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City of Nanaimo 455 Wallace Street Nanaimo, British Columbia V9R 5J6 250-754-4251



Part A

MANAGEMENT REPORT

Prepared Under the Financial Information Regulation, Schedule 1, Section 9

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the *Act*. Their examination includes a review and evaluation of the municipality's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Council.

On behalf of the City of Nanaimo

L. Mercer, CPA, CGA Director, Finance



Part B

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the *Financial Information Regulation*, Schedule 1, Section 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

L. Mercer, CPA, CGA Director, Finance

May 30, 2022

L. Krog

Mayor on behalf of Council

May 30,2022



Part C

SCHEDULE OF DEBTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 4

Information on all long-term debts for this organization is included in Note 9 to the financial statements.

Part D

SCHEDULE OF GUARANTEE OR INDEMNITY

Prepared Under the Financial Information Regulation, Schedule 1, Section 5

Information on all Guarantees and Indemnities for this organization is included in Note 12 to the Financial Statements.



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

ELECTED OFFICIALS

<u>Name</u>	<u>Position</u>	Remuneration		<u>Expenses</u>
Krog, Leonard	Mayor	\$	115,981.17	\$ 878.12
Armstrong, Sheryl	Councillor		44,773.95	972.98
Bonner, Don	Councillor		44,773.95	2,572.57
Brown, Tyler	Councillor		44,773.95	2,188.80
Geselbracht, Ben	Councillor		44,773.95	1,777.75
Hemmens, Erin	Councillor		44,773.95	2,182.66
Maartman, Zeni	Councillor		44,773.95	1,908.96
Thorpe, lan	Councillor		44,773.95	2,079.57
Turley, Jim	Councillor		44,773.95	716.58
TOTAL ELECTED OFFICIALS		\$	\$474, <u>172.77</u>	\$ \$15,277.99



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

EMPLOYEES WITH GROSS SALARY GREATER THAN \$75,000

<u>Name</u>	<u>Position</u>	<u>R</u>	<u>Remuneration</u>	Expenses
Management Employees G	iroup:			
Bailey, Dan	Manager, Accounting Services	\$	127,310.30	\$ 1,906.73
Bevan, Julie	Manager, Culture & Special Events		115,580.85	313.54
Bhopalsingh, Lisa	Manager, Community & Cultural Planning		131,467.44	608.83
Blackwood, Derrick	Manager, IT Technical & Client Services		91,109.77	100.97
Blouin, Mathieu	Manager, Human Resources		119,041.02	1,161.06
Bryson, Mike	Manager, Rec Facilities & Custodial Services		117,179.03	3,655.17
Burgmann, Carla	Human Resources Assistant		76,566.84	
Clarkson, Laara	Manager, Recreation Services		118,321.20	616.69
Corsan, William	Director, Community Development		146,684.78	3,876.65
Daliran, Taaj	Manager, Sanitation, Recycling & Cemeteries		117,855.57	7,029.70
Davidson, Heidi	Manager, Permit Centre & Business Licensing		106,359.72	
Davis, Charlotte	Manager, Parks Operations		125,162.07	347.13
Demecha, Mark	Manager, Civic Facilities		130,793.93	1,461.73
Doyle, Timothy	Fire Chief		188,281.25	2,332.18
Duerksen, Michele	A/Asst Manager Aquatics		84,543.35	3,178.41
Dunstan, Matthew	Manager, IT Application Systems		119,491.98	170.67
Elliot, John	Director, Public Works		154,171.57	789.75
Elliott, Michael	Project Manager		105,639.72	1,772.39
Farrokhi, Farnaz	Manager, Communications		129,972.08	
Fipke, Annalisa	Project Engineer		110,462.97	3,788.76
Flint, Susan	Human Resources Coordinator		93,710.22	
Fournier, Doris	Manager, Municipal Infrastructure		119,041.02	1,683.44
Fox, Darcy	Manager, Building Inspections		128,648.24	1,278.71
From, Judy	HR Associate - Benefits and Systems		84,886.80	



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	<u>Expenses</u>
Fulla, Wendy	Manager, Business, Asset & Financial Planning	\$ 130,103.57	\$ 1,318.51
Gonzales, Kathy	Manager, Aquatics	116,701.11	2,129.28
Groot, Arthur	Director, Facility & Parks Operations	148,254.30	387.34
Gurrie, Sheila	Director, Legislative Services	162,191.84	3,472.60
Halabourda, Anita	Manager, Police Support Services	106,359.72	
Harding, Richard	General Manager, Parks, Recreation & Culture	206,739.48	273.41
Holm, Jeremy	Director, Development Approvals	145,317.93	1,438.66
Johnston, Damon	Manager, Arenas	118,238.01	2,531.38
Kenning, Stuart	Assistant Fire Chief	144,267.30	631.82
LaBerge, David	Manager, Bylaw Services	128,858.33	260.00
Lang, Chris	Project Engineer	118,321.02	1,496.58
Le Masurier, Jodi	Deputy Fire Chief - Administration	164,470.90	730.03
Legin, Shelley	General Manager, Corporate Services	137,837.67	10,140.86
Libbus, Troy	Assistant Fire Chief	151,741.45	378.88
Lindsay, Dale	General Manager, Development Services	200,212.68	2,084.65
Lindsay, Karen	Emergency Program Manager	111,457.56	454.19
Mackay, Brian	Director, IT	142,303.66	301.37
Mercer, Laura	Director, Finance	166,243.69	1,820.34
Miller, Brandon	Manager, Fleet Operations	89,518.84	2,237.26
Mousseau, Dean	Manager, Dev. Engineering & Envir. Protection	129,858.54	395.27
Myles, David	Manager, Utilities	124,621.02	2,246.10
Negrin, Claire	Manager, Subdivision/Deputy Appr. Officer	125,362.12	2,334.52
Orton, Jeremy	Manager, Payroll	124,743.35	
Osborne, Darcie	Manager, Recreation Services	118,321.11	999.58
Pamminger, Scott	Manager, Infrastructure Planning & Energy	109,837.00	1,379.05
Robertson, Karen	Deputy City Clerk	115,887.92	1,031.83
Rose, James	Manager, Transportation	118,321.11	1,535.59
Rosen, Poul	Director, Engineering	149,833.64	1,292.59
Rothoehler, Tom	Manager, IT Technical & Client Services	80,614.87	6,345.47



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	Re	emuneration	Expenses
Rowett, Lainya	Manager, Current Planning	\$	129,974.72	\$ 1,965.68
Rudolph, Jake	Chief Administrative Officer		298,807.17	3,794.39
Rushton, Jane	Manager, Purchasing & Stores		121,912.44	894.96
Sims, William	General Manager, Engineering & Public Works		199,440.46	4,045.67
Squire, Michael	Manager, Water Resources		134,948.24	1,864.41
Stewart, Phillip	Manager, Engineering Projects		136,452.59	1,068.46
Strain, Michael	Senior Project Manager		124,772.21	514.42
Szewczok, Bradley	Manager, Police Support Services		104,315.01	25.60
Thomas, Barbara	Assistant Manager, Transportation		104,152.44	1,434.02
Thompson, David	Manager, Roads & Traffic Services		120,176.47	4,417.74
Van Horne, John	Director, Human Resources		164,770.26	304.21
Van Zyl, Marcus	Manager, Construction Projects		109,246.21	799.92
Wardill, Barbara	Manager, Revenue Services		118,649.57	1,659.37
Wark, Lynn	Director, Recreation & Culture		143,130.10	2,874.61
Weatherby, Sheldon	Manager, Occupational Health & Safety		118,321.02	6,434.28
Whiting, Geoff	Deputy Fire Chief - Operations		166,421.57	575.79
Williamson, Kara	Manager, Human Resources		119,041.02	1,161.06
Winchell, Mary	Manager, Human Resources		119,041.02	661.16
Wood, Brad	Assistant Fire Chief		158,110.65	 245.10
	Total for Management Employees Group:	\$!	9,420,504.63	\$ 120,460.52

Canadian Union of Public Employees (CUPE) Group:

Allan, Brian	Supervisor, Drainage	\$ 95,152.82	\$ 1,648.10
Amy, Laurence	CUPE Vice-President, fully reimbursed by CUPE	82,492.80	
Andersen, Ken	Municipal Services Inspector	83,032.28	800.76
Anderson, Mike	Supervisor, Construction	103,001.26	3,434.74
Armstrong, Tim	Water Operator	75,322.39	145.84
Austin, Ryan	Parks Equipment Operator III	76,659.24	23.25



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>			Expenses
Bajkov, lan	Assistant Supervisor, Roads	\$	82,212.02	\$	
Ball, John	Facilities Technician, Parks		87,833.77		200.37
Barr, Chelsea	Communications & Marketing Specialist		75,144.38		422.37
Bassanello, Joe	Supervisor, Sanitation and Cemetery		90,516.20		734.71
Beck, Deborah	Recreation Coordinator		82,609.05		1,015.98
Bell, Grace	Recreation Coordinator		83,181.12		2,010.00
Bell, Dylan	Fleet Maintenance Mechanic		88,642.37		21.84
Bock, Emil	Infrastructure Specialist		94,667.45		1,542.31
Boekenkruger, Alexandra	Building Official		85,854.51		1,278.71
Borean, Rick	Engineering Project Technologist		78,071.47		778.92
Botham, Kimberley	Administrative Coordinator		75,777.24		
Botwright, Reed	Senior Applications Analyst		90,024.69		3,806.04
Brinkman, Lisa	Planner		91,202.13		1,662.80
Brisley, David	Assistant Supervisor, Roads		96,254.24		246.61
Brookes, Michael	Supervisor, Facility Maintenance		95,860.72		147.25
Brooks, Brian	Wastewater/Drainage Operator		75,341.68		120.84
Brydges, Kevin	Environmental Protection Officer		89,322.00		900.75
Brydon, Robert	Mechanic, Small Equipment		89,545.45		41.07
Calverley, Michael	Water/Wastewater Sys Ops in Training		78,246.55		280.84
Chmielewski, Michael	Financial Analyst		99,145.34		1,130.29
Chouinard, Devon	Fleet Maintenance Mechanic		85,935.11		41.07
Clift, Tony	Trails Supervisor - Parks		89,267.44		21.84
Coco, Tim	Wastewater/Drainage Operator		80,768.10		245.84
Collicutt, Ross	Senior Applications Analyst		89,322.02		3,786.06
Collins, Allison	Recreation Coordinator - Cultural Servs		83,160.56		3,056.28
Cook, Glenn	Supervisor, Water Distribution		121,483.26		122.25
Cormons, Robert	Water Operator		78,237.99		1,168.34
Coronica, Adam	Senior Financial Analyst		106,868.80		988.54
Cottrell, Robert	Wastewater/Drainage Operator		80,637.76		270.84



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	R	<u>emuneration</u>	Expenses
Cross, Dale	Wastewater/Drainage Operator	\$	77,162.19	\$ 120.84
Cumberland, Jamie	Facilities Technician, Parks		86,159.86	128.25
Cummings, Tony	Assistant Supervisor, Roads		77,316.47	156.84
Davenport, Gary	Supervisor, Roads		116,385.43	259.84
Davis, Megan	Landscape Horticulturist		76,550.81	245.01
Denton, George	Supervisor, Water Distribution		102,960.22	99.00
Deol, Rubby	Major Case File Specialist		79,250.39	
Desrochers, Matthew	Technical Support Specialist - Network		76,197.12	
Devenport, Shaunda	Senior Applications Analyst		89,322.06	159.29
Devoin, Marisha	O/L Refuse Collector/Operator		81,850.04	
Dishkin, Craig	Bylaw Enforcement Officer - Parking Patroller		79,265.76	1,560.30
Doiron, Darren	Sanitation Worker		75,109.86	171.84
Dransfield, David	Police Sr Technical Support Specialist		84,285.98	
Drescher, Paul	Bylaw Enforcement Officer - Parking Patroller		79,627.28	140.77
Drinnan, Shawna	Water Resources Specialist		93,698.98	748.30
Dukes, Paul	Refuse Collector/Operator		78,206.43	21.84
Dunn, Darren	Sign Maker		76,399.59	21.84
Durkop, Gordon	Supervisor, Central Stores		79,417.08	
Eade, Michael	Facilities Technician, Parks		87,252.09	128.25
Edwards, William	Bylaw Enforcement Officer		77,655.84	400.76
Eggler, Tynan	Building Official		93,404.56	1,278.71
Entwistle, Pete	Parks Project Coordinator		90,358.47	559.34
Fairbrother, Brian	Waste & Storm Water Systems Operator		82,896.95	1,592.68
Fitzgerald, Lindsay	Supervisor Building Inspections		100,253.13	647.70
Fraser, Andrew	Engineering Services Technologist		77,902.08	2,235.26
Freeland, Brad	Parks Utility Worker		82,819.72	151.88
Freund, Amir	Transportation Planning Specialist		82,938.99	824.08
Fulla, Richard	Lead Supervisor, Waterworks		118,939.39	100.00
Fulla, Travis	Roads Serviceperson		77,258.53	1,546.13



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration		Expenses
Gardiner, Michael	Refuse Collector/Operator	\$	85,157.61	\$ 156.84
Gingras, Garrett	Fleet Maintenance Mechanic		89,257.70	124.84
Goddu, Adrien	Building Official		90,002.48	925.34
Graham, Kyle	Fleet Maintenance Mechanic		91,668.72	
Gurrie, Blaine	CUPE President, fully reimbursed by CUPE		86,685.80	25.19
Hamilton, Jamie	Payroll Accounting Technician		82,778.41	503.80
Harms, Michael	Water Treatment Plant Operator		98,107.50	877.92
Harris, Anthony	Senior Water Technician		97,583.66	309.80
Harrison, Leslie	Cross Connection Control Coordinator		99,071.74	350.00
Hartwick, Taz	Recreation Coordinator		83,056.56	306.84
Hasni, Mohamed	Sr. Tech Support Specialist, Network		89,806.43	2,564.67
Hawes, Jack	Mechanic - Emergency Vehicle Technician		97,338.70	248.75
Hayes, Faron	Trades Supervisor - Parks		96,774.47	329.77
Heinz, Meryl	Roads Management Specialist		76,527.31	794.26
Horn, Caleb	Planner		89,301.68	1,151.93
Hornby, Barry	Mun Enf Officer (Commercial Transport)		82,696.98	1,152.20
Howell, Tracy	Building Maintenance Supervisor		81,209.16	88.27
Hutchison, James	Municipal Services Inspector		84,084.72	804.64
Jacob, Jeffrey	Senior Applications Analyst		90,152.83	159.29
Johnstone, Derek	Comm & Digital Content Specialist		78,138.35	118.07
Knight, James	Capital Project Management Specialist		91,691.22	2,008.91
Knott, David	Prisoner Guard		75,232.19	100.96
Knowles, Terence	O/L Bylaw Enforcement Officer		79,739.25	140.78
Koch, Madeleine	Active Transportation Project Specialist		83,353.24	474.65
Koomen, Dennis	Refuse Collector/Operator		80,255.67	21.84
Kozijn, Trisha	Watch Clerk		76,501.44	
Kronstal, Karin	Social Planner (Former)		88,886.46	1,638.87
Krytor, Cheryl	Recreation Coordinator		82,615.19	3,711.06
Kuczerski, John	Equipment Operator - Public Works		83,672.42	99.00



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u>R</u>	<u>emuneration</u>	Expenses
Kuczerski, Cheryl	Senior Bylaw Enforcement Officer	\$	93,892.01	\$ 93.66
Lainchbury, Brent	Fleet Maintenance Mechanic		88,515.62	124.84
Lamb, Kevin	Supervisor, Fleet Maintenance		100,663.20	249.00
Lang, Abraham	Supervisor, Financial Systems & Reporting		119,124.37	387.27
Lawrance, Robert	Environmental Planner		87,270.71	(51.11)
Lemmon, Daniel	Wastewater/Drainage Operator		77,172.80	270.84
Loughlin, Ryan	Sr. Tech Support Specialist, Network		90,109.65	1,783.05
Loyer, Eric	Water Operator		89,357.53	234.00
MacDonald, Kirsty	Parks & Open Space Planner		89,653.19	4,439.98
MacDonald, Bryan	O/L Parks Utility Worker		75,856.27	3,131.40
MacKay, Trevor	Bylaw Enforcement Officer - Parking Patroller		79,271.60	240.77
Manhas, Gurjeet	Parks Utility Worker - Carpentry		79,803.69	21.84
Manhas, Amrit	Economic Development Officer		96,235.69	370.19
Martin, Brent	Waterworks Dam Inspector		79,632.07	247.25
Matheson, Jane	Senior Accountant		103,985.59	2,482.21
Matthews, Reuben	Building Official		83,585.51	647.71
McIntosh, Patrick	Urban Forestry Coordinator		92,652.59	407.63
McKierahan, Connor	Senior Applications Analyst		90,196.99	159.54
McLean, Donald	Water Treatment Plant Operator		117,646.89	120.84
McMillan, James	Water Operator		79,800.33	557.53
Meier, Chris	Wastewater Drainage Operator		79,455.63	255.84
Meury, Courtney	Accountant		87,515.23	1,502.88
Miller, Michelle	Senior Financial Analyst		106,443.37	1,165.22
Miller, Jaymie	Senior Water Treatment Plant Operator		103,801.86	555.38
Mitchell, Keith	Traffic Service Person		75,920.65	835.81
Monsell, Troy	Waterworks Dam Inspector		80,806.24	225.25
Monteith, Leah	Bylaw Enforcement Officer		75,335.29	140.78
Morgan, Wayne	Parks Maintenance Worker, Sportsfields		77,359.64	252.89
Morley, Richard	Sr. Tech Support Specialist, Network		89,727.92	



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Mowatt, Angela	Clerk/Dispatcher, Public Works	\$ 75,515.90	\$
Noble, Kurtis	Capital Project Management Specialist	93,466.60	778.92
Novak, Patricia	Business Analyst/Project Mgt Specialist	95,104.75	938.99
Olson, Michael	Assistant Supervisor, Drainage	89,071.08	317.72
Oster, Tony	Truck Driver, Asphalt	78,686.76	247.13
Paananen, David	Water Treatment Plant Operator	104,003.91	1,049.40
Pakulak, Rob	Supervisor, Arena Maintenance	83,665.74	128.20
Paterson, Gary	Recreation Coordinator - Arenas	83,030.14	953.50
Patten, Troy	Equipment Operator, Asphalt	77,614.54	21.84
Pelletier, Tyler	Parks Utility Worker	79,613.03	514.53
Phillips, Rolf	Programmer/Network Analyst	80,721.01	
Place, Jason	Fleet Maintenance Mechanic	89,050.65	21.84
Playford, Wayne	Assistant Supervisor, Construction	88,638.11	373.84
Power, Corey	Equipment Operator - Public Works	76,317.02	120.84
Ranger, Krista	Refuse Collector/Operator	76,400.14	393.10
Reid, Silvia	Buyer	85,167.27	762.16
Reilly, Sean	Property Services Agent	89,789.95	3,478.17
Richmond, Colby	Utilities Technician	81,132.58	120.84
Rinta, Tanis	Revenue Supervisor	90,009.38	
Roberge, Brian	Supervisor, Traffic Management	114,598.84	224.77
Robertson, Craig	Utility Supervisor - Parks	102,205.15	111.97
Robertson, William	Parks Utility Worker	77,283.27	1,382.16
Robinson, Christine	Business Services Supervisor	81,013.16	869.32
Rollings, Kelsey	Switchboard Operator, Police	85,499.79	
Rooseboom, Allan	Instrument & Telemetry Technologist	100,544.49	120.84
Roulston, Wayne	Lead Supervisor, Wastewater Collection	129,909.32	122.25
Rowe, Ashley	Recreation Coordinator - Aquatics	82,930.26	1,026.17
Ruthven, Stephen	Supervisor Building Inspections	147,209.93	778.46
Rutter, Aaron	Refuse Collector/Operator	75,488.58	



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	Expenses
Saffin, Chuck	Assistant Supervisor, Fleet Maintenance	\$ 94,648.50	\$ 525.85
Sage, James	Electronics Instrumentation Technologist	89,688.84	3,699.57
Schuman, Jon	Supervisor, Sewer	113,008.31	249.00
Seginowich, Michial	Recreation Coordinator - Aquatics	82,656.77	1,026.48
Seriani, Dean	Truck Driver II - Public Works	76,567.40	156.84
Seyd, Fiona	Assistant Accountant/ERP Specialist	78,645.20	21.56
Sholberg, Chris	Community Heritage Planner	91,762.55	974.82
Shouldice, Tom	Wastewater/Drainage Operator	79,810.72	693.84
Simpson, Carmi	Engineering Services Sr. Technologist	95,533.82	778.92
Skeels, Nancy	Property Services Agent	89,659.39	641.73
Smith, Adam	Recreation Coordinator	82,900.44	595.03
Snelgrove, Sky	Steno Coordinator, Leg Services	79,475.64	930.87
Sparks, Ron	Truck Driver II - Public Works	75,568.95	21.84
Speed, Jeff	Recreation Coordinator	77,240.92	1,234.85
St. Luke, Riley	Supervisor, Sewer	88,026.34	1,567.96
Stanley, Tristan	Water Technician	88,545.10	1,238.55
Stevens, Daniel	Supervisor, Applications Support	102,593.16	100.96
Stevenson, Lainy	Planner	88,794.66	875.00
Stewart, David	Social Planner	89,322.09	1,281.00
Stobbauer, Sue	Landscape Horticulturist	75,574.06	120.84
Stuart, Tracy	Recreation Coordinator	82,588.20	1,322.32
Sundberg, Anita	Project Budget Accounting Clerk	80,627.16	
Taylor, Walter	Bylaw Enforcement Officer - Parking Patroller	79,612.88	273.65
Thorburn, Michelle	Assistant Accountant - Capital Assets	80,481.00	757.22
Topley, Jeff	Crane/Equipment Operator	82,345.30	156.84
Tremblay, Edward	Carpentry Tradesperson	80,590.63	21.84
Trimmer, Graham	Sr. Engineering Development Technician	92,467.45	277.14
Valette, Marc	Supervisor, Bulding Inspections	148,134.40	1,365.48
Van Sickle, Warren	Traffic Service Person	75,987.64	1,452.22



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration		Expenses
VanGrootheest, Bert	Building Official	\$	97,284.31	\$ 1,172.70
Waggoner, Megan	Records/Info & Privacy Coordinator		85,477.09	156.49
Walker, Meghan	Landscape Horticulturist		77,053.33	258.84
Walker, Deanna	Financial Analyst		98,931.82	1,321.15
Wallace, Michelle	Landscape Horticulturist		77,964.12	213.74
Ward, Nigel	Wastewater/Drainage Operator		76,884.22	337.86
Warner, Timothy	Building Official		79,313.42	773.90
Willgress, Mickey	Arena Maintenance Worker		78,836.68	121.98
Williams, Christine	Watch Clerk		77,229.06	
Willoughby, Mark	Supervisor, Geographic Info Systems		95,619.32	355.72
Wilson, Jodi	Sr. Engineering Clerk		79,877.45	
Wilson, Bill	Supervisor, Arena Maintenance		83,513.18	121.98
Wilson, Euan	Water Resources Specialist		93,698.65	1,005.07
Wilson, Marija	Engineering Development Technician		94,846.01	524.50
Winkel, Chris	Traffic Transportation Eng Specialist		95,050.37	840.54
Wood, Christopher	Building Official		83,759.74	865.01
Wood, Shane	Water Treatment Plant Operator		92,159.92	265.26
Woodthorpe, Jeffrey	Parks Utility Worker		76,197.98	2,101.30
Work, Darren	Parks Maintenance Worker, Sportsfields		79,923.60	114.74
Yaremkewich, Michael	Engineering Projects Technologist		75,879.12	778.92
Young, Kim	Switchboard Operator, Police		84,940.61	
Zaric, Susan	Supervisor, Horticulture & Arboriculture		83,257.64	1,321.50
Zult, Tyler	Building Official		82,465.53	960.68
Zurek, Brian	Planner		92,287.14	 690.25
	Total for CUPE Employees Group:	<u>\$ 1</u>	<u>7,842,768.71</u>	\$ <u>136,956.49</u>
International Association	of Fire Fighters (IAFF) Group:			
Allan, Jeff	Firefighter	\$	129,408.61	\$ 571.39



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u>R</u>	Remuneration		<u>Expenses</u>
Allard, Michael	Captain	\$	142,269.25	\$	173.04
Allen, Roxanne	Dispatcher		125,405.92		1,249.00
Anaka, Jared	Firefighter		114,820.52		219.15
Ashlie, Bryun	Captain		81,876.02		263.69
Ballance, Marie	Fire Inspector - Public Educator		104,145.72		527.64
Barr, Justin	Lieutenant		136,549.38		487.11
Barry, Nicole	Dispatcher		108,558.70		200.00
Bates, Thelonious	Fire Fighter		130,989.25		480.73
Battie, Jason	Captain		150,549.01		171.16
Baxter, Don	Captain		140,511.99		
Bernard, Orphee	Lieutenant		136,734.11		654.42
Bernardino, Thomas	Fire Fighter		100,428.67		150.00
Boudrot, Doran	Captain		140,840.91		217.00
Bradley, Jason	Captain - Preplanning		133,884.51		135.00
Burke, Benjamin	Firefighter		132,902.50		54.15
Cameron, Dane	Fire Fighter		77,194.14		
Canty, Lee	Firefighter		117,449.36		26.15
Champion, Tanner	Firefighter		104,036.74		177.01
Chan, Jinway	Fire Fighter		120,984.03		460.96
Chesher, Micah	Fire Fighter		115,342.93		135.00
Couch, Mitchell	Fire Fighter		116,692.47		
Cripps, Brian	Captain		151,895.40		
Croft, Jeff	Lieutenant		132,137.45		
Cunning, Christopher	Fire Fighter		120,392.33		26.15
Cuthbert, Robert	Pooled Firefighter		84,851.01		26.15
Dickie, Colin	Fire Fighter		121,439.47		213.52
Doward, Jamie	Firefighter		113,622.72		26.15
Dyck, Colin	Captain		107,959.22		
Fergusson, Colin	Captain		149,302.29		26.15



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	<u>Expenses</u>
Finnie, Melissa	Fire Fighter	\$ 111,919.86	5 \$ 46.00
Finstad, Gregory	Fire Fighter	129,844.94	161.15
Foster, Christian	Fire Fighter	100,264.52	26.15
Fournier, John	Firefighter	117,458.25	5
Gannon, Corey	Captain	143,245.60)
Gardner, Gordon	Fire Fighter	120,692.33	3 48.04
Geddes, Randy	Firefighter	150,003.63	3 26.15
Hill, Mark	Pooled Firefighter	84,936.04	450.00
Horst, Terrence	Lieutenant	136,126.12	<u>)</u>
Howard, Greg	Fire Fighter	116,319.26	26.15
Howell, Branden	Fire Fighter	90,818.42	26.15
Hyne, Corey	Firefighter	113,688.14	1 26.15
Jonah, Mark	Inspector	108,662.36	346.34
Kershaw, Dan	Lieutenant	139,092.44	1
Krall, Tom	Captain	144,147.15	150.00
Lal, Umesh	Inspector	111,928.19	572.11
Lewis, Shawn	Fire Fighter	114,941.49	9 48.04
Lillingston, Kevin	Inspector	110,880.86	1,097.87
Lindkvist, Johan	Fire Fighter	116,084.72	<u>)</u>
Louie, Michael	Fire Fighter	136,958.07	7 195.15
Lowe, Brandon	Firefighter	117,005.58	3 183.04
Lucas, Jody	Lieutenant	128,922.23	610.96
Lynch, Justin	Firefighter	121,342.66	26.15
MacKenzie, John	Fire Fighter	120,340.74	48.04
MacLeod, Jared	Fire Fighter	112,207.47	7
Manson, William	Captain	144,009.69	157.81
McCallum, Brandi	Dispatcher	156,160.04	364.60
McPherson, Jacob	Fire Fighter	113,668.48	3 26.15
Mielnichuk, Natalie	Dispatcher	75,578.50	1,493.50



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	<u>R</u>	Remuneration		Expenses
Millbank, Alan	Captain - Prevention	\$	134,064.35	\$	146.09
Mills, Andrew	Fire Fighter		114,265.00		220.00
Mitrenga, Scott	Captain		141,592.40		48.04
Multari, Dan	Captain		142,892.53		480.73
Newstone, Daniel	Firefighter		136,300.88		26.15
Nickel, Shelby	Fire Fighter		148,801.95		755.46
Nicks, Steven	Fire Fighter		119,038.59		26.15
Ostergaard, Svend	Firefighter		117,178.79		161.15
Patten, Laurel	Fire Support Technician		107,032.72		
Peyton, Toby	Fire Fighter		89,795.86		476.15
Pinker, Blair	Lieutenant		141,208.43		48.04
Polnick, Layne	Fire Fighter		89,639.85		
Pond, Kevin	Firefighter		127,035.81		460.96
Porter, Chad	Captain		140,431.52		1,111.23
Ramshaw, Gavin	Fire Fighter		119,074.71		715.30
Richardson, Tanya	Fire Inspector - Public Educator		105,766.08		527.64
Richey, Stuart	Pooled Firefighter		84,784.44		48.04
Robson, Daryl	Firefighter		152,873.58		652.11
Roe, Richard	Pooled Fire Fighter		75,854.54		450.00
Schwager, Mark	Captain		129,326.42		26.15
Sheepwash, Kyle	Fire Fighter		115,499.70		48.04
Slater, Daryl	Fire Fighter		117,907.15		135.00
Stenberg, lan	Lieutenant		134,310.44		460.96
Tait, Randy	Fire Fighter		119,082.13		135.00
Telfer, Travis	Fire Fighter		124,869.22		57.89
Ten Have, Earle	Captain		155,088.09		120.19
Van Deventer, Janet	Dispatcher		159,229.76		1,065.73
Verhoog, Ryan	Fire Fighter		87,269.89		48.04
Wade, Julie	Firefighter		125,429.90		26.16



Part E

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES IN RESPECT OF EACH EMPLOYEE

<u>Name</u>	<u>Position</u>	Remuneration	<u>Expenses</u>
Walker, Eva	Fire Training Technician	\$ 105,081.32	\$ 26.16
Walker, Mark	Captain	144,886.16	143.90
Williams, Jacob	Fire Fighter	101,163.57	54.16
Wilson, Geoffrey	Fire Fighter	93,550.50	26.16
Work, Trevor	Firefighter	114,972.37	
	Total for IAFF Employees Group:	<u>\$ 11,245,721.06</u>	\$ 21,553.20
TOTAL: EMPLOYEES WITH GREATER THAN \$75,000	REMUNERATION	\$ 38,508,994.40	\$ 278,970.21
ADD: EMPLOYEES WITH REMUNERATION LESS THAN \$75,000		75,317.15	
	4.5,555		
TOTAL: EMPLOYEES		\$ 59,741,690.37	\$ 354,287.36
	<u>Summary</u>		
		Remuneration including	
		Taxable Benefits	Expenses
ELECTED OFFICIALS		\$ 474,172.77	\$ 15,277.99
EMPLOYEES		59,741,690.37	<u>354,287.36</u>
TOTAL		<u>\$ 60,215,863.14</u>	<u>\$ 369,565.35</u>



Part F

SCHEDULE OF SEVERANCE AGREEMENTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

There was 1 severance agreement made between the City of Nanaimo and its non-unionized employees during fiscal year 2021. This agreement represents 15 months of compensation.



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
0818856 BC Ltd.	\$ 78,370.60
0848631 BC Ltd.	28,578.19
0948423 BC Ltd.	68,273.55
0966158 BC Ltd.	87,899.67
1086237 BC Ltd.	130,988.44
1089305 BC Ltd.	43,210.71
1099665 BC Ltd.	46,584.25
1219395 BC Ltd.	42,442.25
1279097 BC Ltd.	31,196.55
416382 BC Ltd.	36,058.53
6117 Uplands Drive Corp.	114,998.04
ABC Concrete	28,058.03
Ace Courier Services	46,110.84
Acer Landscaping Ltd.	440,044.81
Acklands-Grainger Inc.	118,665.67
ADP Payroll	593,895.40
All Out Fencing	109,964.40
Amazon.Com.Ca Inc.	43,010.24
Andrew Sheret Ltd.	180,373.25
AP Engineering	74,853.41
Aquaparian Environmental Consulting	27,842.98
Archie Johnstone	308,497.83
Ashlee Bobcat	35,008.86
Assetworks LLC	28,890.06
Atco Structures & Logistics Ltd.	27,380.13
B & F Manufacturing Ltd.	43,075.20
Baker Supply Ltd.	52,495.51
Barootes Partnership Group Inc.	64,468.60
Barrington Townhomes Ltd.	26,027.58
BC Assessment	1,167,775.06
BC Hydro	3,154,984.80



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name		Amount Paid
BDO Canada LLP	\$	55,827.20
Beaver Electrical Machinery Ltd.	·	74,299.95
Bennett Land Surveying Ltd.		33,163.73
Beno Dena Kae		39,304.23
Berks Intertruck Ltd.		96,560.10
Black Press Group Ltd.		100,301.70
BMO Nesbitt Burns		33,600.00
Boehm Construction Ltd.		43,699.13
Brenntag Canada Inc.		48,036.01
Brett Young Seeds Ltd.		55,540.80
Brian Mills & Associates		36,855.08
Brown Noel		51,500.00
Budget Car And Truck Rental		159,981.72
Butler Concrete & Aggregate Ltd.		30,198.25
Caledonia Fire Protection Ltd.		79,756.54
Calian Ltd.		28,701.75
Camargue Properties Inc.		82,205.65
Canada Post Corp.		157,917.16
Canada's Big Truck Rental		43,103.20
Canadian Corps Of Commissionaires		181,886.82
Canadian Linen & Uniform Service		25,848.75
Canadian Union Of Public Employees		643,460.74
Capex Project Advisory Services Inc.		220,812.74
Carscadden Stokes McDonald		68,273.01
Cascara Consulting Engineers Ltd.		179,685.28
CDW Canada Corp.		78,461.62
Centaur Products Inc.		36,569.40
Centralsquare Canada Software Inc.		118,555.64
Charter Telecom Inc.		52,697.85
Chase Office Interiors		312,917.08
CIBC		61,354.02



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name		Amount Paid
Cimco Refrigeration	\$	96,559.65
City Of Surrey	7	400,298.34
Civic Legal LLP		27,563.48
Clare Karen & Warren		151,827.27
Clark Pacific Snow Inc.		25,442.33
Cleartech Industries Inc.		254,624.12
CMF Construction Ltd.		160,562.86
CMJ Equipment Ltd.		62,720.36
Colliers Strategy & Consulting Inc.		58,039.80
Colonial Countertops Ltd.		32,781.00
Commercial Truck Equipment Corp.		69,157.48
Communitylogiq Software Inc.		33,600.00
Compass Group Canada		131,236.22
Concur Technologies, Inc.		51,521.46
Copcan Civil Ltd.		1,069,229.09
Coral Canada Wide Ltd.		101,638.17
Cornerstone Tile (2009) Ltd.		98,414.66
Corrpro Canada Inc.		35,090.48
Cowichan Valley Regional District		734,230.70
Createch		454,760.98
Cubex Ltd.		91,263.16
Cunningham & Rivard Appraisal Ltd.		37,080.75
D B Perks & Associates Ltd.		32,952.66
Daeco Installations Ltd.		85,427.65
Dams Ford Lincoln Sales Ltd.		353,714.92
Dave Peffers Contracting Ltd.		33,964.83
David Stalker Excavating Ltd.		3,721,515.43
Devon Properties Ltd.		44,680.47
DKI Services Ltd.		153,720.00
Dominion Govlaw LLP		50,844.09
Downtown Business Improvement Area		146,250.00



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Driving Force	\$ 26,265.85
E-Comm Emergency	275,625.00
Econolite Canada Inc.	47,369.27
EMCO Corp.	470,883.38
Envirosmart Biodegradeables	33,768.00
Escribe Solutions	41,104.00
ESRI Canada Ltd.	124,537.63
Faulknerbrowns Architects	49,181.49
First Unitarian Fellowship Shelter	36,763.60
Footprints Security Patrol Inc.	631,518.24
Fortis BC-Natural Gas	739,706.51
Fountain Tire (Nanaimo Ltd.)	136,931.50
Four Star Waterworks Ltd.	64,901.74
Fred Surridge Ltd.	268,357.18
G&G Roofing Ltd.	904,041.75
Garco Coating Systems Ltd.	122,830.44
Geoadvice Engineering Inc.	362,128.13
George B Cuff & Associates Ltd.	32,550.00
GFL Environmental Inc.	325,334.83
GJD Planning And Design	26,715.56
Global Spectrum Canada	108,825.29
Gotraffic Management Inc.	842,034.14
Graphic Office Interiors Ltd.	35,475.96
Green Roots Play Equipment Inc.	54,439.84
Green Thumb Garden Centre (2014) Ltd.	48,295.22
Green Thumb Nurseries	89,882.47
Gregg Distributors (B.C.) Ltd.	91,728.06
Groess Environmental Services Ltd.	210,783.95
Guillevin International	175,626.94
Hai Yang Estate Developments Ltd.	91,158.71
Harris & Company	146,114.39



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Hatch Ltd.	\$ 62,218.59
Hawktree Solutions	35,579.49
Hazelwood Construction Services Inc.	979,675.37
Herold Engineering Ltd.	621,232.62
Highstreet Lakeview Terrace (2018)	123,233.09
Highstreet Uplands Place (2018) LP	1,284,326.52
Hogler Enterprises Ltd.	129,246.36
Houle Electric Ltd.	132,904.23
Hurley Martin Group	26,250.00
ICBC	205,719.99
Iconix Waterworks Ltd.	272,461.27
Inland Kenworth	254,165.76
Innovyze Inc.	55,952.88
International Association Of Firefighters	287,277.16
Iredale Architecture	61,073.12
ISL Engineering & Land	813,129.01
Island Business Print Group	52,027.36
Island CAD Graphics Consulting Ltd.	46,725.00
Island Communications Ltd.	84,315.63
Island Key Computers Ltd.	389,100.81
Island Overhead Door ('79) Ltd.	38,120.12
Island Radio	32,525.86
Island Tractor & Supply Ltd.	78,598.03
Island West Coast Developments Ltd.	46,824.35
IWC Excavation Ltd.	3,072,662.78
J Mayzes Excavating Ltd.	143,447.49
Jagerock Stabilization Ltd.	103,455.71
John Howard Society	61,915.00
John R Manning Law Corp.	103,508.15
Jones & Bartlett Learning	74,790.36
JSA Sport Architecture Inc.	37,717.50
Kal Tire	27,037.31



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
Kam Soccer Inc.	\$ 32,054.40
Kasian Architecture Interior	187,751.09
Kelly's 1st Call Locating	47,801.25
Kerr Wood Leidal Associates Ltd.	432,211.40
Kinetic Construction Ltd.	7,710,948.71
Knappett Industries (2006) Ltd.	1,933,970.20
Koers & Associates Engineering	931,970.73
KPMG LLP	71,284.03
KSG Consulting Ltd.	35,230.39
KTI Ltd.	222,733.02
Lafarge Canada Inc.	1,908,684.17
Lafrentz Road Marking, A Div Of CRB	107,437.71
Lanarc 2015 Consultants Ltd.	388,952.05
Land Title & Survey Authority Of BC	26,000.00
Lehigh Hanson Materials Ltd.	45,963.31
Leuco Construction Inc.	1,014,220.98
Lidstone & Company	134,009.22
Lidstone & Company, In Trust	1,157,496.17
Litezone Glass Inc.	404,427.29
Lone Pine Horticulture	53,868.58
Loon Properties Inc.	146,660.85
Lordco Auto Parts	51,542.71
Low Hammond Rowe	33,852.53
M & J Tree Services Ltd.	400,990.34
M J Pawlowski & Associates	32,877.49
Madill The Office Company	86,518.93
Mainroad Maintenance Products Ltd.	56,298.23
Manuke Holdings Ltd.	75,775.71
Marathon Surfaces Inc.	30,733.23
May Ventures Ltd.	31,336.24
MC Squared System Design Group Inc.	31,019.24



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name		Amount Paid
MCAP Service Corporation Residential	\$	27,815.37
McCarthy Tetrault LLP, In Trust	Y	100,000.00
McElhanney Associates Land		27,716.76
McElhanney Ltd.		750,566.45
Mcrae's Environmental Services Ltd.		112,365.75
Meric Controls		27,122.26
Microsoft Co.		145,534.03
Mid-Island Fence Products Ltd.		29,191.92
Milestone Equipment Contracting		2,930,856.89
Milner Group Ventures Ltd.		275,654.69
Minister Of Finance		27,767,159.03
Miranda Construction Ltd.		164,590.88
Monarch North America Structures Ltd.		128,024.95
Moneris		187,055.08
Motion Industries (Canada) Inc.		85,690.70
Municipal Finance Authority		149,831.80
Municipal Insurance Association Of BC		1,181,155.90
Municipal Pension Plan		10,998,180.93
MWL Demolition Ltd.		25,183.24
NAI Commercial Central Vancouver Island Ltd.		28,350.00
Nanaimo Affordable Housing Society		47,047.71
Nanaimo Animal Control Services Ltd.		512,195.46
Nanaimo Art Gallery		35,405.00
Nanaimo Hospitality Association		601,263.81
Nanaimo Port Authority		28,009.27
Nanaimo Regional Hospital District		5,561,169.27
Nanaimo Search And Rescue		846,103.81
Nanaimo Sheet Metal Ltd.		40,997.62
NAPA Auto Parts Nanaimo		64,805.93
ND Graphics Toronto		44,512.64
Neilson Strategies Inc.		129,140.76



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
New Line Hose & Fittings	\$ 33,039.05
Nguyen Manh	33,446.11
North Grove (1) Ltd.	31,741.75
Northwest Properties	50,848.02
NRB Modular Solutions	75,016.54
NU Flow Services BC Ltd.	65,625.00
Old City Quarter Association	184,169.26
Ono Trading Co Canada Ltd.	33,802.20
Organized Crime Agency Of BC	62,197.64
P & R Truck Centre Ltd.	87,769.13
Pacific Flow Control Ltd.	29,138.51
Pacific Industrial & Marine Ltd.	792,955.80
Paladin Technologies Inc.	35,296.71
Parallel Geo-Services Inc.	37,590.00
Parsons Inc.	35,361.16
Perfectmind Inc.	59,112.73
Peterbilt Pacific Inc.	25,501.79
Philp Scott	35,270.76
Pictometry Canada Corp.	43,354.08
Pipe Eye Video Inspections & Service	490,281.78
Pirate Excavating Ltd.	254,507.18
PJS Systems Inc.	483,229.30
Playteck Enterprises Inc.	1,125,022.50
Power West Powerwashing	199,641.13
Powerland Computers Ltd.	384,989.99
PPG Architectural Coatings	59,087.03
PPG Management	45,068.89
Print Three Designs Services	40,308.63
Prism Engineering	62,963.10
Product Dist Centre	25,533.85
Prospect Living Ltd.	96,445.44



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name		Amount Paid
Protection Island Lions Club	\$	27,031.33
Purolator Inc.	Y	38,767.98
Quadient Canada Ltd.		70,201.92
Quattro Seasons Maintenance Inc.		40,524.91
R Gallazin & Son Ltd.		27,293.55
Raylec Power Ltd.		436,182.28
RB Engineering Inc.		123,531.20
Read Jones Christoffersen Ltd.		160,680.98
Receiver General For Canada		40,318,736.53
Regional District Of Nanaimo		33,073,632.30
Rehrig Pacific Company		59,096.01
Richmond Elevator Maintenance Ltd.		117,264.00
Ricoh Canada Inc.		206,342.04
Robbins Parking Service Ltd.		339,490.13
Robichaud Marc D		202,544.89
Rocky Mountain Phoenix		692,138.92
Rollins Machinery Ltd.		236,989.69
Roper Greyell LLP		54,798.30
Roto Rooters Plumbers		136,901.25
Royal Roads University		29,160.00
Rwam Insurance Administrators		29,828.19
S2 Architecture		261,199.27
Salvation Army		37,938.80
Saroya Jasbir Kaur & Jaspal Singh		155,366.28
Saroya Jasbir Kaur		40,332.13
Sasco Contractors Ltd.		1,343,635.37
Saywell Contracting Ltd.		418,297.61
Schaffers' Equipment, Truck & Trailer		70,337.20
Scheller Contracting Ltd.		83,468.57
Schindler Elevator Corp.		53,226.67
Sean's Brushcutting		165,617.54



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name		Amount Paid
SFC Energy Ltd.	\$	29,911.74
Shades Tankers (1976) Ltd.	·	49,791.42
Shaw Business		34,140.24
Shaw Cable		58,558.30
Shaw Electrical Services Ltd.		540,126.36
Simson Maxwell		28,966.38
Slegg Building Materials Ltd.		68,578.36
SLR Consulting (Canada) Ltd.		200,987.45
SMS Equipment Inc.		208,429.99
Snuneymuxw First Nation		57,218.73
Softchoice LP		179,692.23
Solidcad Solutions		32,415.26
Solmie Excavating Ltd.		122,607.07
Sound Waves Entertainment		63,877.29
Southern Railway Vancouver Island Ltd.		111,872.68
Sparc BC Society		40,560.00
Sportsfield Specialties		49,956.42
Stantec Consulting		48,893.41
Staples Canada		167,724.09
Steve Marshall Motors Ltd.		162,441.76
Steve Wright		39,151.37
Stewart Mcdannold Stuart, In Trust		183,617.70
Stones Marine Centre Inc.		25,000.00
Stormy Lake Consulting		50,473.50
Strain Landscapes Ltd.		533,458.53
Strategic Natural Resource Consultants		41,238.79
Sullivan Helene M		38,264.30
Sun Life Financial		3,657,212.40
Suncor Energy Products Partnership		1,201,547.56
Superior Farms Inc.		31,144.66
Superior Propane		43,226.85



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
TDR Developments Ltd.	\$ 192,673.93
Telus Mobility	149,247.81
Telus	176,621.27
Terence Williams Architect	26,250.00
Terralink Horticulture Inc.	25,397.95
Tetra Tech Canada Inc.	215,486.18
The Cool Side	40,266.00
The Get Go Inc.	55,942.63
Tourism Vancouver Island	159,641.49
Tractum Corp.	26,504.00
Tran Sign (2019) Ltd.	36,264.86
Trane Canada ULC	121,652.02
Treehouse Media Inc.	114,895.19
Twist Consulting	84,067.25
Tycott Contracting Ltd.	26,936.42
UBS Industries	30,383.36
Uline Canada Corp.	38,930.56
Underline Hydrants	71,204.39
Unit4 Business Software	270,256.00
Univar Canada Ltd.	83,403.90
Urban Systems Ltd.	169,847.61
Vancouver Island Conference Centre	164,909.43
Vancouver Island Regional Library	4,999,185.00
Vann Struth Consulting Group Inc.	27,286.87
Wachs Canada Ltd.	53,230.93
Wansheng International Fishery	70,058.91
Wellington Court Holdings Corp.	35,186.78
Westcore Holdings Ltd.	36,843.63
Westland Insurance Group Ltd.	34,682.17
Westplay Corp.	37,550.46
Westurban Developments Ltd.	59,172.83



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name		Amount Paid
Wheaton Motors Ltd.	\$	90,188.81
Williams Recognition Ltd.		37,714.22
Windley Contracting Ltd.		2,437,209.20
Worksafe BC		1,913,952.86
WSP Canada Inc.		164,512.54
Young Anderson Barristers And Solicitors		152,977.36
Young Anderson Barristers And Solicitors, In Trust		4,432,754.69
TOTAL SUPPLIERS OVER \$25,000	21	5,574,470.35
TOTAL SUPPLIERS UNDER \$25,000		7,467,423.81
TOTAL SUPPLIERS	\$ 22	3,041,894.16



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

ADD: GRANTS AND CONTRIBUTIONS EXCEEDING \$25,000

AVI Health Centre	\$	35,000.00
Crimson Coast Dance Society		41,432.00
Greater Nanaimo Chamber of Commerce		30,000.00
John Howard Society		186,600.00
Literacy Central Vancouver Island		30,000.00
McGirr Field		101,331.05
Nanaimo & District Museum Society		399,545.00
Nanaimo Area Land Trust		35,000.00
Nanaimo Art Gallery		221,111.00
Nanaimo Community Archives		56,574.00
Nanaimo Festival Heritage Theatre Society		48,936.00
Nanaimo Foodshare Society		35,000.00
Nanaimo International Jazz Festival Association		49,000.00
Nanaimo Police Based Victim Services Society		103,229.00
Port Theatre Society (The)		642,039.00
Vancouver Island Symphony		92,849.00
TOTAL GRANTS OVER \$25,000		2,107,646.05
TOTAL SUPPLIERS AND GRANTS		225,149,540.21
LESS: EXPENSES PAID ON BEHALF OF ELECTED OFFICIALS & EMPLOYEES		(369,565.35)
TOTAL	<u>\$</u>	224,779,974.86



Part G

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

RECONCILIATION

TOTAL OF AGGREGATE PAYMENTS EXCEEDING \$25,000	\$	217,682,116.40
CONSOLIDATED TOTAL OF PAYMENTS OF \$25,000 OR LESS PAID TO SUPPLIERS		7,467,423.81
	<u>\$</u>	225,149,540.21
EXPENSES, PAGE 8 OF THE FINANCIAL STATEMENTS	\$	180,909,243.00
ADJUSTMENTS		44,240,297.21
	\$	225,149,540.21