

CITY OF NANAIMO
THE HARBOUR CITY



BUSINESS PLAN 2026

RCMP

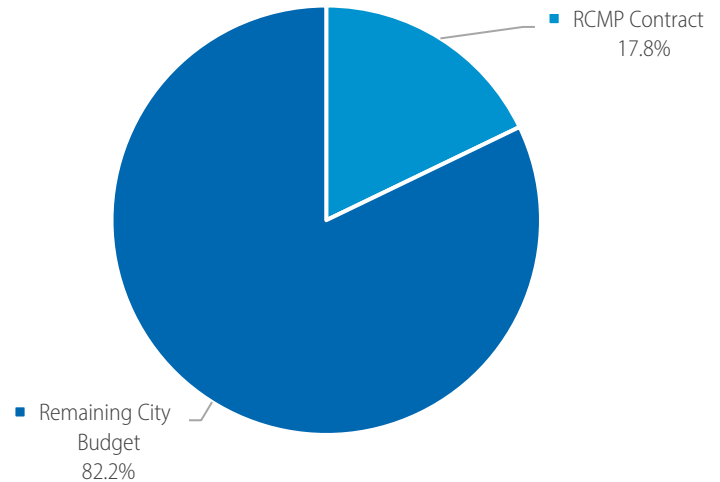
DEPARTMENT OVERVIEW

Nanaimo RCMP is dedicated to providing high-quality, efficient and responsive service within our detachment area. Through innovative programming and partnerships, targeting prolific offenders and the use of crime reduction strategies, all members of the Nanaimo RCMP are committed to ensuring that Nanaimo is a safe community.

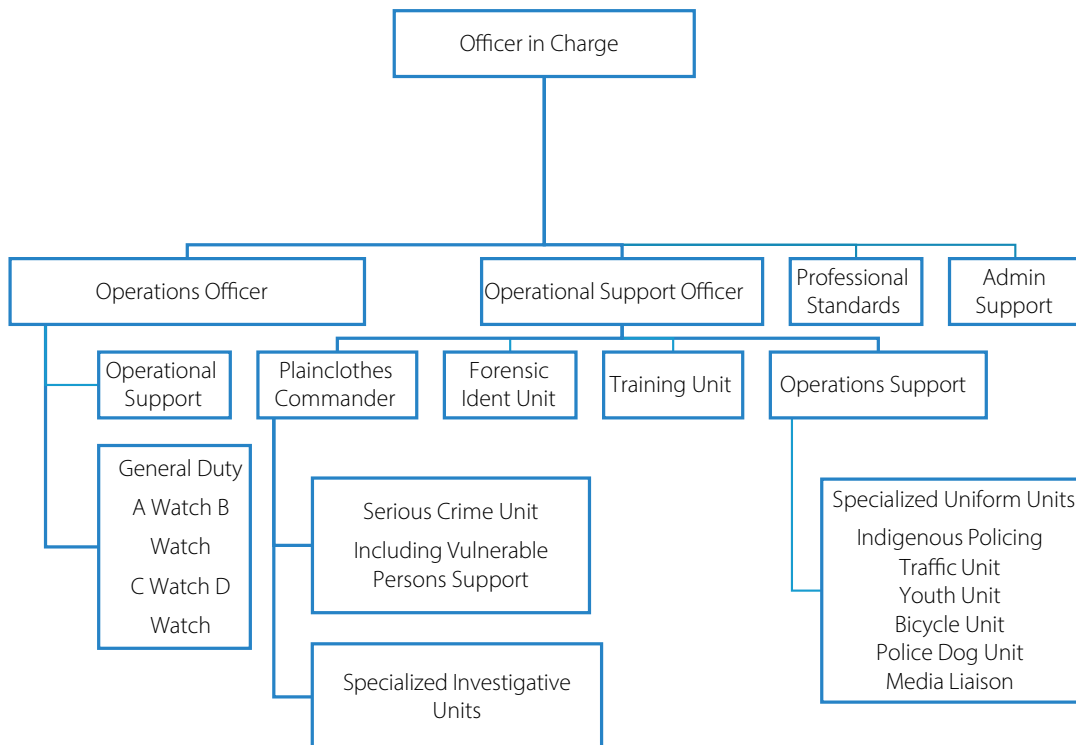
Nanaimo has the largest RCMP Detachment on the Island. With the addition of four new RCMP members in 2025, Nanaimo RCMP will have a total of 178 members (municipal and provincial). Nanaimo RCMP Detachment responds to approximately 43,000 calls for service each year. The City contracts the RCMP for policing services and provides the building, office infrastructure and support staff to the RCMP. As such, efforts are underway to plan for a new Nanaimo Police Detachment.

From 24/7 frontline emergency response and complex criminal investigations, to community-based education and crime prevention programs, the Nanaimo RCMP detachment delivers high quality and effective services to the citizens of Nanaimo.

Department's Share of the Budget



Operating Expenditure Budget: \$40,558,321



LEVEL OF SERVICE

The Nanaimo RCMP Detachment provides services through frontline and specialized units to investigate or respond to and assist with:

- Mental Health Issues/Homeless Persons
- High Risk Missing Persons
- Homicide/All suspicious deaths
- Robberies/Home Invasions
- Intimate Partner Violence
- Sexual Crimes, Child Pornography or Child Luring, Human Trafficking
- Traffic - prevention, motor vehicle and pedestrian incidents, fatal traffic-related incidents
- Drug production, trafficking and possession
- Property, Auto and Identity Thefts
- Youth Engagement
- Indigenous Liaison
- Organized Crime
- Forensic Identification Services
- Victim Services
- Restorative Justice

RCMP File Numbers by Year		
2023	2024	2025 YTD JUNE 30
45,321	42,744	20,372

Front Line Policing

General duty policing, also known as patrol or frontline policing, involves the core functions of law enforcement. It includes preventing and investigating crimes, maintaining peace and order, enforcing laws, and responding to a wide range of calls for service. Nanaimo RCMP frontline uniformed policing is currently over 100 members strong and responds to all levels of requests



for service; rotating 24 hours a day. In essence, general duty policing is the foundation of law enforcement, providing the first line of defense against crime and disorder, and serving as the vital link between the police and the community they serve.

The Nanaimo Traffic Unit is responsible for enforcing traffic laws, investigating motor vehicle collisions and gathering evidence for potential legal proceedings. The Unit also implements programs and campaigns to promote road safety, such as campaigns against speeding, impaired driving, and distracted driving.

During the high traffic summer months, the Detachment increases the proactive police patrols, both on foot and bicycles, in the Downtown core to address the increase in foot traffic and calls for service. The increase in police presence has seen a reduction in issues for the businesses and patrons who enjoy Nanaimo's City Centre.

The Nanaimo Bike Unit is one of the only full-time police bike patrol units in Canada, which is ideally suited to the delivery of police services in the unique downtown and waterfront districts of the city. The Bike Unit works collaboratively with community, business and provincial and municipal organizations to provide services relating to homelessness, addictions, and mental health.

Recurring property crime, too often committed by people with unanswered health and social care needs, is a significant contributor to Nanaimo's crime rates. The Nanaimo RCMP is committed to implementing strategies that combine community policing with targeted enforcement actions to reduce crime and enhance public safety with focus on Special Investigation Targeted Enforcement (SITE) to address repeat violent offenders through the Repeat Violent Offending Intervention Initiative (REVOII) program through the B.C. Government.

The Car 54/Mental Health Team pairs police officers with Island Health nurses to better respond to calls involving individuals needing mental health or substance use crisis intervention. This provides a direct hands-on approach to the citizens that suffer a myriad of health issues that overwhelm Nanaimo's medical community.

The dedicated Youth Team are police officers with a focus on schools. They work closely with youth in schools and the community. Youth Liaison Officers divide their time to fulfill duties inside and outside of the schools. The Unit attends where required to deal with criminal activity or behaviours that interfere with the operation of the school by establishing positive, prosocial relationships with youth through informal interactions and presentations.

Nanaimo RCMP's non-uniformed investigators specialize in investigating serious criminal offenses, such as homicide, kidnapping, complex fraud cases, and investigations into drug enforcement and street level organized crime related offences. The RCMP members are responsible for leading teams of investigators in complex and high-profile cases, gathering evidence, interviewing witnesses and suspects, and working with other law enforcement agencies to bring criminals to justice. With the ever growing investigative demands of online child sexual exploitation, major crime investigators conduct investigations that help identify and assist child victims as well as identify those responsible for the abuse and lay the appropriate criminal charges against the perpetrators.



Operations Support Team:

The Nanaimo RCMP detachment is supported by 83 municipal and public service employees, who provide services to RCMP members through finances, training, non-emergency switchboard calls, RCMP fleet services, prisoner supervision in cellblocks, stenography, court liaison, paralegal support, crime analysis, digital forensic support, police record support, and other administrative duties to support officers in the policing environment.

Community:

Moving into 2026, Nanaimo RCMP is committed to working with our community partners to address complex social issues, including mental health response, housing shortages, and the substance use crisis. Nanaimo RCMP remains focussed on building meaningful relationships with the diverse communities that are served. Building and maintaining public trust is essential for effective policing and community safety.

Nanaimo RCMP members are part of numerous and varied groups within the community and support those groups' objectives and advocacies. Being part of these community groups provides the Nanaimo RCMP insight and guidance to assist in providing services. Nanaimo RCMP engage one on one, through organized meetings, and by attending and supporting community festivals and events.

2025 ACHIEVEMENTS

- An open house for the public was held to showcase a variety of RCMP careers, personnel and equipment through static displays and interactive booths for all ages.
- This year saw seven RCMP recruits move from across Canada to join Nanaimo Detachment and make Nanaimo their home.
- Increased effort to address Mental Health with our Community Partners
- Continued efforts towards inclusion and reconciliation with local First Nations, by working on building trust through enhanced communication.
- Developing gang awareness strategies to combat the use of youth in organized crime.
- Implemented trauma-informed practices and interventions to address domestic violence, working in partnership with community agencies to reduce incidences and minimize risk to victims.
- Ongoing enforcement of organized crime groups that are manufacturing and trafficking toxic drugs.
- Participated in ICBC sponsored campaigns targeting impaired driving as well as pedestrian and cyclist safety.
- Increased effort to inform and educate the public on public safety and crime prevention.

2026 OPPORTUNITIES AND CONSIDERATIONS

- Continue to work with Island Health and other partners to provide and expand mental health response programs and services for people suffering from mental health issues that overwhelm the medical society through the Car 54 Mental Health Team. Possible additional resources for this unit would result in increased availability and coverage.
- Continue with the dedicated foot and bike patrols of the Downtown core to address increased social disorder issues during the summer high traffic months and to focus on Special Investigation Targeted Enforcement (SITE) to address repeat violent offenders through the Repeat Violent Offending Intervention Initiative (REVOII) program through the B.C. Government.
- Key initiatives include increased proactive policing, improved investigation capacity, and a focus on crime reduction strategies.
- Continue to build and strengthen our relationship with Indigenous Peoples through engagements to ensure the inclusion of their voices, perspectives and advice in new and innovative ways of working together.
- Reduce motor vehicle collisions and encourage safe road use through enhanced traffic enforcement.
- Continue to enhance equitable, diverse and inclusive policing practices.
- The Nanaimo RCMP is working on equipping its members with body-worn cameras to enhance transparency and accountability.
- New threats are constantly emerging and the capability gaps between police and criminals are widening. New forms of criminality are developing, particularly in the digital world. Increase in investigative demands for technical/electronic devices which will require additional and more specialized resources.
- To deliver the crime prevention and response Nanaimo needs, the Detachment will need to be more innovative in proactive recruitment as well as staffing and workload model.
- Pre-approved positions and additional staffing levels to match growth and pressures are key to the future success of Nanaimo policing.
- Need to emphasize data-driven decision making, sustainable workloads, and the well-being of members and staff in all classifications in the Detachment.

2026 KEY INITIATIVES

Strategic Priority: Implementing City Plan

IAP Priority Action #65 – Construct a new Royal Canadian Mounted Police (RCMP) Detachment (C3.1.18).

Strategic Priority: Social, Health and Public Safety Challenges

Work collaboratively on Community Policing programs including Speed Watch, Block Watch, Crime Watch, 529 Garage Bike Registrations, Safety Education and Awareness Campaigns, Community Development Initiatives, Community Events, and Neighbourhood Safety Audits.

Continue to collaborate with partners (i.e. ICBC, RCMP, and School District 68) to promote and educate about road safety in Nanaimo.

When resources are available, provide RCMP services during large-scale community events.

Continue to support joint patrols with an Island Health mental health nurse and RCMP mental health liaison officer.

Continue with the foot and bike patrols of the Downtown core to address safety concerns throughout the year.

Special Investigation Targeted Enforcement (SITE) to address repeat violent offenders through the Repeat Violent Offending Intervention Initiative (REVOII) program through the B.C. Government.

PTEP (Provincial Tactical Enforcement Priority) – Led by a Nanaimo Detachment Project Team. Seeking funding to support CDSA investigation into known PTEP identified drug traffickers

Continue to reduce property crimes throughout the community.

Youth Unit – Officer visibility and engagement in schools, etc.

Increased referrals to the local restorative justice program.

Continue to support the renovations of office and operational spaces at 303 Prideaux St., to optimize space utilization while working towards the future detachment.

Strategic Priority: Maintaining and Growing Current Services

Annually review projections and demand for RCMP staffing needs to support a growing community.

Pre-approved positions and additional RCMP staffing levels to match growth and pressures are key to the future success of Nanaimo Policing.

Continue to support the renovations of office and operational spaces at 303 Prideaux St., to optimize space utilization while working towards the future detachment.

Continue to participate with the creation of the RCMP programming and space needs for the future RCMP detachment.

Strategic Priority: Capital Projects

RCMP continue to participate in the development and planning of the future RCMP detachment.

Strategic Priority: Communicating with the Community

Work with neighbourhoods to increase support for community crime prevention programs and neighbourhood safety initiatives

Building trust through inclusion, reconciliation, and enhanced communication with the Indigenous Peoples within the communities that Nanaimo RCMP serve and protect.

Governance and Corporate Excellence

Continue to support off duty sick members as well as the morale of staff in all classifications of employees at the Detachment.

Ensure employee wellness through education and awareness.

PROPOSED OPERATING BUDGET

	2025 Approved Budget	2026 Draft Budget	2027 Draft Budget	2028 Draft Budget	2029 Draft Budget	2030 Draft Budget
Revenues						
RCMP Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Annual Operating Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Expenditures						
RCMP Contract	\$ 36,640,026	\$ 40,558,321	\$ 43,835,252	\$ 45,406,313	\$ 47,009,305	\$ 48,611,728
Annual Operating Expenditures	\$ 36,640,026	\$ 40,558,321	\$ 43,835,252	\$ 45,406,313	\$ 47,009,305	\$ 48,611,728
Net Annual Operating Expenditures	\$ 36,640,026	\$ 40,558,321	\$ 43,835,252	\$ 45,406,313	\$ 47,009,305	\$ 48,611,728
Staffing (FTEs) - Budgeted	169.0	173.0	177.0	177.0	177.0	177.0