

## NEWS RELEASE

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### City of Nanaimo and CUPE Local 401 Ratify Collective Agreement

#### Summary

Nanaimo City Council and CUPE Local 401 have ratified a new collective agreement covering the period from January 1, 2014 to December 31, 2016.

The new contract includes wage increases of two per cent on January 1, 2014, two per cent on January 1, 2015, one per cent on January 1, 2016 and one per cent on July 1, 2016. It also includes the implementation of a new job evaluation plan and modest improvements to employee benefits and allowances. The monetary agreement is generally consistent with other recent CUPE municipal settlements on Vancouver Island.

CUPE Local 401 represents approximately 750 Nanaimo employees who provide municipal services.

*Strategic Link: N/A*

#### Key Points

- The new collective agreement between the City of Nanaimo and CUPE establishes wage increases of two per cent on January 1, 2014, two per cent on January 1, 2015, one per cent on January 1, 2016 and one per cent on July 1, 2016.
- The new agreement also includes the implementation of a new job evaluation plan and modest improvements to employee benefits and allowances.

#### Quotes

"The City is pleased to have concluded this round of bargaining in a productive and professional manner and I want to thank all of those who were involved in the process. We look forward to a continuation of our good relationship with the Union and our employees who provide such excellent service to the community."

Bill McKay  
Mayor  
City of Nanaimo

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