

3

CAREER FIREFIGHTER REQUIREMENTS



The following is a list of the required Minimum Qualifications and additional Preferred Qualifications for applicants to be considered by the position of Firefighter with the Nanaimo Fire Rescue Department:

Minimum Qualifications

- Legally entitled to work in Canada (ie. Canadian citizen, landed immigrant, etc.)
- High school graduate or equivalency
- NFPA 1001 Fire Fighter 1 & 2 Certification (Pro Board/IFSAC)
- Able to pass the Firefighter Medical Examination (NFPA 1582) www.nfpa.org
- Candidate Physical Abilities Test (CPAT) certificate OR a University of Victoria Fire-Fit certificate, dated within the last 6 months; and complete the Multi-Stage Fitness Test (BEEP Test) to a level of 9.2
- Valid BC driver's licence (or equivalent) with air brake endorsement (Class 3)
- Driving record that demonstrates responsible and safe driving behaviour. More than six points in the past three years, as of the date of the application, will eliminate an applicant from further consideration.
- No criminal convictions for offences related to the job of a firefighter
- Current First Responder Level 3/OFA Level 3 or equivalent

Supporting Qualifications

- Current Certificates in specialty areas such as:
 - AED and Spinal first aid endorsements
 - Hazardous materials
 - High angle rescue
 - Swift water rescue
 - Confined space entry
 - Fire service instructor
 - Marine rescue
- University or College diploma or degree
- Experience with menu driven computer software programs
- Previous firefighting experience (paid or voluntary) and training
- Experience in a work related to Fire Services (ex. construction, mechanical, first aid, operating large vehicles, aquatic, wildlife, etc.)
- Fluency in language other than English
- Community volunteer service