



**STATEMENT OF FINANCIAL INFORMATION  
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*  
FOR THE YEAR ENDED DECEMBER 31, 2015**

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**City of Nanaimo  
455 Wallace Street  
Nanaimo, British Columbia  
V9R 5J6  
250-754-4251**



**STATEMENT OF FINANCIAL INFORMATION  
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FOR THE YEAR ENDED DECEMBER 31, 2015**

**Part A**

**MANAGEMENT REPORT**

Prepared Under the Financial Information Regulation, Schedule 1, Section 9

The Financial Statements contained in this Statement of Financial Information under the ***Financial Information Act*** have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the *Act*. Their examination includes a review and evaluation of the municipality's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Council.

On behalf of the City of Nanaimo

V. Mema, CPA, CMA  
Director of Finance



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**Part B**

**STATEMENT OF FINANCIAL INFORMATION APPROVAL**

The undersigned, as authorized by the *Financial Information Regulation*, Schedule 1, Section 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

V. Mema, CPA, CMA  
Director of Finance  
June 20, 2016

W. B. McKay  
Mayor on behalf of Council  
June 20, 2016



**STATEMENT OF FINANCIAL INFORMATION  
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**Part C**

**SCHEDULE OF DEBTS**

Prepared Under the Financial Information Regulation, Schedule 1, Section 4

Information on all long-term debts for this organization is included in Note 10 to the financial statements.

**Part D**

**SCHEDULE OF GUARANTEE OR INDEMNITY**

Prepared Under the Financial Information Regulation, Schedule 1, Section 5

Information on all Guarantees and Indemnities for this organization is included in Note 13 to the Financial Statements.



**STATEMENT OF FINANCIAL INFORMATION  
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Part E

**SCHEDULE SHOWING THE REMUNERATION  
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

**ELECTED OFFICIALS**

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Taxable Benefits and Allowance Included in Remuneration</u>	<u>Expenses</u>
McKay, William B.	Mayor	\$ 95,097.56	\$ -	\$ 28,302.37
Bestwick, William L.	Councillor	36,237.73	800.00	3,039.47
Brennan, M. Diane	Councillor	37,003.73	1,566.00	7,116.68
Fuller, Gordon	Councillor	35,437.73	-	1,008.68
Hong, Jerry	Councillor	37,165.73	1,728.00	7,759.07
Kipp, James A.	Councillor	37,803.73	2,366.00	2,123.76
Pratt, Wendy	Councillor	36,301.73	864.00	7,366.91
Thorpe, Ian	Councillor	35,437.73	-	1,729.79
Yoachim, William	Councillor	35,437.73	-	6,851.87
<b>TOTAL ELECTED OFFICIALS</b>		<b><u>\$ 385,923.40</u></b>	<b><u>\$ 7,324.00</u></b>	<b><u>\$ 65,298.60</u></b>

**EMPLOYEES WITH GROSS SALARY GREATER THAN \$75,000**

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
<b>Management Employees Group:</b>			
Anderson, Bruce	Manager, Planning & Design NEDC - Executive Director of Destination	\$ 116,528.82	\$ 5,064.66
Anderson, Lesley Angus,	Management	95,750.26	10,785.27
Matthew Sasha	NEDC - Chief Executive Officer	108,458.40	7,498.64
Birch, Jason	Manager, Information Technology	118,869.43	6,281.25



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Blouin, Mathieu	HR Consultant	87,569.76	2,780.38
Bradley, Patricia	Manager, Labour Relations	109,613.47	2,604.33
Britton, Alan	Manager, Parks Operations	96,592.86	434.49
Brooks, Andrew	Manager, Health & Safety	112,406.00	3,539.56
Churchill, Randolph	Manager, Bylaw, Regulation & Security	106,278.16	1,639.24
Clarkson, Laara	Manager, Aquatics	95,356.18	2,756.66
Clemens, Brian	Director, Finance	151,256.75	1,818.01
Cooper, Philip	Manager, Communications	115,079.16	139.96
Corsan, William	Manager, Real Estate	105,436.42	8,900.55
Davidson, Rod	Acting Manager, Bylaw, Regulation & Security	103,663.56	3,289.77
Davis, Charlotte	Manager, Sanitation, Recycling & Public Works Administration	107,336.80	6,332.71
Dawley, Ronald	Assistant Fire Chief	114,781.66	173.34
Demecha, Mark	Manager, Civic Facilities	101,818.18	1,632.38
Denbigh, Brian	Manager, Roads & Traffic Services	109,737.04	1,644.84
Dietrich, Mike	Manager, Police Support Services	106,537.54	82.30
Doyle, Timothy	Assistant Fire Chief	148,801.32	1,467.42
Drakeley, Martin	Assistant Fire Chief	161,788.80	4,308.53
Duncan, Deborah	Manager, Financial Planning	118,681.75	3,621.76
Elliot, John	Manager, Utilities	123,844.16	3,986.50
Felker, Kurtis	Manager, Purchasing and Stores	104,662.51	4,310.02
Ferrero, Guillermo	Director, Information Technology & Legislative Services	151,519.14	2,056.02
Flint, Susan	HR Coordinator	84,092.77	1,454.24
Fournier, Doris	Manager, Municipal Infrastructure	105,326.30	3,268.68
Foy, Gordon	Manager, Transportation	105,964.00	4,872.28
Fulla, Wendy	Manager, Finance, Community Services	102,019.72	1,374.76
Goodall, Geoff	Director, Engineering & Public Works	149,495.93	3,633.31
Groot, Arthur	Manager, Facility Planning & Operations	107,908.10	2,542.00
Harding, Richard	Director, Parks, Recreation & Environment	154,627.20	955.34



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Part E

**SCHEDULE SHOWING THE REMUNERATION  
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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Harrison, Stuart	Deputy Fire Chief, Administration Director, Human Resources & Organizational Planning	163,527.67	2,966.43
Hartley, Terry	General Manager, Community Services	157,589.85	(1,291.63)
Hickey, Tom	Manager, Revenue Services	194,140.68	1,477.24
Hiscock, Diane	General Manager, Corporate Services	114,049.66	5,282.56
Howat, Ian	Benefits & Return to Work Coordinator	179,973.26	5,466.43
Howe, Tiffany	Manager, Legislative Services	82,309.12	686.39
Jackson, Chris	Assistant Manager, Aquatics	113,854.75	3,503.34
Johnston, Damon	Manager of Fleet - Public Works Facility	82,315.97	286.06
Labelle, Bruce	Director, Community Development	99,668.36	3,861.77
Lindsay, Dale	Manager, Emergency Program	146,856.38	3,583.58
Lindsay, Karen	Construction Project Manager	90,558.79	3,274.57
McLeod, Lorne	Manager, Accounting Services	106,664.30	-
Mercer, Laura	Project Manager, Building & Facilities	116,663.16	2,998.46
Mongard, Jan	Manager, Engineering & Subdivision	111,185.86	335.00
Mousseau, Dean	Assistant Chief, Education & Training	114,935.16	506.94
Murphy, Dan	Assistant Fire Chief	156,867.37	1,092.19
Norman, Greg	Manager, Payroll	151,148.51	834.40
Orton, Jeremy	Manager, Arenas	95,429.26	2,199.51
Osborne, Darcie	Manager, Infrastructure Planning & Energy Manager, Development Support Services & Business Licences	93,790.79	1,559.14
Pamminger, Scott	Fire Chief	95,759.97	1,657.65
Richardson, Nelda	Manager, Construction	96,170.68	3,508.54
Richardson, Robert	Senior Manager, Engineering A/Dir of Strategic Relations, Culture & Heritage	168,073.69	4,265.68
Ricketts, Stephen	Acting Senior Director, Strategic Operations	122,153.30	1,509.00
Rosen, Poul		123,147.99	1,243.91
Samborski, Suzanne		137,036.22	2,339.51
Seward, Toby		184,268.56	933.14



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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
	Subdivision Approval Manager/Deputy		
Sillem, Kristiaan	Approving Officer	86,794.50	1,747.12
Sims, William	Manager, Water Resources	123,581.16	2,781.77
Sinstadt, Mike	Manager, Police Operational Support	84,123.97	1,631.25
Smith, Mary	Manager, Recreation Services	99,904.54	487.62
Stewart, Phillip	Manager, Engineering Projects	105,037.57	2,904.70
Strain, Michael	Construction Project Manager	106,650.04	1,091.11
Swabey, Edward	City Manager	240,716.24	3,751.08
Weinreich, Tom	Manager, Building Inspections	115,835.55	1,771.07
Williams, Elizabeth	Manager, Recreation Services	99,040.18	841.04
Williamson, Kara	HR Consultant	96,238.34	2,798.84
Winchell, Mary	HR Consultant	80,941.83	1,976.69
Wood, Brad	Assistant Fire Chief	144,310.67	3,934.81
	<b>Total for Management Employees Group:</b>	<b><u>\$ 8,363,116.05</u></b>	<b><u>\$ 185,046.11</u></b>

**Canadian Union of Public Employees (CUPE) Group:**

Amy, Laurence	Parks Utility Worker	75,283.16	-
Andersen, Ken	Municipal Services Inspector	75,497.36	976.11
Anderson, Mike	Construction Foreman	92,778.64	173.00
Anderton, Richard	Mechanic, Small Equipment	79,699.63	665.74
Bajkov, Ian	Sub-Foreman, Roads	91,689.60	93.89
Barfoot, Chris	Recreation Coordinator	75,509.98	2,029.57
Brydges, Kevin	Environmental Protection Officer	75,737.18	5,183.66
Brydon, Robert	Fleet Maintenance Mechanic	80,390.73	1,134.03
Butcher, Dana	Construction Specialist	90,225.00	-
Cameron, Stewart	Property Agent	80,788.82	1,266.40
Casson, Tracey	Watch Clerk	78,422.25	-
Chouinard, Devon	Fleet Maintenance Mechanic	79,242.73	1,022.42
Collicutt, Ross	Senior Applications Analyst	75,710.78	1,440.72





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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Cook, Glenn	Water Distribution Foreman	107,360.39	173.00
Cooke, Trevor	Sewer Foreman	98,997.92	505.81
Cooper, Victor	Trades Supervisor - Parks	75,455.54	242.76
Coronica, Adam	Financial Analyst	80,823.19	2,680.27
Davenport, Gary	Roads Foreman	97,565.74	853.75
Denton, George	Water Distribution Foreman	103,239.40	661.18
Dransfield, David	Police Senior Technical Specialist	75,531.06	69.36
Dunstan, Matthew	Supervisor, Applications Support	84,280.57	3,052.97
Fitzgerald, Lindsay	Building Official	78,442.59	1,960.28
Fox, Darcy	Supervisor, Building Inspections	86,152.07	1,830.78
Fulla, Richard	General Foreman - Waterworks	111,517.53	1,079.37
Gibson, Gail	Purchasing Admin Clerk	76,626.12	6.53
Gilmour, Jeff	Fleet Maintenance Sub-Foreman	86,079.38	78.00
Goddu, Adrien	Building Official	79,813.39	1,849.77
Gonzales, Kathy	Recreation Coordinator	76,710.54	2,724.44
Graham, Kyle	Fleet Maintenance Mechanic	79,704.62	1,188.58
Grainger, Christine	Watch Clerk	82,208.43	-
Gurrie, Blaine	CUPE President - fully reimbursed by CUPE	79,675.96	1.45
Harrison, Leslie	Supervisor, Facility Maintenance	84,445.04	57.69
Hartwick, Taz	Recreation Coordinator - Aquatics	83,576.54	2,575.24
Hawes, Jack	Mechanic - Emergency Vehicle Technician	80,503.51	1,123.64
Holman, Erin	Senior Technical Support Specialist – Network	76,143.56	6,925.13
Horn, John	Social Planner	82,032.84	929.05
Hutchison, James	Municipal Services Inspector	75,374.90	707.04
Jacob, Jeffrey	Senior Applications Analyst	81,848.83	2,176.93
Kemp, Alan	Urban Forestry Coordinator	90,739.52	495.92
Kennedy, Kathryn	Senior Applications Analyst	80,156.97	1,350.47
Kozijn, Trisha	Watch Clerk	86,226.59	-



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Kuczarski, Cheryl	Senior Bylaw Enforcement Officer	75,116.08	132.14
Lainchbury, Brent	Fleet Maintenance Mechanic	77,430.91	-
Lamb, Kevin	Fleet Maintenance Foreman	87,807.39	1,553.73
Lang, Abraham	Senior Applications Analyst	81,177.46	2,727.88
Lawrance, Robert	Environmental Planner	81,260.30	2,121.76
Leclerc, Rod	Sanitation & Cemetery Foreman	92,056.94	421.84
Lefurgey, Edward	Senior Technical Support Specialist - Network	91,421.90	22.71
Loree, Michelle	Grants Coordinator	75,062.78	2,704.52
Loyer, Eric	Water Operator	84,439.20	800.99
MacDonald, Kirsty	Parks & Open Space Planner	94,050.18	5,577.46
Manhas, Amrit	NEDC - Economic Development Officer	84,770.15	3,178.92
Maple, Jessica	Senior Applications Analyst	87,334.86	356.72
McLean, Donald	Water Technician	81,521.37	1,673.36
Noble, Gary	Development Approval Planner	80,051.60	2,598.75
Noble, Kurtis	Engineering Projects Technologist	77,760.53	676.92
Pasaluko, Gail	Horticulture Supervisor	76,161.67	251.44
Paterson, Gary	Recreation Coordinator - Arena	75,166.52	2,178.76
Peabody, Sarah	Revenue Supervisor	75,746.94	16.03
Place, Jason	Fleet Maintenance Mechanic	81,284.84	2,324.53
Playford, Wayne	Construction Sub-Foreman	77,006.03	70.00
Povey, Kim	Switchboard Operator Police	76,321.16	374.50
Reid, Silvia	Buyer	84,001.82	1,352.90
Robertson, Craig	Utility Supervisor - Parks	82,170.28	582.21
Robinson, Christine	Business Services Supervisor	79,163.88	1,832.08
Robinson, Dean	General Foreman - Wastewater Collections	103,129.21	2,276.33
Rooseboom, Allan	Instrument & Telemetry Technologist	85,046.45	5,750.99
Rose, James	Construction Specialist	85,698.54	4,853.45
Rothoehler, Tom	Senior Technical Support Specialist - Network	92,579.37	1,454.94



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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Roulston, Wayne	Drainage Foreman	97,137.65	424.54
Sage, James	Electronics Instrumentation Technologist	84,137.28	2,522.76
Scheibel, Deborah	Supervisor, Financial Systems & Reporting	86,545.33	5,878.00
Schuman, Jon	Wastewater/Drainage Operator	76,441.20	368.09
Scott, John	Waste & Storm Water Systems Operator	78,528.11	70.00
Sholberg, Chris	Community Heritage Planner	87,015.50	2,412.71
Simpson, Carmi	Engineering Services Sr. Technologist	77,032.44	1,853.63
Skeels, Nancy	Property Agent	81,572.81	1,371.05
Slater, Jamie	Senior Accountant	95,638.71	322.89
Stevens, Daniel	Senior Applications Analyst	84,097.04	2,780.81
Stewart, David	Planner	83,041.78	1,261.56
Suhan, Barry	Senior Water Technician	91,124.55	138.97
Tanner, Bert	Traffic Management Foreman	99,049.92	635.58
Topliffe, Ralph	Supervisor Building Inspections	84,873.81	852.36
Tranberg, Jesse	Turf & Parks Supervisor	75,104.96	69.65
	Senior Engineering Development		
Trimmer, Graham	Technician	84,169.64	-
Valette, Marc	Building Official	105,429.57	2,129.60
Wardill, Barbara	Accountant	81,770.08	3,409.04
Wicklund, Patti	Police Support Steno	88,226.08	498.79
Wiles, Jason	Building Official	86,354.99	3,962.71
Willoughby, Mark	Senior GIS Specialist	85,464.06	655.16
Wilson, Euan	Roads Management Specialist	80,898.59	1,494.79
Winkel, Chris	Traffic/Transportation Eng Specialist	86,234.67	348.32
Wood, Christopher	Building Official	76,847.88	970.84
Young, Kim	Police Records Clerk	82,167.64	-
Zurek, Brian	Subdivision Planner	87,706.93	4,001.43
	<b>Total for CUPE Employees Group:</b>	<b><u>\$ 7,983,558.18</u></b>	<b><u>\$ 135,584.09</u></b>



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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
<b>International Association of Fire Fighters (IAFF) Group:</b>			
Allan, Jeff	Firefighter	113,308.70	154.01
Allard, Michael	Lieutenant	133,665.04	-
Allen, Roxanne	Dispatcher	99,771.82	-
Angelucci, Ross	Captain	136,163.71	-
Ashlie, Bryun	Captain	111,840.23	-
Bagger, Michael	Captain	146,001.03	13.48
Ballance, Marie	Dispatcher	95,808.88	-
Barr, Justin	Firefighter	111,480.25	-
Bates, Thelonious	Firefighter	110,416.01	133.92
Battie, Jason	Firefighter	148,777.16	-
Baxter, Don	Captain	133,883.06	20.00
Bernard, Orphee	Firefighter	123,129.95	-
Boudrot, Doran	Firefighter	121,612.57	1,465.86
Bradley, Jason	Captain - Preplanning	127,649.89	4,100.93
Burke, Benjamin	Firefighter	110,649.18	-
Canty, Lee	Firefighter	108,190.74	83.00
Chan, Jinway	Firefighter	108,414.48	115.56
Chesher, Micah	Firefighter	108,998.40	135.00
Cotton, Nicole	Dispatcher	97,347.51	-
Couch, Mitchell	Firefighter	107,299.74	68.00
Cripps, Brian	Captain	140,973.02	25.23
Croft, Jeff	Firefighter	113,321.76	172.27
Cunning, Christopher	Firefighter	108,716.39	-
Daly, Ronald	Captain	136,769.93	-
Dickie, Colin	Firefighter	109,213.51	-
Doward, Jamie	Firefighter	94,128.40	-



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Dyck, Colin	Captain	136,255.95	-
Eggers, William	Captain	93,567.04	-
Ferguson, Trevor	Captain	134,606.88	79.83
Finstad, Gregory	Firefighter	109,939.18	111.00
Ford, Dean	Captain - Preplanning	107,428.69	131.25
Fournier, John	Firefighter	112,157.43	16.55
Fulla, Jeffrey	Captain	137,155.30	135.00
Gannon, Corey	Lieutenant	129,042.31	-
Gardner, Gordon	Firefighter	108,334.52	-
Geddes, Randy	Firefighter	110,370.01	-
Horst, Terrence	Firefighter	81,684.20	298.34
Hyne, Peter	Captain	142,719.54	16.66
Jonah, Mark	Lieutenant	126,782.73	-
Kenning, Stuart	Inspector	104,950.74	774.34
Kershaw, Dan	Firefighter	133,432.21	151.54
Krall, Tom	Lieutenant	132,275.01	961.41
Kwasnecha, Rick	Inspector	109,928.53	651.69
Lal, Umesh	Inspector	107,717.28	2,079.83
Lewis, Shawn	Firefighter	94,730.59	-
Libbus, Troy	Lieutenant	131,488.06	258.18
Lillingston, Kevin	Firefighter	103,905.02	-
Lindkvist, Johan	Firefighter	84,282.80	-
Louie, Michael	Firefighter	110,535.02	-
Lowe, Brandon	Firefighter	108,739.30	135.00
Lucas, Jody	Firefighter	112,654.77	166.54
MacKenzie, John	Firefighter	107,083.94	120.00
Manson, William	Lieutenant	134,026.36	-
McCallum, Brandi	Dispatcher	97,813.38	-
Mielnichuk, Natalie	Relief Dispatcher	75,754.18	-
Millbank, Alan	Inspector	105,866.41	2,708.18



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Mitrenga, Scott	Firefighter	136,506.36	16.67
Moen, Dallas	Captain	122,038.05	372.36
Mond, Ennis	Captain - Prevention	132,097.27	1,662.16
Mowatt, Brian	Captain	138,813.07	243.00
Multari, Dan	Lieutenant	129,195.89	196.88
Newstone, Daniel	Firefighter	110,698.19	-
Nickel, Shelby	Firefighter	110,908.50	-
Nicks, Steven	Firefighter	108,455.10	-
Ostergaard, Svend	Firefighter	94,742.25	135.00
Overton, Mark	Firefighter	127,722.80	4,407.32
Patten, Laurel	Dispatcher	101,394.32	-
Pinker, Blair	Firefighter	123,838.82	4,960.75
Pond, Kevin	Firefighter	97,505.19	133.00
Porter, Chad	Firefighter	123,120.73	32.56
Ramshaw, Gavin	Firefighter	108,644.26	28.00
Richardson, Tanya	Dispatcher	105,593.61	-
Rispin, Michael	Captain	135,481.39	-
Robson, Daryl	Firefighter	110,918.00	-
Schug, Adam	Firefighter	108,270.13	100.00
Schwager, Mark	Captain	136,469.82	-
Sheepwash, Kyle	Firefighter	95,201.73	-
Slater, Daryl	Firefighter	106,077.79	2,354.82
Stenberg, Ian	Firefighter	113,781.70	151.94
Tait, Randy	Firefighter	108,693.96	-
Telfer, Travis	Firefighter	109,493.33	17.55
Ten Have, Earle	Captain	144,458.42	179.14
Terragni, Bradley	Firefighter	84,142.72	-
Van Deventer, Janet	Dispatcher	99,605.23	-
Wade, Julie	Firefighter	107,637.91	-
Walker, Eva	Dispatcher	93,576.61	-



**STATEMENT OF FINANCIAL INFORMATION  
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*  
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Part E

**SCHEDULE SHOWING THE REMUNERATION  
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Walker, Mark	Firefighter	152,182.54	-
Whiting, Geoff	Lieutenant	131,664.39	-
Williams, Ronald	Captain	138,897.70	96.13
Wilson, Geoffrey	Firefighter	82,423.71	-
Work, Trevor	Firefighter	95,082.83	21.20
	<b>Total for IAFF Employees Group:</b>	<b><u>\$ 10,468,093.06</u></b>	<b><u>\$ 30,391.08</u></b>
<b>TOTAL: EMPLOYEES WITH REMUNERATION GREATER THAN \$75,000</b>		<b>26,814,767.29</b>	<b>351,021.28</b>
<b>ADD: EMPLOYEES WITH REMUNERATION LESS THAN \$75,000</b>		<b><u>25,484,049.43</u></b>	<b><u>189,064.57</u></b>
<b>TOTAL: EMPLOYEES</b>		<b><u>\$ 52,298,816.72</u></b>	<b><u>\$ 540,085.85</u></b>

**Summary**

	Remuneration including Taxable Benefits	Expenses
<b>ELECTED OFFICIALS</b>	<b>\$ 385,923.40</b>	<b>\$ 65,298.60</b>
<b>EMPLOYEES</b>	<b><u>52,684,740.12</u></b>	<b><u>605,384.45</u></b>
<b>TOTAL</b>	<b><u>\$ 52,684,740.12</u></b>	<b><u>\$ 605,384.45</u></b>



**STATEMENT OF FINANCIAL INFORMATION  
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FOR THE YEAR ENDED DECEMBER 31, 2015**

**Part F**

**SCHEDULE OF SEVERANCE AGREEMENTS**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

There was one (1) severance agreement made between the City of Nanaimo and its non-unionized employees during fiscal year 2015. These agreements represent 17 months of compensation.





**STATEMENT OF FINANCIAL INFORMATION  
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**Part G**

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER  
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

<b>Supplier Name</b>	<b>Amount Paid</b>
0711789 BC Ltd.	\$ 44,089.31
0743533 BC Ltd.	33,609.37
0877901 BC Ltd.	61,218.95
571660 BC Ltd.	26,062.32
AC Trucking	37,091.40
ACE Courier Services	42,694.46
Acer Landscaping	503,013.27
Acklands-Grainger Inc.	161,590.03
Active Network	31,298.69
Ajac's Equipment (1982) Inc.	32,319.67
Andrew Sheret Limited	160,132.14
AON Reed Stenhouse Inc.	368,103.00
Archie Johnstone Plumbing & Heating Ltd.	446,886.93
Array Studios Inc.	42,036.76
Ashlee Bobcat	53,354.55
Associated Engineering BC Ltd.	1,451,960.88
Bank of Canada	423,201.19
Bank of Montreal	173,627.04
Bank of Nova Scotia	28,889.88
BC Assessment	1,063,749.85
BC Hydro & Power Authority	2,946,412.74
Beadall, Rick	30,129.00
Bell Canada	50,343.70
Bellandco Holdings Inc.	102,768.58
Belzona Molecular (BC) Ltd.	38,912.30
Berks Intertruck Ltd.	270,261.98
BFI Canada Inc. (BFI)	287,715.16
Bilcik Trucking Ltd.	54,069.73
Black Press Group Ltd.	113,787.69
BMO Nesbitt Burns	36,646.00
Brenntag Canada Inc.	58,912.20



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**Part G**

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER  
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

<b>Supplier Name</b>	<b>Amount Paid</b>
Brian J Senini Law Corporation	\$ 35,276.80
Burwood's Electric Motor Service Ltd.	25,730.48
C V D S Inc.	28,305.90
Caledonia Fire Protection Ltd.	58,779.34
Canada Post Corporation	106,082.11
Canadian Corps of Commissionaires	268,292.54
Canadian Linen & Uniform Service	39,509.09
Canadian Union of Public Employees Local 401	559,532.53
Canadian Utility Construction Corporation	44,732.11
Canon Canada Inc.	48,130.86
Celco Controls Ltd.	26,753.50
Charter Telecom Inc.	103,464.97
Cherwell Software Inc.	51,428.57
Chevron Canada Ltd.	911,894.08
CIBC	26,030.99
Cimco Refrigeration	284,076.00
ClearTech Industries Inc.	162,518.44
CMJ Equipment Ltd.	55,009.50
Coast (V.I.) Environmental Ltd.	33,539.88
Coastal Animal Control Services of BC Ltd.	300,485.30
Coastal Community Credit Union	42,874.32
Columbia Fuels	32,203.41
Communication Connection	50,743.39
Compass Group Canada	1,136,559.17
Copcan Civil Ltd.	834,597.20
Corfield & Associates	40,425.00
Corix Water Products Inc.	918,979.98
Cornerstone Tile Ltd.	69,262.47
CPS (Canada) Inc.	41,101.40
CUBEX	94,185.00
Cullen Diesel Power Ltd.	37,187.95



**STATEMENT OF FINANCIAL INFORMATION  
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**Part G**

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER  
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

<b>Supplier Name</b>	<b>Amount Paid</b>
D B L Disposal Services Ltd.	\$ 45,521.26
D B Perks & Associates Ltd.	96,572.19
Daigle Welding & Marine Ltd.	80,577.21
Dave Peffers Contracting Ltd.	115,529.28
Davey Tree Services	81,830.77
Davies Park Executive Search	38,128.87
Dell Canada Inc.	81,617.59
DKI Services Ltd.	57,359.88
Downtown Nanaimo Business Improvement Area	251,068.07
DPOC Neopost Canada Ltd – 900377335	42,000.00
E & K Painting Ltd.	51,349.20
E Madill Office Company Ltd.	109,693.06
Ecotainer Sales Inc.	49,213.28
Emco Corporation	71,816.23
ESRI Canada	86,187.84
EST Environmental Technologies Ltd.	33,600.00
FDM Software Ltd.	94,392.20
Federation of Canadian Municipalities	27,254.54
Fieldturf Inc.	585,541.15
Fitness Town	38,274.88
Flipside Gymnastics	32,767.09
Flynn Canada Ltd.	181,113.46
Footprints Security Patrol Ltd.	137,197.77
Fortis BC	656,206.78
Four Star Waterworks Ltd.	33,606.45
Fournier Excavating Ltd.	128,083.87
G Datoff & Sons Building Ltd.	64,048.23
G&G Roofing Ltd.	245,490.00
Garco Coating Systems Limited	313,656.27
Gardaworld Cash Services Canada Corporation	44,628.53
Golder Associates Ltd.	734,889.47



**STATEMENT OF FINANCIAL INFORMATION  
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**Part G**

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER  
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

<b>Supplier Name</b>	<b>Amount Paid</b>
Graf Excavating Co Ltd.	\$ 81,601.80
Grand & Toy	55,769.01
Grant Thornton Limited ITF	55,100.83
Gregg Distributors (BC) Ltd.	34,407.85
Gregg Properties Co Ltd.	47,610.58
Gross Environmental Services Ltd.	106,347.59
Group Basis Incorporated (The)	123,018.50
Guillevin International Inc.	126,269.62
Haarsma Waste Innovations Inc.	145,300.29
Heavy Metal Marine Ltd.	237,530.21
Henderson Recreation Equipment Ltd.	66,588.08
Heringa, Hans Peter	36,161.17
Herold Engineering Limited	393,642.82
Hindi, Aziz	77,379.34
Hogler Enterprises Ltd.	25,197.12
Hotkey Marketing Group	60,570.52
Houle Electric Limited	144,780.21
Hub City Paving Ltd.	2,189,516.77
Hub International Barton Limited	30,871.00
Insurance Corporation of British Columbia	218,684.00
Inland Kenworth/Parker Pacific	52,460.70
Innovation Island Technology Association	40,333.34
International Association of Firefighters Local 905	245,760.44
Investors Group Financial Services	80,395.70
Island Business Print Group Ltd.	57,755.57
Island CAD Graphics Consulting Ltd.	76,964.66
Island Communications Ltd.	100,168.46
Island Freightliner Truck Sales Ltd.	119,959.31
Island Key Computers	116,231.02
Island Overhead Door ('79) Ltd.	27,470.33
Island Radio	43,966.34



**STATEMENT OF FINANCIAL INFORMATION  
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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER  
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

<b>Supplier Name</b>	<b>Amount Paid</b>
Island West Coast Developments Ltd.	\$ 28,484.38
IWC Excavation Ltd.	1,562,605.99
J E Anderson & Associates	32,461.60
J Mayzes Excavating Ltd.	124,294.81
Janie's Got A Bus Road Trips and Adventures Ltd.	70,499.54
Jeffrey Contracting Ltd.	47,746.44
JFR Concrete Repair & Waterproofing	98,366.48
Joyco Hospitality Services Inc.	398,303.98
JSK Traffic Control Services Inc.	345,536.70
K S G Consulting Ltd.	40,472.62
Kahuna Holdings Ltd.	36,103.09
Kal Tire	108,964.19
Kenaidan Contracting Ltd.	12,656,023.17
Kerr Wood Leidal Associates	69,141.26
Knappett Industries (2006) Ltd.	3,390,977.05
Koers & Associates Engineering	163,433.93
KPMG LLP	28,717.50
Kwik Kopy Design and Printing	128,734.68
Lafarge Canada Inc.	404,768.16
Lafrentz Road Services Ltd.	76,703.90
Lamont LP 2 Linley Point	176,608.12
Land Title & Survey Authority of BC	36,000.00
Lehigh Hanson	33,019.83
Levelton Consultants Ltd.	188,551.30
Levitt Safety Limited	28,948.80
Locar Industries Ltd.	182,824.64
Lone Pine Horticulture	296,482.38
Lordco Auto Parts Ltd.	67,554.06
Lussier & Son Contracting Ltd.	29,050.15
M & J Tree Service	33,491.50
M J Pawlowski & Associates	30,413.40
M Schott Contracting Ltd.	33,273.28



**STATEMENT OF FINANCIAL INFORMATION  
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**Part G**

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER  
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

<b>Supplier Name</b>	<b>Amount Paid</b>
Martell/Coral Refrigeration & Air Conditioning Ltd.	\$ 61,210.42
May Ventures Ltd.	29,278.82
McElhanney Consulting Services Ltd.	281,404.42
McRae's Environmental Services Ltd.	51,549.75
Medical Services Plan	830,510.00
Meric Controls	54,946.80
Metro Motors Ltd.	26,336.80
Municipal Finance Authority of BC	29,638.55
Mid Island Fence Products	57,302.09
Millennia Research Ltd.	61,666.67
Miller Capilano Maintenance Corporation	53,550.00
Minister of Finance	17,150,299.13
Miranda Construction Ltd.	119,603.19
Mitchell Press Limited	31,381.07
MNP LLP	42,236.25
Morneau Shepell Ltd.	34,929.04
Mount Benson Developments Inc.	80,645.77
Municipal Insurance Association of BC	563,263.18
Municipal Pension Plan	9,485,839.78
N Dale Contracting	49,557.80
Nanaimo Animal Control Services Ltd.	110,136.36
Nanaimo Canoe & Kayak Club	30,567.67
Nanaimo Forest Products Ltd.	33,150.50
Nanaimo Hospitality Association	270,690.17
Nanaimo Port Authority	75,332.49
Nanaimo Recycling Exchange	70,523.40
Nanaimo Regional Hospital District	3,675,601.74
Nanaimo Sheet Metal Ltd.	60,621.90
Nanaimo White Rapids Swim Club	25,757.44
Newcastle Engineering Ltd.	27,607.39
Ono Trading Co Canada Ltd.	57,340.82



**STATEMENT OF FINANCIAL INFORMATION  
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**Part G**

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER  
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

<b>Supplier Name</b>	<b>Amount Paid</b>
Open Business Process Inc.	\$ 80,340.77
Opus Daytoknight Consultants Ltd.	125,548.82
Pacific Blasting & Demolition Ltd.	195,030.67
Pacific West Forklift Services Ltd.	75,565.24
Pacifica Housing Advisory Association	130,845.75
Palladian Development Inc.	79,966.46
Parksville Roto Rooter	229,835.90
Pipe Eye Video Inspections & Service	277,392.45
PlanetClean (Nanaimo) Ltd.	245,900.98
Port Theatre Society (The)	79,960.70
Power West Power Washing	85,581.67
Premier Pacific Seeds	43,925.07
Prism Engineering	43,963.80
Progressive Waste Solutions	417,767.92
R&G Cleaning Ltd.	59,633.00
Ram Roofing Ltd.	71,379.00
Raylec Power LP	368,700.60
RB Engineering Inc.	40,165.96
Read Jones Christoffersen Ltd.	57,291.72
Receiver General for Canada	35,044,353.21
Rectec Industries Inc.	97,979.98
Regional District of Nanaimo	22,957,777.58
Ricoh Canada Inc.	88,094.42
Robbins Parking Services Ltd.	317,522.16
RoofCo Roofing Corporation	26,418.00
Roper Greyell LLP	69,180.74
Ross Rivers Enterprises Ltd.	57,204.04
Royal Bank of Canada	232,757.72
Royal Paving Ltd.	26,784.66
Saywell Contracting Ltd.	31,929.40
Scheller Contracting	60,103.62



**STATEMENT OF FINANCIAL INFORMATION  
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**Part G**

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER  
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

<b>Supplier Name</b>	<b>Amount Paid</b>
Schoolhouse Products Inc.	\$ 79,359.84
Sean's Brushcutting	144,597.60
Securco Services Inc.	33,499.30
SFE Global	32,229.75
Shades Tankers (1976) Ltd.	35,028.48
Shanahan's Limited Partnership	41,874.36
Shaw Business	93,558.81
Shaw Cable	44,834.59
Shaw Electrical Services Ltd.	466,590.94
Simson Maxwell	36,234.98
Slegg Building Materials Ltd.	88,048.32
Sloan's Painting	53,614.31
Softchoice Corporation	246,994.65
Solmie Excavating Ltd.	26,801.69
Southern Railway of Vancouver Island Ltd.	156,175.92
Stan Wood Trucking Ltd.	37,768.50
Stantec Consulting Ltd.	45,765.63
Steve Marshall Ford Lincoln Mercury Sales Ltd.	46,735.98
Stint Construction Ltd.	244,164.93
Stonehouse Developments Ltd.	37,585.78
Strain Landscapes Ltd.	395,543.57
Sun Life Assurance Company of Canada	39,796.69
Sun Life Financial	2,492,730.46
Suncorp Valuations Ltd.	44,417.88
Superior Propane	28,091.81
SW Audio & Visual	144,541.97
Taproot Industries Inc.	32,181.21
Technifield Contracting Ltd.	54,392.05
Telus	101,880.40
Telus Communications Company	28,090.82
Telus Communications Inc.	28,047.20





**STATEMENT OF FINANCIAL INFORMATION  
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**Part G**

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER  
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

<b>Supplier Name</b>	<b>Amount Paid</b>
Telus Mobility	\$ 84,522.55
Tempest Development Group	127,992.37
Tervita Corporation	73,835.17
Tetra Tech EBA Inc.	340,792.04
The Great West Life Assurance Company	30,589.63
The Home Depot	26,793.99
The Sherwin-Williams Company	66,400.32
Think Communications	360,020.62
ThyssenKrupp Elevator	65,636.04
Tom Harris Cellular Ltd.	41,898.08
Tourism Association of Vancouver Island/Co-op	35,217.23
Townsite Marina Ltd.	94,135.38
Trane Canada	82,175.37
Troy Life & Fire Safety Ltd.	31,227.98
Underline Hydrants	132,876.45
Union of BC Municipalities	28,470.01
United Rentals Canada Inc.	54,824.34
Univar Canada Ltd.	34,412.94
Urban Systems Ltd.	266,085.63
Van Isle Aggregates	32,360.99
Vancouver Island Conference Centre	188,857.19
Vancouver Island Conference Centre – Wages	586,667.00
Vancouver Island North InFilm Film Commission	27,500.00
Vancouver Island Regional Library	3,925,273.15
Vancouver Island Tree Services Ltd.	100,600.71
Vector Corrosion Technologies Ltd.	83,055.00
VI Newspaper Group Limited Partnership	32,393.18
Vimar Equipment Ltd.	65,104.57
Webtech Wireless Inc.	76,665.08
West Bay Mechanical Ltd.	129,430.15
Westburne Electric Supply (BC)	60,936.71



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**Part G**

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER  
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

<b>Supplier Name</b>	<b>Amount Paid</b>
Westcoast Roof Inspections Ltd.	\$ 26,994.92
Wheaton Pont/Buick GMC Nanaimo Ltd.	144,096.91
White Lion Developments Ltd.	25,166.30
Wholesale Fire & Rescue Ltd.	56,714.89
Williams Recognition Ltd.	29,483.99
Windley Contracting (2010) Ltd.	140,935.27
Windley Contracting Ltd.	2,062,961.68
Woodgrove Chrysler	59,115.45
Wordsworth & Associates	30,673.42
Workers' Compensation Board of BC	1,108,574.38
Xylem	252,402.31
Young Anderson Barristers and Solicitors	483,801.18
Young Anderson Barristers and Solicitors "In Trust"	1,419,671.85
Youngblood Handyman Services	<u>77,878.50</u>
 <b>TOTAL SUPPLIERS OVER \$25,000</b>	 <b>160,255,947.34</b>
 <b>TOTAL SUPPLIERS UNDER \$25,000</b>	 <b><u>7,737,838.60</u></b>
 <b>TOTAL SUPPLIERS</b>	 <b><u>\$ 167,993,785.94</u></b>



**STATEMENT OF FINANCIAL INFORMATION  
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**Part G**

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER  
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

**ADD: GRANTS AND CONTRIBUTIONS EXCEEDING \$25,000**

BC SPCA (Nanaimo & District Branch)	\$ 50,000.00
Downtown Nanaimo Business Improvement Association	229,631.00
First Unitarian Fellowship of Nanaimo	45,000.00
Loaves & Fishes	137,500.00
McGirr Sports Field Society	120,000.00
Nanaimo & District Museum Society	355,184.20
Nanaimo Area Land Trust	30,000.00
Nanaimo Art Gallery	123,672.00
Nanaimo Community Archives	56,574.00
Nanaimo Police Based Victim Services	53,229.00
Nanaimo Regional John Howard Society	60,500.00
Port Theatre Society (The)	503,515.00
TheatreOne	42,924.00
Tillicum Lelum Aboriginal Society	70,000.00
Vancouver Island Symphony	<u>90,000.00</u>
<b>TOTAL GRANTS OVER \$25,000</b>	<b><u>1,967,729.20</u></b>
<b>TOTAL SUPPLIERS AND GRANTS</b>	<b>169,961,515.14</b>
<b>LESS: EXPENSES PAID ON BEHALF OF ELECTED OFFICIALS &amp; EMPLOYEES</b>	<b><u>(605,384.45)</u></b>
<b>TOTAL</b>	<b><u>\$ 169,356,130.69</u></b>



**STATEMENT OF FINANCIAL INFORMATION  
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**Part G**

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER  
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

**RECONCILIATION**

<b>TOTAL OF AGGREGATE PAYMENTS EXCEEDING \$25,000</b>	\$ 162,223,676.54
<b>CONSOLIDATED TOTAL OF PAYMENTS OF \$25,000 OR LESS PAID TO SUPPLIERS</b>	<u>7,737,838.60.60</u>
	<b><u>\$ 169,961,515.14</u></b>
<b>EXPENSES, PAGE 4 OF THE FINANCIAL STATEMENTS</b>	\$ 144,727,901.00
<b>ADJUSTMENTS – INCLUDING AMORTIZATION AND EXPENDITURES ON CAPITAL PROJECTS</b>	<u>25,233,614.14</u>
	<b><u>\$ 169,961,515.14</u></b>