Edwards, Richard	Wastewater/Drainage Operator	76,810.63	312.61	
Fairbrother, Brian	Water/Wastewater SysOp in Training (O/L)	75,177.61	2,507.97	
Fedosoff, Tara	Recreation Coordinator	75,915.99	924.13	
Fitzgerald, Lindsay	Building Official	79,776.64	2,137.62	
Fox, Darcy	Supervisor, Building Inspections	87,991.04	3,291.10	
Fulla, Richard	General Foreman, Waterworks	112,408.13	311.45	
Gilmour, Jeff	Fleet Maintenance Sub-Foreman	86,567.33	21.00	
Goddu, Adrien	Building Official	80,708.00	1,944.65	
Gonzales, Kathy	Recreation Coordinator	78,855.66	4,919.31	
Graham, Kyle	Fleet Maintenance Mechanic	80,335.33	1,820.62	
Grainger, Christine	Watch Clerk	75,807.71	-	
Gurrie, Blaine	CUPE President - fully reimbursed by CUPE	79,755.16	74.43	
Harms, Michael	Water Treatment Plant Operator	85,547.08	176.25	
Harrison, Leslie	Supervisor, Facility Maintenance	93,577.80	3,048.66	
Hartwick, Taz	Recreation Coordinator, Aquatics	79,824.75	1,414.93	
Hawes, Jack	Mechanic, Emergency Vehicle Technician	82,796.89	2,228.18	
Horn, John	Social Planner	84,301.96	4,232.60	
Hutchison, James	Municipal Services Inspector	76,600.29	2,461.86	
Jacob, Jeffrey	Senior Applications Analyst	83,580.03	503.51	
Kemp, Alan	Urban Forestry Coordinator	83,130.97	-	
Kennedy, Kathryn	Senior Applications Analyst	81,726.24	1,463.65	
Kronstal, Karin	Social Planner	79,830.86	2,345.57	



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	Expenses
Krytor, Cheryl	Recreation Coordinator	75,881.48	948.47
Kuczerski, Cheryl	Senior Bylaw Enforcement Officer	76,316.16	60.00
Kuczerski, John	Equipment Operator	75,395.01	211.00
Lainchbury, Brent	Fleet Maintenance Mechanic	81,399.03	314.00
Lamb, Kevin	Fleet Maintenance Foreman	93,362.70	1,436.55
Lang, Abraham	Supervisor, Financial Systems & Reporting	90,579.20	3,902.89
Lawrance, Robert	Parks & Open Space Planner	83,699.11	3,956.49
Leclerc, Rod	Sanitation & Cemetery Foreman	92,453.84	156.00
Loree, Michelle	Financial Analyst	81,920.04	3,424.78
Loyer, Eric	Water Operator	91,753.28	740.47
Manhas, Amrit	NEDC - Economic Development Officer	93,968.51	3,143.24
McDonald, Ken	Drainage Sub Foreman	75,815.06	91.00
McIntosh, Patrick	Urban Forestry Coordinator	76,174.88	840.86
McKierahan, Connor	Senior Applications Analyst	76,572.05	2,387.12
McLean, Donald	Water Technician	80,606.48	1,629.84
Miller, Jaymie	Senior Water Treatment Plant Operator	106,152.67	3,282.29
Mills, Margaret	Supervisor, Horticulture	76,826.68	6,593.55
Noble, Gary	Development Approval Planner	81,471.92	536.54
Olsen, Ronald	Prisoner Guard	76,029.92	-
Olsen, Trudy	Prisoner Guard	79,140.43	-
Paananen, David	Water Treatment Plant Operator	96,222.39	1,676.12
Paterson, Gary	Recreation Coordinator, Arenas	76,372.23	2,996.34
Phillips, Rolf	Programmer/Network Analyst	75,223.71	-
Place, Jason	Fleet Maintenance Mechanic	82,585.54	1,212.70
Rande, Brandon	Equipment Operator, Public Works	76,253.81	313.25
Reid, Silvia	Buyer	75,916.06	1,592.20
Robertson, Craig	Utility Supervisor, Parks	86,918.07	95.19
Robertson, Williams	Parks Utility Worker	77,273.92	951.01



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	Expenses
Robinson, Christine	Supervisor, Business Services	91,413.75	1,004.61
Robinson, Dean	General Foreman, Wastewater Collections	106,084.34	194.00
Rooseboom, Allan	Instrument & Telemetry Technologist	85,970.01	5,433.92
Rose, James	Construction Specialist	89,066.96	1,980.95
Roulston, Wayne	Drainage Foreman	102,130.48	259.31
Ruthven, Stephen	Supervisor, Building Inspections	84,538.17	581.35
Sage, James	Electronics Instrumentation Technologist	86,609.13	439.32
Seginowich, Michial	Recreation Coordinator, Aquatics	78,230.71	615.91
Seibel, Daniel	Municipal Services Inspector	76,261.41	456.00
Seyd, Fiona	Assistant Accountant, Capital Assets	78,823.34	-
Sholberg, Chris	Community Heritage Planner	89,013.10	2,272.56
Shouldice, Tom	Wastewater/Drainage Operator	75,918.06	279.25
Simpson, Carmi	Engineering Services Senior Technologist	85,295.06	3,671.62
Skeels, Nancy	Property Agent	83,280.06	825.78
Slater, Jamie	Senior Accountant	97,557.97	2,585.57
St. Luke, Riley	CCTV Wastewater Operator	75,898.34	1,112.37
Stevens, Daniel	Senior Applications Analyst	84,410.95	5,309.93
Stewart, David	Environmental Planner	87,871.15	3,620.61
Stuart, Tracy	Recreation Coordinator	75,949.97	1,858.29
Suhan, Barry	Senior Water Technician	87,490.52	1,180.68
Tanner, Bert	Traffic Management Foreman	96,017.01	24.36
Tranberg, Jesse	Supervisor, Turf & Parks	80,792.70	4,211.35
	Senior Engineering Development		
Trimmer, Graham	Technician	82,842.88	1,139.02
Valette, Marc	Building Official	84,795.60	490.00
Wardill, Barbara	Accountant	82,799.79	2,721.41
Wiles, Jason	Building Official	80,054.05	1,574.86
Willoughby, Mark	Senior GIS Specialist	86,982.31	1,108.96
Wilson, Euan	Water Resources Specialist	86,243.74	820.20



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	Expenses
Winkel, Chris	Traffic/Transportation Eng Specialist	87,570.52	3,367.56
Wood, Christopher	Building Official	77,688.82	1,377.56
Wood, Shane	Water Treatment Plant Operator	86,547.57	70.00
Zurek, Brian	Subdivision Planner	87,999.65	70.67
	Total for CUPE Employees Group:	<u>\$ 9,341,954.81</u>	<u>\$ 148,929.00</u>
International Associa	ation of Fire Fighters (IAFF) Group:		
Allan, Jeff	Firefighter	100,334.51	-
Allard, Michael	Lieutenant	120,436.01	21.00
Allen, Roxanne	Dispatcher	93,771.75	21.00
Angelucci, Ross	Captain	123,596.97	70.00
Ashlie, Bryun	Captain	125,882.39	21.00
Bagger, Michael	Captain	127,292.04	28.70
Barr, Justin	Firefighter	99,163.82	21.00
Bates, Thelonious	Firefighter	100,757.21	234.02
Battie, Jason	Lieutenant	114,944.36	-
Baxter, Don	Captain	123,329.20	21.00
Bernard, Orphee	Firefighter	111,885.12	21.00
Boudrot, Doran	Firefighter	115,768.31	939.63
Bradley, Jason	Captain - Preplanning	118,039.80	2,459.14
Burke, Benjamin	Firefighter	98,377.17	-
Canty, Lee	Firefighter	98,712.80	21.00
Chan, Jinway	Firefighter	97,661.09	-
Chesher, Micah	Firefighter	103,310.51	4,911.53
Cotton, Nicole	Dispatcher	89,736.76	21.00
Couch, Mitchell	Firefighter	83,259.79	80.00
Cripps, Brian	Captain	123,462.83	21.00
Croft, Jeff	Firefighter	107,279.14	-



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	Expenses
Cunning,			
Christopher	Firefighter	98,134.31	21.00
Daly, Ronald	Captain	125,333.59	-
Dickie, Colin	Firefighter	98,598.45	-
Doward, Jamie	Firefighter	97,535.91	62.00
Dyck, Colin	Captain	123,338.80	135.00
Ferguson, Trevor	Captain	82,549.21	-
Fergusson, Colin	Firefighter	110,861.24	21.00
Finstad, Gregory	Firefighter	99,064.14	156.00
Fournier, John	Firefighter	101,502.98	4,159.19
Fulla, Jeffrey	Captain	123,711.05	28.15
Gannon, Corey	Lieutenant	120,964.80	120.00
Gardner, Gordon	Firefighter	97,830.78	-
Geddes, Randy	Firefighter	98,817.42	28.15
Horst, Terrence	Firefighter	108,067.33	21.00
Hyne, Peter	Captain	124,979.56	228.96
Jonah, Mark	Lieutenant	116,256.03	21.00
Kenning, Stuart	Firefighter	100,538.65	21.00
Kershaw, Dan	Firefighter	115,221.46	99.00
Krall, Tom	Lieutenant	119,229.63	24.95
Lal, Umesh	Inspector	97,292.14	3,433.55
Lewis, Shawn	Firefighter	98,633.59	966.02
Libbus, Troy	Lieutenant	122,367.62	30.00
Lillingston, Kevin	Inspector	94,256.88	1,447.18
Lindkvist, Johan	Pooled Firefighter	90,295.01	146.00
Louie, Michael	Firefighter	100,952.43	28.16
Lowe, Brandon	Firefighter	100,838.38	170.00
Lucas, Jody	Firefighter	93,394.72	-
MacKenzie, John	Firefighter	96,041.35	-



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	Expenses
Manson, William	Lieutenant	114,910.20	21.00
McCallum, Brandi	Dispatcher	92,034.38	21.00
Millbank, Alan	Inspector	95,799.29	171.74
Mitrenga, Scott	Firefighter	121,591.76	21.00
Moen, Dallas	Captain	113,748.45	120.19
Mond, Ennis	Captain - Prevention	120,540.07	572.53
Mowatt, Brian	Captain	125,534.22	21.00
Multari, Dan	Lieutenant	117,352.93	-
Newstone, Daniel	Firefighter	97,692.59	172.42
Nickel, Shelby	Firefighter	99,622.91	24.41
Nicks, Steven	Firefighter	99,616.70	26.00
Ostergaard, Svend	Firefighter	97,912.79	3.95
Overton, Mark	Firefighter	113,427.99	21.00
Patten, Laurel	Dispatcher	95,360.85	21.00
Pinker, Blair	Firefighter	111,509.59	135.00
Pond, Kevin	Firefighter	100,725.23	21.00
Porter, Chad	Firefighter	107,945.85	242.15
Ramshaw, Gavin	Firefighter	97,845.98	3.94
Richardson, Tanya	Dispatcher	96,144.37	21.00
Rispin, Michael	Captain	123,461.93	3.95
Robson, Daryl	Firefighter	102,752.18	156.00
Schug, Adam	Firefighter	97,798.40	-
Schwager, Mark	Captain	123,361.66	-
Sheepwash, Kyle	Firefighter	98,153.13	21.00
Slater, Daryl	Firefighter	99,491.80	176.88
Stenberg, Ian	Firefighter	104,432.08	49.00
Tait, Randy	Firefighter	97,893.84	21.00
Telfer, Travis	Firefighter	100,229.18	21.00
Ten Have, Earle	Captain	131,352.18	89.27



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	Position	Remuneration	<u>Expenses</u>
Terragni, Bradley	Pooled Firefighter	93,038.80	28.00
Van Deventer, Janet	Dispatcher	90,420.56	21.00
Wade, Julie	Firefighter	98,826.79	1,105.72
Walker, Eva	Dispatcher	89,786.91	21.00
Walker, Mark	Firefighter	130,603.44	156.00
Whiting, Geoff	Captain	125,257.84	1,141.95
Williams, Ronald	Captain	122,301.18	49.00
Wilson, Geoffrey	Firefighter	97,825.73	21.00
Work, Trevor	Firefighter	99,326.08	
	Total for IAFF Employees Group:	<u>\$ 9,279,238.90</u>	<u>\$ 25,001.43</u>
ADD: EMPLOYEES W REMUNERATION LESS	ІТН	25,684,074.04 <u>26,256,488.26</u>	369,658.49 <u>168,321.60</u>
TOTAL: EMPLOYEES		<u>\$ 51,940,562.30</u>	<u>\$ 537,980.09</u>
	<u>Summary</u>		
		Remuneration including Taxable Benefits	Expenses
ELECTED OFFICIALS EMPLOYEES		\$ 390,773.60 <u>51,940,562.30</u>	\$ 56,959.56 <u>537,980.09</u>
TOTAL		<u>\$ 52,331,335.90</u>	<u>\$ 594,939.65</u>



Part F

SCHEDULE OF SEVERANCE AGREEMENTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

There were two (2) severance agreements made between the City of Nanaimo and its non-unionized employees during fiscal year 2016. These agreements represent 24 months of compensation.



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name

0711789 BC Ltd.	\$ 216,797.03
0742637 BC Ltd.	100,211.56
0743533 BC Ltd.	86,170.40
0818856 BC Ltd.	49,883.11
0877901 BC Ltd.	35,007.64
0948423 BC Ltd.	26,484.41
AC Trucking	61,506.38
Ace Courier Services	40,667.79
Acer Landscaping	436,192.40
Acklands-Grainger Inc.	206,740.39
Active Network	30,060.28
Aeroquest Mapcon	95,261.11
Ajac's Equipment (1982) Inc.	52,124.57
Alpine Bike Parks, LLC	32,550.00
Andrew Sheret Limited	227,825.28
Aon Reed Stenhouse Inc.	45,182.00
Aqua Residences Ltd.	122,058.75
Archie Johnstone Plumbing & Heating Ltd.	382,611.95
Array Studios	175,207.04
Ashlee Bobcat	63,721.74
Associated Engineering BC Ltd.	533,947.75
Bajich Mary Magdeline	50,000.00
Baker Supply Ltd.	28,702.92
Bank Of Canada	430,792.15
Bank Of Nova Scotia	31,306.14
BC Assessment	1,030,242.77
BC Hydro & Power Authority	3,311,605.60
BC SPCA	32,624.15
Beadall Rick	32 <i>,</i> 489.10
Bellandco Holdings Inc.	112,816.18
Berks Intertruck Ltd.	153,420.88



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name

Black Ball Transport, Inc.	\$ 42,469.75
Black Press Group Ltd.	104,771.61
Bliss Carolyn & Anthony Thomas	107,541.00
BMO Nesbitt Burns	35,500.00
Board Of Education Of School District No 68 (Nanaimo-Ladysmith)	38,295.82
Brenntag Canada Inc.	30,035.45
Brisbin Brook Beynon	75,466.04
BSM Technologies Ltd.	64,352.96
Budget Car And Truck Rental	39,537.38
Caledonia Fire Protection Ltd.	87,541.03
Camargue Properties Inc.	42,143.18
Canada Post Corporation	119,426.40
Canadian Corps Of Commissionaires	268,995.58
Canadian Electric Vehicles Ltd.	37,302.00
Canadian Linen & Uniform Service	38,649.42
Canadian Union Of Public Employees	558,090.04
Cansel Survey Ltd.	27,074.28
CBRE Limited	63,468.92
CDW Canada Inc.	35,162.98
Center Ice Rinks Incorporated	38,420.48
Centreline Investments Ltd.	58,984.49
Certified Laboratories	32,072.84
Charter Telecom Inc.	142,725.40
Chevron Canada Ltd.	811,230.39
CIBC	42,304.49
Cimco Refrigeration	267,243.77
Cityspaces Consulting Ltd.	65,260.40
Civic Legal LLP	27,472.83
Cleartech Industries Inc.	155,836.49
Coast Environmental Ltd.	35,878.78
Coast Water Systems	60,812.64



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name

Coastal Community Credit Union Columbia Fuels Communication Connection	\$ 32,798.68 116,254.41
Compass Group Canada Copcan Civil Ltd.	1,096,787.87 2,700,818.78
Coral Engineering Limited	51,145.07
Corix Water Products Lp	639,683.21
Cornerstone Tile Ltd.	42,064.11
Createch Group, The	440,513.89
Crop Production Services (Canada) Inc.	57,319.79
Cunningham & Rivard Appraisal Ltd.	27,195.00
D B L Disposal Services Ltd.	83,654.33
D B Perks & Associates Ltd.	127,394.64
Dave Peffers Contracting Ltd.	140,856.32
Del Equipment	57,135.68
Dell Canada Inc.	80,884.02
Denbow	37,130.66
DKI Services Ltd.	75,142.62
DMD & Associates Ltd.	38,459.90
Dominion Govlaw LLP	32,862.04
Dougness Holdings Ltd.	229,429.55
Downtown Nanaimo Business Improvement Association	264,940.81
DPOC Neopost Canada Ltd - 900377335	42,000.00
E Madill Office Company Ltd.	84,699.13
E-Comm Emergency	279,142.50
Edi Environmental Dynamics Inc.	51,079.40
Elemental Architecture And Interior	28,357.91
EMCO Corporation	231,989.59
Enlightening Enterprises Ltd.	37,426.40
Envirosmart Biodegradeables	29,321.60
ERMS Solutions Limited	30,016.00



Part G

Amount Daid

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name

Supplier Name	Amount Paid
Escribe Solutions	\$ 31,244.04
Esri Canada Limited	100,266.25
Exova Canada Inc.	37,137.22
Fieldturf Inc.	119,281.91
Flipside Gymnastics Ltd.	36,183.77
Flocor Inc.	103,194.97
Footprints Security Patrol Inc.	132,619.01
Fortis BC - Natural Gas	527,351.23
Four Star Waterworks Ltd.	75,776.57
Fournier Excavating Ltd.	51,922.51
Fred Surridge Ltd.	43,722.51
Garco Coating Systems Limited	190,408.58
Gary Mckinnon Plumbing & Heating Ltd.	25,147.23
Golder Associates Ltd.	536,807.47
Graf Excavating Co Ltd.	64,806.01
Grand & Toy	42,841.36
Graphic Office Interiors Ltd.	42,128.55
Graphically Speaking	53,550.00
Gregg Distributors (BC) Ltd.	55,327.65
Groess Environmental Services Ltd.	98,116.83
Group Basis Incorporated (The)	93,600.00
Guillevin International Co	111,041.97
Haarsma Waste Innovations Inc.	158,158.77
Habitat Systems Inc.	30,518.38
Hazelwood Construction Svc (1999) Inc.	2,385,157.03
HCMA Architecture & Design	34,912.75
HD Tree Service Ltd.	32,014.78
Henderson Recreation Equipment Ltd.	31,186.20
Herold Engineering Limited	447,051.87
Hub International Barton Limited	257,385.00
Inland Kenworth/Parker Pacific	167,115.78



Part G SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

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Prepared Under the Financial Information Regulation, Schedule 1, Section 7

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Supplier Name	Amount Paid
Insight Holdings Ltd.	\$ 30,120.68
Integral Wealth Securities	33,625.00
International Association Of Firefighters Local 905	261,216.90
Island Business Print Group Ltd.	56,267.14
Island Cad Graphics Consulting Ltd.	44,233.89
Island Communications Ltd.	95,332.26
	209,152.13
Island Key Computers Ltd.	•
Island Overhead Door ('79) Ltd. Island Radio	50,192.31
	34,256.45
Island West Coast Developments Ltd.	36,737.40
J Mayzes Excavating Ltd.	112,650.87
Janie's Got A Bus Road Trips & Adventures Ltd.	59,323.82
JFR Concrete Repair & Waterproofing Ltd.	44,630.65
Johnson Controls #V4020	27,241.20
Jones & Bartlett Learn	43,433.06
Joyco Hospitality Services Inc.	415,721.73
Jsk Traffic Control Services Inc.	409,517.50
Kal Tire	120,380.63
Kc Burke Contracting Ltd.	26,428.18
Kenaidan Contracting Ltd.	5,099,722.48
Kerr Wood Leidal Associates Ltd.	43,251.60
KKP Printing	39,655.03
Knappett Industries (2006) Ltd.	4,392,199.05
Koers & Associates Engineering Ltd.	110,770.68
KPMG LLP	45,255.00
Lafarge Canada Inc.	3,053,634.23
Lafrentz Road Services Ltd.	60,315.72
Lamont LP 2 Tom Projects	25,965.77
Land Title & Survey Authority Of BC	44,500.00
Lehigh Hanson	28,444.06
Locar Industries Ltd.	67,132.21
Logowest Promotional Products	25,090.85



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name

Lone Pine Horticulture Lordco Auto Parts M & J Tree Services Ltd.	\$ 345,331.12 28,662.60 152,466.82
Mainroad Maintenance Products Ltd.	38,669.56
M'Akola Development Society	160,807.57
Manulife Financial	35,628.60
May Ventures Ltd.	40,647.77
MCAP Service Corp Residential	26,255.57
Mcelhanney Consulting Services Ltd.	488,463.13
Mcgregor & Thompson Hardware Ltd.	31,868.07
Mcrae's Environmental Services Ltd.	122,010.00
Medical Services Plan	855,202.00
Meir Development Ltd.	28,325.81
Meric Controls	121,662.02
Metro Motors Ltd.	284,203.36
Microsoft Canada	114,480.04
Mid Island Fence Products Ltd.	158,707.19
Millennia Research Ltd.	40,381.48
Minister Of Finance	16,417,508.14
Miranda Construction Ltd.	153,020.86
MJP Homes Ltd.	99,059.94
Mount Benson Developments Inc.	36,064.75
Municipal Insurance Association Of BC	500,669.39
Municipal Pension Plan	9,140,674.80
Myra Systems Corp	27,930.47
Nanaimo Animal Control Services Ltd.	459,720.25
Nanaimo Conservatory Of Music	26,034.23
Nanaimo Hospitality Association	495,109.02
Nanaimo Memory Care Inc.	350,726.42
Nanaimo Port Authority	89,764.20
Nanaimo Recycling Exchange	110,997.66



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name

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Nanaimo Regional Hospital District	\$ 3,747,961.08
Nanaimo Sheet Metal Ltd.	70,843.29
Nanaimo White Rapids Swim Club	26,257.60
National Energy Equipment Inc.	29,224.19
New Line Skateparks	36,487.50
Noort Investments	38,000.01
Nottingham Properties Ltd.	45,079.60
Nova Pole International Inc.	46,219.60
Ocean Marker	35,773.50
Omnisport Inc.	191,565.66
Ono Trading Co Canada Ltd.	51,225.96
Opus International Consultants (Canada) Limited	161,947.08
Organized Crime Agency Of BC	72,955.93
Pacific Audio Works Ltd.	44,139.00
Pacifica Housing Advisory Association	86,785.54
Parsons Inc.	77,131.53
Pipe Eye Video Inspections & Service Ltd.	250,411.85
PJ & R Holdings Ltd.	29,913.80
Planet Clean Canada	276,311.87
Port Theatre Society (The)	79,954.58
Power West Power Washing	135,418.97
Prairiecoast Equipment Inc.	52,342.50
Premier Pacific Seeds	51,904.18
Price's Alarms Nanaimo	25,250.95
Print Three	35,523.39
Prism Engineering	87,977.44
Proactive Resolutions Inc.	60,434.24
Progressive Waste Solutions	928,054.50
PVP Holdings Corporation	47,567.82
R Gallazin & Son Ltd.	29,032.17
R&G Cleaning Ltd.	82,185.60
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Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name

Raylec Power LP	\$ 275,796.18
RB Engineering Inc.	40,833.22
RCMP E Division	47,355.28
Receiver General For Canada	34,172,924.20
Regional District Of Nanaimo	24,766,889.81
Ricoh Canada Inc.	197,196.89
Robbins Parking Service Ltd.	312,736.50
Rollins Machinery Limited	929,297.49
Roper Greyell LLP	95,839.60
Ross Rivers Enterprises Ltd.	40,935.52
Roto Rooter Plumbers	211,296.85
Royal Bank Of Canada	1,017,549.91
Saywell Contracting Ltd.	174,938.11
Scheller Contracting Ltd.	68,624.88
Schoolhouse Products Inc.	79,755.20
Sean's Brushcutting	202,440.00
Securco Services Inc.	34,201.85
SFE Global	27,808.20
Shades Tankers (1976) Ltd.	37,521.90
Shaw Business	134,746.72
Shaw Cable	29,894.41
Shaw Electrical Services Ltd.	631,182.18
Sherine Industries Ltd.	27,507.94
Sherwin Williams Co.,The	39,498.77
Showtime Event & Display	33,764.31
Slegg Building Materials Ltd.	97,777.44
Softchoice Corporation	102,857.22
Solmie Excavating Ltd.	125,777.75
Southern Railway Vancouver Island Ltd.	164,640.02
Stan Wood Trucking Ltd.	25,471.92
Staples Advantage Canada	56,782.05



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name

Stewart Mcdannold Stuart	\$ 44,526.26
Stone Pacific Contracting Ltd.	179,999.00
Strain Landscapes Ltd.	283,274.60
Strrdd Holdings Ltd.	42,377.44
Sun Life Assurance Company Of Canada	39,333.72
Sun Life Financial	2,653,741.91
Suncorp Valuations Ltd.	65,469.67
Superior Propane	46,099.34
SW Audio & Visual	209,051.27
Swing Time Distributors Ltd.	46,391.24
TD Canada Trust	41,677.91
TD Waterhouse Canada Inc.	25,910.78
Technifield Contracting Ltd.	63,134.74
Telus Communications Company	224,242.02
Telus Mobility	123,578.07
Tempest Development Group	103,577.91
Tetra Tech Canada Inc.	39,410.07
Think Communications	41,155.20
Thyssenkrupp Elevator (Canada) Ltd.	91,821.54
Trane Canada Co.	86,798.46
Treesea Place Holdings Inc.	29,556.16
Underline Hydrants	116,829.88
Union Of BC Municipalities	31,213.40
United Rentals Canada Inc.	31,190.57
Univar Canada Ltd.	110,252.37
Urban Systems Ltd.	311,200.75
Valkyrie Law Group LLP	298,142.97
Van Isle Aggregates	30,327.91
Vancouver Island Conference Centre	193,256.77
Vancouver Island Conference Centre – Wages	571,307.00
Vancouver Island Outdoor Maintenance	26,200.83



Part G

Amount Paid

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name

Vancouver Island Regional Library	\$	4,185,827.13
Vancouver Island Tree Services Ltd.		212,504.97
Wardill Marine Ltd.		33,915.00
Westmark Construction Ltd.		30,172.03
Wholesale Fire & Rescue Ltd.		59,905.92
Williams Recognition Ltd.		40,769.14
Williamson & Associates		28,190.68
Windley Contracting Ltd.		2,893,283.44
Wingren Floor & Supply Co Ltd.		70,656.58
WMC Management Services Alberta Ltd.		277,701.85
Woodgrove Chrysler		92,970.22
Worksafe BC		1,158,976.89
WSP Canada Inc.		115,225.58
Young Anderson Barristers & Solicitors		26,510.65
Youngblood Handyman Services		28,486.50
TOTAL SUPPLIERS OVER \$25,000		157,843,580.83
		- ,,
TOTAL SUPPLIERS UNDER \$25,000		8,199,947.89
TOTAL SUPPLIERS	<u>\$</u> :	<u>166,043,528.72</u>



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

ADD: GRANTS AND CONTRIBUTIONS EXCEEDING \$25,000

BC SPCA (Nanaimo & Dist Branch) Downtown Nanaimo Business Improvement Area Loaves & Fishes McGirr Sports Field Society Nanaimo & District Museum Society Nanaimo Area Land Trust Nanaimo Art Gallery Nanaimo Community Archives Nanaimo Festival Heritage Theatre Society Nanaimo Police Based Victim	\$ 75,000.00 250,673.00 137,500.00 120,000.00 361,872.00 30,000.00 126,144.00 56,574.00 42,900.00 53,229.00
Nanaimo Region John Howard Society	95,000.00
Port Theatre Society (The) Vancouver Island Symphony	 513,585.00 96,400.00
TOTAL GRANTS OVER \$25,000	 1,958,877.00

TOTAL SUPPLIERS AND GRANTS	168,002,405.72
LESS: EXPENSES PAID ON BEHALF OF ELECTED OFFICIALS & EMPLOYEES	(594,939.65)
TOTAL	<u>\$ 167,407,466.07</u>



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

RECONCILIATION

TOTAL OF AGGREGATE PAYMENTS EXCEEDING \$25,000	\$	159,802,457.83
CONSOLIDATED TOTAL OF PAYMENTS OF \$25,000 OR LESS PAID TO SUPPLIERS		8,199,947.89
	<u>\$</u>	<u>168,002,405.72</u>
	ć	454 520 700 00
EXPENSES, PAGE 4 OF THE FINANCIAL STATEMENTS	\$	154,528,709.00
ADJUSTMENTS – INCLUDING AMORTIZATION AND EXPENDITURES ON CAPITAL PROJECTS		13,473,696.72
	\$	168,002,405.72