

## NEWS RELEASE

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### **Lisa Fletcher Appointed to Superintendent, Nanaimo Detachment Commander**

#### **Summary**

The City of Nanaimo is pleased to announce that the Royal Canadian Mounted Police (RCMP) has promoted Inspector Lisa Fletcher from Acting Nanaimo Detachment Commander to Superintendent, Nanaimo Detachment Commander.

This is a full circle moment for Fletcher who was first sworn into the RCMP at the Nanaimo Detachment in 1992. As a result, Fletcher brings twenty-nine years of experience and has served in four different detachments (Nanaimo, Surrey, Langley, and Chilliwack), as well as working in the Provincial and National Headquarters. Operationally this past year, as the only Commissioned Officer in Nanaimo, Fletcher, in her role as the Acting Detachment Commander, led the detachment through the COVID-19 pandemic while maintaining full operational capacity and addressing detachment concerns. Fletcher also conducted a comprehensive organizational review to identify deficiencies and opportunities for improvements. The outcome of the review was priority alignment, active pursuit of collaboration opportunities with other levels of governments and agencies, and implementation of innovative solutions geared to the changing policing needs of Nanaimo.

Enhancing the livability of the community as an even safer place for all Nanaimo citizens is a significant priority for Fletcher and the detachment. During her time as Acting Detachment Commander, Fletcher reassigned resources to enhance Nanaimo RCMP's stakeholder engagement with a focus on building trust and impact in the City where many RCMP Members and support staff, including Superintendent, Fletcher call home.

*Strategic Link:* Livability: Public Safety is a priority for the City. Through collaboration and implementation of innovative solutions and programs, Nanaimo will be an even safer place for all Nanaimo citizens.

#### **Key Points**

- Lisa Fletcher grew up in Ladysmith and graduated from UBC with a degree in psychology. Fletcher also attended McGill University and completed her French Language training.
- In 1992, Fletcher was sworn into the RCMP at the Nanaimo RCMP Detachment. Fletcher was first posted to the Chilliwack Detachment and worked in a variety of operational uniform policing roles including Road Supervisor in the Surrey Detachment, in 2003.
- In 2014, Fletcher was promoted to the Commissioned Officer rank, which resulted in her relocating to Ottawa before returning to an operational role as the Second Officer in Nanaimo, in 2017.
- In 2020, Fletcher was appointed Acting Detachment Commander of the Nanaimo RCMP, which is the largest detachment on Vancouver Island.

#### **Quotes**

"Nanaimo City Council is delighted that Lisa Fletcher has been appointed to Superintendent, Nanaimo Detachment Commander. With our City's complex policing needs and the growing mental health and addictions crisis, Council looks forward to working with and supporting Superintendent Fletcher as she leads the detachment in her new role."

Leonard Krog  
Mayor  
City of Nanaimo

"During her term as Acting Detachment Commander, Superintendent Fletcher was part of our senior management team and the Council-Led Health and Housing Task Force, where she consistently demonstrated leadership and provided solutions to our City's complex social and policing needs. I look forward to working with Superintendent Fletcher and having her permanently be part of the City's senior management team."

Jake Rudolph  
Chief Administrative Officer  
City of Nanaimo

"Growing up in this community, my professional background, and raising my family here has prepared me for this challenging and exciting role. As the RCMP continues to work on important national initiatives, I am also working to shift policing resources to address the rising and complex social and mental health matters our Members attend every day. I am confident that working with Nanaimo City Council and collaborating with the Ministries of Health, Mental Health and Addictions, Public Safety and other ministries will enhance the livability in this wonderful City."

Lisa Fletcher  
Superintendent, Nanaimo Detachment Commander  
Royal Canadian Mounted Police (RCMP)

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**Contact:**

For media enquiries, please contact  
Communications  
City of Nanaimo  
Media.Requests@nanaimo.ca  
250-754-4251



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