

## NEWS RELEASE

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### City of Nanaimo and IAFF Local 905 ratify Collective Agreement

#### Summary

Nanaimo City Council and the City's unionized IAFF Local 905 Fire Rescue employees have ratified a new collective agreement covering the period from January 1, 2012 to December 31, 2015. The new agreement includes the following wage increases:

- January 1, 2012 - 2.5%
- January 1, 2013 - 2.5%
- January 1, 2014 - 2.5%
- January 1, 2015 - 2.5%

*Strategic Link: N/A*

#### Key Points

- This settlement is an extension of the 2010-2011 collective agreement providing changes limited to wages and term, while keeping in line with the Fire Bargaining pattern established throughout the Province.
- The City and the Union have committed to meeting and starting the next round of collective bargaining in the fall of this year.
- Both the City and the Union are pleased to have concluded bargaining and have this Collective Agreement in place.

#### Quotes

"I would like to acknowledge everyone involved during the bargaining process who worked together to arrive at this important agreement between the City of Nanaimo and IAFF Local 905. As is the case with all collective agreements the City enters into, we look forward to a continuation of our good relationship with the Union as well as our employees who provide critical services across our community."

Bill McKay  
Mayor  
City of Nanaimo

"The membership of IAFF Local 905 are pleased to have reached this agreement with the City and ratification by both parties. This is a step towards building a strong relationship with the City and providing a solid foundation for our members moving forward after being without a contract for many years. We are proud to be employees of the City of Nanaimo and providing the highest professional emergency and non-emergency response to the citizens of Nanaimo, in their time of need."

Mike Rispin  
President  
IAFF Local 905

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