CITY OF NANAIMO
THE HARBOUR CITY



BUSINESS PLAN 2027

RCMP

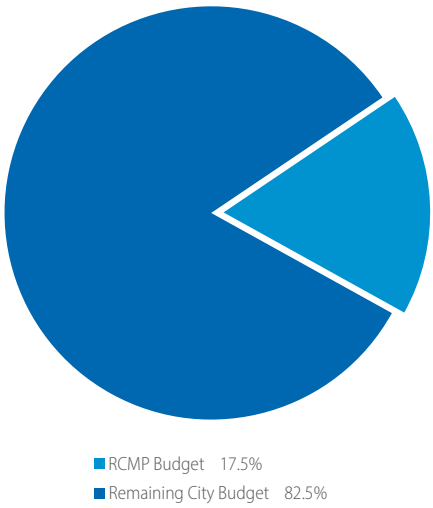
DEPARTMENT OVERVIEW

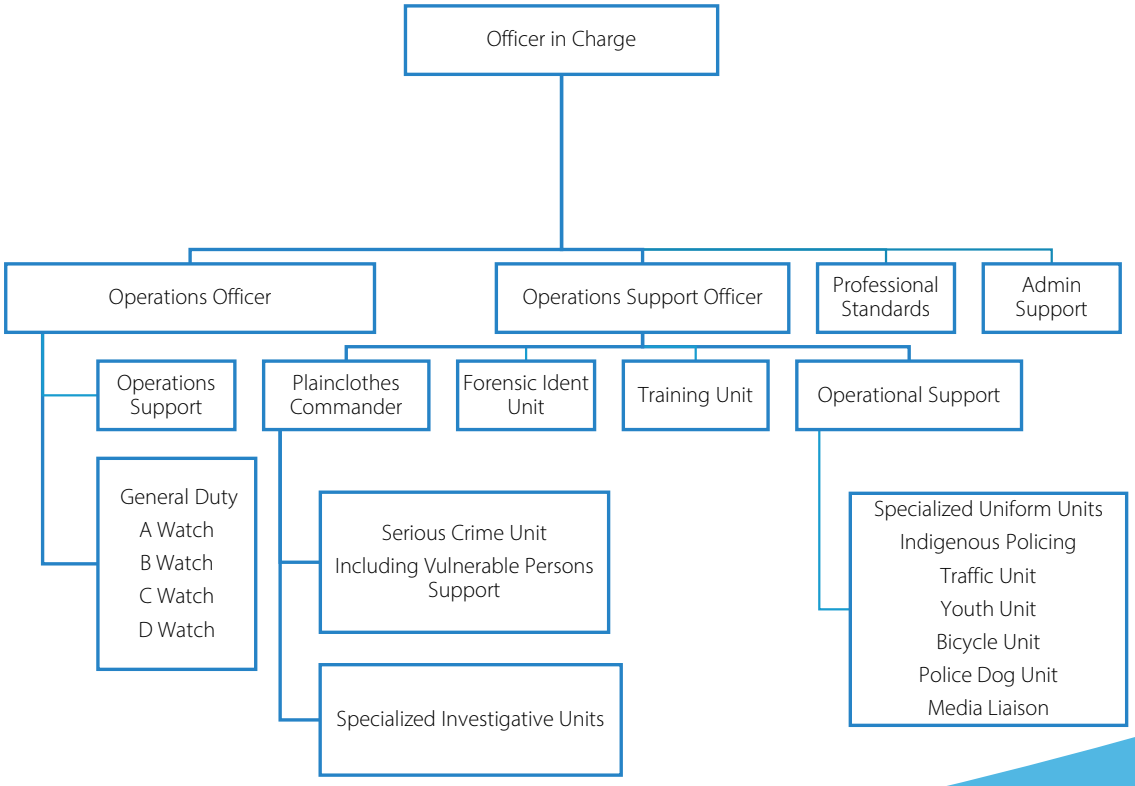
Nanaimo RCMP is dedicated to providing high-quality, efficient and responsive service within our detachment area. Through innovative programming and partnerships, targeting prolific offenders and the use of crime reduction strategies, all members of the Nanaimo RCMP are committed to ensuring that Nanaimo is a safe community.

Nanaimo has the largest RCMP Detachment on the Island. With the addition of four new RCMP members in 2026, Nanaimo RCMP will have a total of 172 municipally-funded members. Nanaimo RCMP Detachment responds to approximately 42,000 calls for service each year. The City contracts the RCMP for policing services and provides the building, office infrastructure and support staff to the RCMP. As such, efforts are underway to plan for a new Nanaimo Police Detachment.

From 24/7 frontline emergency response and complex criminal investigations, to community-based education and crime prevention programs, the Nanaimo RCMP detachment delivers high quality and effective services to the citizens of Nanaimo.

Department's Share of the Operating Expense Budget: $41.6 M





LEVEL OF SERVICE

The Nanaimo RCMP Detachment provides services, through frontline and specialized units, to investigate or respond to and assist with:

- Mental Health Issues/Homeless Persons
- High Risk Missing Persons
- Homicide/All suspicious deaths
- Robberies/Home Invasions
- Intimate Partner Violence
- Sexual Crimes, Child Pornography or Child Luring, Human Trafficking
- Traffic - prevention, motor vehicle and pedestrian incidents, fatal traffic related incidents
- Drug production, trafficking and possession
- Property, Auto and Identity Thefts
- Youth Engagement
- Indigenous Liaison
- Organized Crime
- Forensic Identification Services
- Victim Services
- Restorative Justice

RCMP File Numbers by Year		
2024	2025	2026 YTD JUNE 30
42,744	41,447	21,107

Front Line Policing:

General duty policing, also known as patrol or frontline policing, involves the core functions of law enforcement. It includes preventing and investigating crimes, maintaining peace and order, enforcing laws, and responding to a wide range of calls for service. Nanaimo RCMP frontline uniformed policing is currently over 90 members strong and responds to all levels of requests for service; rotating 24 hours a day. In essence, general duty policing is the foundation of law enforcement, providing the first line of defense against crime and disorder, and serving as the vital link between the police and the community they serve.

The Nanaimo Traffic Unit is responsible for enforcing traffic laws, investigating motor vehicle collisions, and gathering evidence for potential legal proceedings. The Unit also implements programs and campaigns to promote road safety, such as campaigns against speeding, impaired driving, and distracted driving.

During the high traffic summer months, the Detachment increases the proactive police patrols, both on foot and bicycles, in the Downtown core to address the increase in foot traffic and calls for service. The increase in police presence has seen a reduction in issues for the businesses and patrons who enjoy Nanaimo's City Centre.

The Nanaimo Bike Unit is one of the only fulltime police bike patrol units in Canada, which is ideally suited to the delivery of police services in the unique downtown and waterfront districts of the city. The Bike Unit works collaboratively with community, business and provincial and municipal organizations to provide services relating to homelessness, addictions, and mental health.

Recurring property crime, too often committed by people with unanswered health and social care needs, is a significant contributor to Nanaimo's crime rates. The Nanaimo RCMP is committed to implementing strategies that combine community policing with targeted enforcement actions to reduce crime and enhance public safety with focus on Special Investigation Targeted Enforcement (SITE) to address repeat violent offenders through the Repeat Violent Offending Intervention Initiative (REVOII) program as well as the expansion of the Chronic Property Offending Intervention Initiative (C-POII) through the B.C. Government.

The Car 54/Mental Health Team pairs police officers with Island Health nurses to better respond to calls involving individuals needing mental health or substance use crisis intervention. This provides a direct hands-on approach to the citizens that suffer a myriad of health issues that overwhelm Nanaimo's medical community.

The dedicated Youth Team are police officers with a focus on schools. They work closely with youth in schools and the

community. Youth Liaison Officers divide their time to fulfill duties inside and outside of the schools. The Unit attends where required to deal with criminal activity or behaviours that interfere with the operation of the school by establishing positive, prosocial relationships with youth through informal interactions and presentations.

Nanaimo RCMP's non-uniformed investigators specialize in investigating serious criminal offenses, such as homicides, kidnapping, complex fraud cases, and investigations into drug enforcement and street level organized crime related offences. The RCMP members are responsible for leading teams of investigators in complex and high-profile cases, gathering evidence, interviewing witnesses and suspects, and working with other law enforcement agencies to bring criminals to justice. With the ever growing investigative demands of online child sexual exploitation, major crime investigators conduct investigations that help identify and assist child victims as well as identify those responsible for the abuse and lay the appropriate criminal charges against the perpetrators.

Operations Support Team:

The Nanaimo RCMP detachment is supported by 85 municipal and public service employees, who provide services to RCMP members through finances, training, non-emergency switchboard calls, RCMP fleet services, prisoner supervision in cellblocks, stenography, court liaison, paralegal support, crime analysis, digital forensic support, police record support, and other administrative duties to support officers in the policing environment.



Community:

Moving into 2027, the Nanaimo RCMP continues to work closely with community partners to address complex social issues, including mental health response, housing challenges, and the substance use crisis. The detachment remains focused on building meaningful relationships with the diverse communities it serves, recognizing that public trust is essential to effective policing and community safety.

Members actively participate in a wide range of community groups, supporting their initiatives and priorities. This involvement provides valuable insight that helps inform responsive and effective policing. Engagement occurs through one-on-one interactions, organized meetings, and participation in community events and festivals.

2026 ACHIEVEMENTS

- This year saw 13 RCMP recruits move from across Canada to join Nanaimo Detachment and make Nanaimo their home.
- Strengthened collaboration with community partners to enhance mental health response and support services.
- Advanced inclusion and reconciliation efforts with local First Nations through improved communication and relationship-building initiatives.
- Educated children, youth, and school personnel on the safe and responsible use of online technology. Delivered key information on digital risks, including cyberbullying, sextortion, and child luring, and provided practical strategies to promote safe online behaviour.
- Enhanced responses to domestic violence through trauma-informed practices and partnerships with community agencies, reducing risk to victims.
- Continued targeted enforcement against organized crime groups involved in the production and trafficking of toxic drugs.
- Participated in ICBC-sponsored campaigns focused on impaired driving, and pedestrian and cyclist safety.
- Increased public education and outreach efforts to promote crime prevention and community safety awareness.

2027 OPPORTUNITIES AND CONSIDERATIONS

- Continue collaboration with Island Health and community partners to sustain and expand mental health response services through the Car 54 Mental Health Teams, with additional resources improving response times, availability, and service coverage.
- Maintain dedicated foot and bike patrols in the downtown core during peak summer months to address seasonal increases in social disorder, while supporting Special Investigation Targeted Enforcement (SITE) and the Repeat Violent Offending Intervention Initiative (REVOII) and the Chronic Property Offending Intervention Initiative (C-POII) to reduce repeat violent and chronic property offending.
- Advance key policing priorities aligned with Council's strategic objectives, including enhanced proactive policing, increased investigative capacity, and focused crime reduction strategies.
- Strengthen relationships with Indigenous Peoples through ongoing, meaningful engagement to ensure their perspectives inform policing priorities, decision-making, and service delivery.
- Improve road safety outcomes by reducing motor vehicle violations and collisions through targeted traffic enforcement and public awareness initiatives.
- Continue to advance equitable, diverse, and inclusive policing practices that reflect community expectations and promote trust and legitimacy.
- Progress the implementation of body-worn cameras to enhance transparency, accountability, and public confidence in policing services.
- Host an Open House for the Public to showcase a variety of RCMP careers, personnel and equipment through static displays and interactive booths for all ages.
- Evolving and increasingly complex criminal threats—particularly in the digital environment—are creating capability gaps between police and offenders. Growing demands for digital and electronic investigations will require enhanced technical capacity and specialized resources.
- To meet Nanaimo's policing needs, the Detachment will need to adopt more innovative approaches to recruitment, staffing, and workload management.
- Ensuring adequate resourcing through pre-approved positions and staffing levels aligned with community growth and operational pressures will be critical to maintaining effective service delivery.
- Continued emphasis on data-driven decision-making, sustainable workloads, and the overall well-being of all Detachment personnel will be essential to organizational effectiveness and long-term success.

2027 KEY INITIATIVES

Strategic Priority: Implementing City Plan

IAP Priority Action #65 – Construct a new Royal Canadian Mounted Police (RCMP) Detachment (C3.1.18).

Strategic Priority: Social, Health and Public Safety Challenges

Work collaboratively on Community Policing programs including Speed Watch, Block Watch, Crime Watch, 529 Garage Bike Registrations, Safety Education and Awareness Campaigns, Community Development Initiatives, Community Events, and Neighbourhood Safety Audits.

Continue to collaborate with partners (i.e. ICBC, RCMP, and School District 68) to promote and educate about road safety in Nanaimo.
When resources are available, provide RCMP services during large-scale community events.
Continue to support joint patrols with an Island Health mental health nurse and RCMP mental health liaison officer.
Continue with the foot and bike patrols of the Downtown core to address safety concerns throughout the year.
Special Investigation Targeted Enforcement (SITE) to address repeat violent offenders through the Repeat Violent Offending Intervention Initiative (REVOII) program through the B.C. Government.
PTEP (Provincial Tactical Enforcement Priority) – Led by a Nanaimo Detachment Project Team. Seeking funding to support CDSA investigation into known PTEP identified drug traffickers
Continue to reduce property crimes throughout the community.
Youth Unit – attend where required to deal with criminal activity or behaviours that interfere with the coperation of the school by establishing positive, prosocial relationships with youth through informal interactions and presentations.
Increased referrals to the local restorative justice program.
Continue to educate children, youth and school personnel on the safe adn responsible use of online technology to promote safer online behaviour.
Continue to support the renovations of office and operational spaces at 303 Prideaux St., to optimize space utilization while working towards the future detachment.
Strategic Priority: Maintaining and Growing Current Services
Annually review projections and demand for RCMP staffing needs to support a growing community.
Pre-approved positions and additional RCMP staffing levels to match growth and pressures are key to the future success of Nanaimo Policing.
Continue to support the renovations of office and operational spaces at 303 Prideaux St., to optimize space utilization while working towards the future detachment.
Continue to participate with the creation of the RCMP programming and space needs for the future RCMP detachment.
Strategic Priority: Capital Projects
RCMP continue to participate in the development and planning of the future RCMP detachment.
Strategic Priority: Communicating with the Community
Work with neighbourhoods to increase support for community crime prevention programs and neighbourhood safety initiatives

Foster stronger relationships with Indigenous Peoples through inclusion, reconciliation and enhanced communication within the communities the Nanaimo RCMP serves.
Governance and Corporate Excellence
Continue to support members who are off duty due to illness, while promoting and maintaining the morale and well-being of all detachment employees across all classifications.
Ensure employee wellness through education and awareness.

PROPOSED OPERATING BUDGET

	2026 Approved Budget	2027 Draft Budget	2028 Draft Budget	2029 Draft Budget	2030 Draft Budget	2031 Draft Budget
Revenues						
RCMP Contract	$ -	$ -	$ -	$ -	$ -	$ -
Annual Operating Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Expenditures						
RCMP Contract	$ 38,858,197	$ 41,632,168	$ 43,937,894	$ 45,081,976	$ 46,606,471	$ 48,116,558
Annual Operating Expenditures	**$ 38,858,197**	**$ 41,632,168**	**$ 43,937,894**	**$ 45,081,976**	**$ 46,606,471**	**$ 48,116,558**
Net Annual Operating Expenditures	**$ 38,858,197**	**$ 41,632,168**	**$ 43,937,894**	**$ 45,081,976**	**$ 46,606,471**	**$ 48,116,558**
Staffing (FTEs) - Budgeted	172.0	176.0	176.0	176.0	176.0	176.0