

NEWS RELEASE

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City of Nanaimo and IAFF Local 905 reach two-year collective agreement

Summary

The City of Nanaimo and the International Association of Fire Fighters (IAFF) Local 905 ratified a two-year rollover collective agreement covering 2025 and 2026.

The agreement includes wage increases of 5.0 per cent in 2025 and 4.5 per cent in 2026, consistent with the provincial pattern. It follows the expiry of the previous agreement in 2024 and provides continuity for both parties.

Strategic Link: A strong Nanaimo Fire Rescue service is essential to building a safe and healthy community.

Key Points

- The City of Nanaimo and IAFF Local 905 have finalized a two-year rollover collective agreement covering 2025 and 2026.
- The agreement includes wage increases of 5.0 per cent in 2025 and 4.5 per cent in 2026, consistent with other municipal settlements across B.C.
- The agreement is effective January 1, 2025, through December 31, 2026.

Quotes

"This agreement reflects our commitment to maintaining strong relationships with IAFF Local 905 while ensuring fair and sustainable compensation. City Council appreciates the collaborative approach taken during negotiations and the essential service firefighters provide to our community."

Leonard Krog
Mayor
City of Nanaimo

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