

CITY OF NANAIMO

JOB DESCRIPTION

TITLE: On-Call Firefighter
DEPARTMENT: Nanaimo Fire Rescue
LEVEL: N/A
DATE: August 2008



JOB SUMMARY:

This is a skilled firefighting position entailing the combating, extinguishing, and preventing of fires and the saving of life and property. An On-Call Firefighter is responsible for rapidly and efficiently performing various duties under emergency conditions frequently including considerable hazard. On-Call Firefighters may be required fill a supportive role at a major emergency. Support duties may include providing functions such as personnel and equipment staging, rehabilitation, emergency scene perimeter control, and the operation of specific fire apparatus based upon individual skill sets.

While specific orders and directions are received from a superior officer in the normal course of firefighting and maintenance duties, considerable independence of judgment and action is allowed in circumstances of extreme urgency where referral to a superior for instruction is not possible. A constant review of the work is carried out by a superior to maintain and improve the efficiency of the fire department as a whole.

DUTIES AND RESPONSIBILITIES:

On-Call Firefighters are assigned to a specific Fire Station according to their availability to respond by pager from work or from home to emergency incidents. The work also includes attending weekly evening training sessions and routine maintenance of firefighting equipment and fire department property.

As a member assigned to a Fire Station, an On-Call Firefighter responds to fire alarms and other emergency calls and performs all duties and tasks related to those emergencies as directed by a senior On-Call Firefighter or superior officer. As assigned the firefighter will drive and operate various pieces of motor driven firefighting apparatus and perform various service and maintenance tasks on these pieces of apparatus.

The work of the On-Call Firefighter is evaluated in terms of their ability to perform the required duties to the minimum department standard and of their knowledge of Operational Guidelines and department procedures. The firefighter will also be evaluated on their personal quality of work and ethical conduct as well as their ability to perform under pressure as a member of the team.

REQUIRED KNOWLEDGE AND SKILLS:

Ability to deal sensitively and tactfully with the public and fellow staff members.

Considerable knowledge of the operation of fire department apparatus and equipment, and in methods used in combating, extinguishing and incident support work.

Knowledge of maintenance procedures for fire department equipment.

Knowledge of building construction practices.

Ability to demonstrate mechanical aptitude.

Agility, strength, and physical stamina to perform arduous and prolonged work under adverse conditions.

Ability to exercise good judgment within an emotionally challenging environment.

Ability to understand written and verbal instructions and orders; clear expression of ideas and information both orally and in writing.

Willingness and ability to work with others in a team effort to complete tasks within the Fire Department chain of command.

Willingness to accept and follow written or oral instructions.

REQUIRED TRAINING, EXPERIENCE AND CERTIFICATION:

High School graduation or its equivalent.

B.C. Class 3 Driver's License with air endorsement and a driving record that shows no more than 6 points.

DESIRABLE AND BENEFICIAL TRAINING OR EXPERIENCE:

Experience and/or training in the construction, mechanical trades or machinery operation.

NFPA – 1001 certification.

Completion of First Responder Level 3 first aid; OFA Level 3

AED and Spinal first aid endorsements.

University/College diploma or degree.

Community volunteering experience.