NEWS RELEASE

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City and CUPE reach deal

Summary

The City of Nanaimo and CUPE Local 401 have reached a four-year agreement, covering January 1, 2019 to December 31, 2022. The agreement provides a general wage increase of two percent per year, along with some enhancements to certain benefits and allowances.

The agreement was reached following a series of bargaining sessions in February and March. This agreement follows a two-year bridging agreement that was signed in the summer of 2018, covering 2017 and 2018. The new agreement provides better clarity around seniority accrual, vacations and overtime and includes a provision to assist the City in recovering certain emergency response costs from the Province.

CUPE Local 401 represents approximately 500 city staff in such areas as sanitation, parks maintenance, recreation, administration and at the RCMP detachment.

Strategic Link: A long term collective agreement provides labour stability, an element of good governance, enabling staff to focus on delivering on Council's priorities.

Key Points

- The four-year agreement will be in effect until the end of December, 2022.
- The agreement was ratified by Council and the CUPE Local 401 membership, and is retroactive to January 1st of this year.

Quotes

"The City is pleased that we have a new collective agreement with our workers concluded with good will on both sides and a desire to move Nanaimo forward. Nanaimo is indeed well served by its dedicated employees."

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Leornard Krog
Mayor
City of Nanaimo

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"Ratification of the new collective agreement paves the way for organizational stability and progress. The parties are to be commended for their due diligence and good faith in arriving at a timely and productive agreement."

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Jake Rudolph
Chief Administrative Officer
City of Nanaimo

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