



# PERMANENT FULL-TIME CRIME ANALYST

(Competition 22-121)

## Position Overview

The City of Nanaimo is seeking a permanent full-time Crime Analyst. Reporting to the Manager, Police Support Services, the incumbent provides specialized, dedicated research to support criminal investigative activities and the development of Detachment projects and programs. The Crime Analyst will be responsible for the analysis and interpretation of a variety of investigative and intelligence data to monitor and identify crime patterns. The incumbent works with minimal supervision and exercises independent action and judgement in daily work. Complex matters will be discussed with senior authorities.

## Qualifications

Applicants must have a Diploma in Criminology or related field and a minimum 1 year experience of analytical or statistical research and presentation of complex crime data in a law enforcement setting. An equivalent combination of education and experience may be considered.

## Additional Information

This is a unionized position. \$38.19 per hour - after Probation (Jan 2022 Rate), based on a 35 hour work week. Relocation assistance may be provided to the successful applicant. The wage level for this position is subject to confirmation under a union/management jointly negotiated job evaluation plan.

Shortlisted applicants may be required to undergo a verification of their education credentials. Attainment and maintenance of RCMP Reliability/Security Clearance is mandatory.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to [employment.opportunities@nanaimo.ca](mailto:employment.opportunities@nanaimo.ca) referencing the specific competition 22-121 by the application deadline.

For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer and invites applications from all qualified individuals. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If you are unsuccessful, please accept our appreciation for your interest. This position is restricted to those legally entitled to work in Canada.

## Discover What's Possible

Situated between the mountains and the ocean, on the east coast of Vancouver Island, the City of Nanaimo is centrally located, about 1½ hours from Victoria and 2 hours from Vancouver by ferry. With a university and well-developed parks, recreational, cultural and social amenities, Nanaimo is truly an extraordinary place to live.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities. Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

### Posting Date

Tuesday, July 26, 2022

### Application Deadline

Tuesday, August 16, 2022  
4:30 p.m.

### Contact Information

Human Resources  
City of Nanaimo  
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