

## NEWS RELEASE

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### Jake Rudolph to continue as CAO for 2019

#### Summary

The City of Nanaimo and CAO Jake Rudolph have agreed to a new contract that will see Mr. Rudolph continue as the City's top employee to the end of 2019.

Council considered a number of options, including initiating a full recruitment process for the CAO position and extending the existing contract for a number of months, but voted unanimously to continue with Mr. Rudolph at the helm for the coming year.

The contract, which took effect January 1, replaces the previous interim agreement the parties signed that was set to expire March 31, 2019. The new contract includes a pay raise to \$264,000 per year, which a recent compensation review determined was well within the range of similar positions at comparative municipalities. The new contract expires at the end of December 2019.

Prior to coming to Nanaimo in July 2018, Jake Rudolph held a number of senior positions in local governments across the country, including serving almost 13 years as the CAO for the City of Pitt Meadows. He holds both an MBA as well as a Masters in Urban and Regional Planning, and currently serves as the Second Vice-President of the Canadian Association of Municipal Administrators.

*Strategic Link:* Taking responsibility to be an excellent municipal government.

#### Key Points

- Having the top staff position secured enables Council to turn its attention to other pressing Council business including the development of a Strategic Plan and a review of Council's committee structure.
- The new contract took effect January 1, 2019 and will expire December 31, 2019.
- The new contract includes compensation comparative to the CAO position in other similar municipalities of \$264,000 per year.

#### Quotes

"I am pleased to see stability and quality in our top job as Council works to move the City forward."

Leonard Krog  
Mayor  
City of Nanaimo

"I am very pleased to be able to continue with the City providing leadership stability with staff and serving the newly-elected Council. I look forward to 2019 with enthusiasm and optimism."

Jake Rudolph  
CAO  
City of Nanaimo

Continued... Jake Rudolph to continue as CAO for 2019

**Contact:**

Leonard Krog  
Mayor  
City of Nanaimo  
250-755-4400



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