

## NEWS RELEASE

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### Update - permanent City Manager selection process underway

#### Summary

Steps to permanently fill Nanaimo's City Manager position continue. Council has directed staff to place a position advertisement on CivicInfo, the Municipal Information Network and the City's website for a period ending January 29th. Following the closing of the posting, a shortlist of candidates will be created by the City Manager Hiring Committee and invited to an interview. Once the Committee has determined its top candidate, reference checks will be conducted by the City's Director of Human Resources, with all details being reported back to the Committee.

*Strategic Link: N/A*

#### Key Points

- The terms and conditions of the City Manager's employment, including salary, will be negotiated between the successful candidate and Council.
- Individuals seeking information regarding this opportunity should supply their questions to the City's Director of Human Resources.

#### Quotes

"The Hiring Committee has developed their recruitment and selection process and is now ready to receive applications from candidates who are interested in applying for the position. The process may take until early spring before an offer is made and accepted."

John Van Horne  
Director of Human Resources  
City of Nanaimo

#### Quick Facts

- The City Manager Hiring Committee consists of all members of Council.

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