



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2017**

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**City of Nanaimo
455 Wallace Street
Nanaimo, British Columbia
V9R 5J6
250-754-4251**



**STATEMENT OF FINANCIAL INFORMATION
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FOR THE YEAR ENDED DECEMBER 31, 2017**

Part A

MANAGEMENT REPORT

Prepared Under the Financial Information Regulation, Schedule 1, Section 9

The Financial Statements contained in this Statement of Financial Information under the ***Financial Information Act*** have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the *Act*. Their examination includes a review and evaluation of the municipality's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Council.

On behalf of the City of Nanaimo

L. Mercer, CPA, CGA
Deputy Financial Officer



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Part B

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the *Financial Information Regulation*, Schedule 1, Section 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

L. Mercer, CPA, CGA
Deputy Financial Officer
June 18, 2018

W. B. McKay
Mayor on behalf of Council
June 18, 2018



**STATEMENT OF FINANCIAL INFORMATION
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Part C

SCHEDULE OF DEBTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 4

Information on all long-term debts for this organization is included in Note 9 to the financial statements.

Part D

SCHEDULE OF GUARANTEE OR INDEMNITY

Prepared Under the Financial Information Regulation, Schedule 1, Section 5

Information on all Guarantees and Indemnities for this organization is included in Note 12 to the Financial Statements.



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Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

ELECTED OFFICIALS

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Taxable Benefits and Allowance Included in</u>	
			<u>Remuneration</u>	<u>Expenses</u>
McKay, William B.	Mayor	\$ 95,103.06	\$ -	\$ 13,635.51
Armstrong, Sheryl	Councillor	16,003.01	-	3,218.79
Bestwick, William L.	Councillor	37,175.82	540.00	7,541.53
Brennan, M. Diane	Councillor	38,435.82	1,800.00	16,085.61
Fuller, Gordon	Councillor	36,635.82	-	1,573.02
Hong, Jerry	Councillor	38,435.82	1,800.00	4,542.77
Kipp, James A.	Councillor	38,975.82	2,340.00	5,552.65
Pratt, Wendy	Councillor	10,767.38	300.00	1,801.54
Thorpe, Ian	Councillor	37,235.82	600.00	8,643.50
Yoachim, William	Councillor	<u>37,175.82</u>	<u>540.00</u>	<u>3,483.12</u>
TOTAL ELECTED OFFICIALS		<u>\$ 385,944.19</u>	<u>\$ 7,920.00</u>	<u>\$ 66,078.04</u>

EMPLOYEES WITH GROSS SALARY GREATER THAN \$75,000

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Management Employees Group:			
Anderson, Bruce	Manager, Community & Cultural Planning	\$ 118,985.47	\$ 2,937.85
Blouin, Mathieu	HR Consultant	98,608.30	3,338.70
Britton, Alan	Manager, Parks Operations	91,296.88	1,178.41
Brooks, Andrew	Manager, Health & Safety	114,615.52	7,027.89
Clarkson, Laara	Manager, Aquatics	97,494.65	2,920.02



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Part E

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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Cooper, Philip	Director, Communication & Community Engagement	100,324.32	97.18
Corsan, Bill	Deputy Director, Community Development	121,276.70	4,824.51
Davidson, Rod	Manager, Bylaw, Regulation & Security	96,303.15	2,190.60
Davis, Charlotte	Manager, Sanitation, Recycling & PW Admin	120,601.05	5,271.19
Demecha, Mark	Manager, Civic Facilities	111,208.09	1,292.76
Dietrich, Mike	Manager, Police Support Services	105,915.52	578.68
Doyle, Timothy	Deputy Fire Chief – Operations	153,953.48	3,274.16
Drakeley, Martin	Assistant Fire Chief	143,989.82	91.58
Duncan, Deborah	Deputy Director, Financial Services	126,364.07	2,973.67
Dunstan, Matthew	Manager, IT Application Systems	104,116.97	1,859.32
Elliot, John	Senior Manager, Public Works	144,126.64	4,813.58
Flint, Susan	HR Coordinator	86,218.68	20.03
Fournier, Doris	Manager, Municipal Infrastructure	107,535.52	3,377.09
Fox, Darcy	Manager, Building Inspections	102,383.40	723.68
Fry, Karen	Fire Chief	155,856.99	6,456.63
Fulla, Wendy	Manager, Finance – Business & Asset Planning	105,015.52	4,581.59
Gonzales, Kathy	Assistant Manager, Recreation	80,506.50	3,598.50
Groot, Arthur	Manager, Facility Planning & Operations	107,984.26	1,905.68
Gurrie, Sheila	City Clerk	117,787.04	4,611.38
Harding, Richard	Director, Parks & Recreation	163,527.52	94.85
Hiscock, Diane	Manager, Revenue Services	118,265.48	2,780.47
Johnston, Damon	Assistant Manager, Aquatics	88,727.45	1,168.12
Labelle, Bruce	Manager of Fleet, Public Works Facility	101,730.45	2,376.32
Lang, Chris	Project Engineer	96,200.03	1,866.27
Lindsay, Dale	Director, Community Development	152,224.85	4,614.51
Lindsay, Karen	Manager, Emergency Program	96,295.34	498.54



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Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
McLeod, Lorne	Construction Project Manager	108,629.97	-
McRae, Brad	Chief Operations Officer	180,886.03	2,616.19
Mema, Victor	Chief Financial Officer	225,076.02	18,246.62
Mercer, Laura	Manager, Accounting Services	118,994.35	2,827.71
Mongard, Jan	Project Manager, Building & Facilities	114,323.55	345.00
Mousseau, Dean	Manager, Engineering & Subdivision	117,185.47	460.57
Murphy, Dan	Assistant Chief, Education & Training	146,591.76	1,293.09
Myles, David	Manager, Roads & Traffic Services	120,616.31	3,024.04
Norman, Greg	Deputy Fire Chief – Administration	142,978.10	1,516.15
Orton, Jeremy	Manager, Payroll	99,337.53	2,933.23
Osborne, Darcie	Manager, Arenas	96,594.33	2,301.02
Pamminger, Scott	Manager, Infrastructure Planning & Energy	100,506.20	5,754.88
Richardson, Craig	Fire Chief	130,735.40	981.02
Ricketts, Steve	Manager, Construction	118,095.08	-
Rose, Jamie	Manager, Transportation	92,348.29	1,670.93
Rosen, Poul	Senior Manager, Engineering	144,967.36	3,810.87
Rothoehler, Tom	Manager, IT Technical & Client Services	105,863.02	7,380.33
Rowett, Lainya	Manager, Current Planning & Subdivision	113,403.75	5,318.52
Rushton, Jane	Manager, Purchasing & Stores	77,395.60	526.83
Samra, Tracy	Chief Administrative Officer	218,013.56	43,974.00
	Subdivision Approving Manager/Deputy		
Sillem, Kris	Approving Officer	98,355.96	1,808.76
Sims, Bill	Manager, Water Resources	126,290.46	5,646.83
Sinstadt, Mike	Manager, Police Operational Support	85,983.28	439.69
Smith, Mary	Manager, Recreation Services	103,794.33	1,034.56
Stewart, Phil	Manager, Engineering Projects	125,951.63	2,490.79
Strain, Michael	Construction Project Manager	107,549.66	3,733.16
Van Horne, John	Director, Human Resources	149,379.34	2,096.03
Weinreich, Tom	Manager, Building Inspections	88,864.72	55.52



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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Williams, Elizabeth	Manager, Recreation Services	102,894.65	946.63
Williamson, Kara	HR Manager	107,535.52	2,254.17
Winchell, Mary	HR Consultant	94,352.56	2,589.18
Wood, Brad	Assistant Fire Chief	139,349.76	214.71
Total for Management Employees Group:		<u>\$ 7,432,283.21</u>	<u>\$ 211,634.78</u>

Canadian Union of Public Employees (CUPE) Group:

Amy, Laurence	CUPE Vice-President, fully reimbursed by CUPE	80,678.72	-
Andersen, Ken	Municipal Services Inspector	79,014.13	366.00
Anderson, Mike	Construction Foreman	95,129.70	163.87
Bajkov, Ian	Sub-Foreman, Roads	93,028.82	304.00
Ball, John	Facilities Technician, Parks	83,848.53	21.00
Barfoot, Chris	Recreation Coordinator	76,983.72	1,272.07
Beck, Deborah	Recreation Coordinator	76,793.76	2,611.03
Bergey, Joey	Building Official	80,172.15	556.74
Botwright, Reed	Senior Applications Analyst	85,832.24	4,209.23
Brisley, Dave	Truck Driver II	81,024.47	233.00
Brydges, Kevin	Environmental Protection Officer	81,510.96	1,619.44
Brydon, Robert	Small Equipment Mechanic	83,166.07	1,021.77
Butcher, Dana	Construction Specialist	100,966.57	39.93
Cameron, Bruce	Property Agent	82,411.04	551.25
Cao, Heidi	Water Resources Specialist	86,418.94	1,994.75
Chouinard, Devon	Fleet Maintenance Mechanic	80,582.13	116.00
Clift, Tony	Trails Supervisor – Parks	84,859.42	2,823.04
Collicutt, Ross	Senior Applications Analyst	85,242.21	2,936.29
Cook, Glenn	Water Distribution Foreman	117,588.97	232.13
Coronica, Adam	Senior Financial Analyst	88,485.56	3,154.64



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Part E

**SCHEDULE SHOWING THE REMUNERATION
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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Cumberland, Jamie	Facilities Technician, Parks	84,183.55	21.00
Davenport, Gary	Roads Foreman	104,671.49	-
Denton, George	Water Distribution Foreman	100,198.20	496.98
Docking, Paul	Facilities Technician, Parks	81,255.29	21.00
Dransfield, David	Police Senior Technical Specialist	77,706.48	128.00
Duerksen, Michele	Recreation Coordinator	78,789.12	2,494.84
	Supervisor, Central Stores & Service Centre		
Durkop, Gord	Centre	75,890.47	21.00
Eade, Mike	Facilities Technician, Parks	80,569.48	21.00
Edwards, Richard	Wastewater/Drainage Operator	82,685.59	1,640.71
Fairbrother, Brian	Waste & Storm Water Systems Operator	76,774.78	314.00
Fedosoff, Tara	Recreation Coordinator	76,228.32	770.77
Fitzgerald, Lindsay	Supervisor, Building Inspections	88,398.59	942.37
Freund, Amir	Transportation Planning Specialist	77,032.08	1,901.94
Fulla, Ritchie	General Foreman, Waterworks	111,869.36	201.36
Gilmour, Jeff	Fleet Maintenance Sub-Foreman	86,679.54	21.00
Goddu, Adrien	Building Official	81,687.43	1,600.30
Graham, Kyle	Fleet Maintenance Mechanic	82,057.14	2,378.35
Gurrie, Blaine	CUPE President - fully reimbursed by CUPE	85,801.12	18.52
Harrison, Leslie	Supervisor, Facility Maintenance	92,879.78	1,578.82
Hartwick, Taz	Recreation Coordinator, Aquatics	78,331.05	1,169.29
Hasni, Mohamed	Senior Tech Support Specialist – Network	82,153.54	3,758.39
Hawes, Jack	Mechanic, Emergency Vehicle Technician	82,149.82	3,789.01
Hayes, Faron	Trades Supervisor – Parks	84,494.65	1,070.38
Horn, John	Social Planner	84,732.41	1,801.90
Hutchison, James	Municipal Services Inspector	75,396.12	2,309.56
Jacob, Jeff	Senior Applications Analyst	87,416.38	4,230.19
Kennedy, Alan	Water Treatment Plant Operator	75,919.12	2,659.13
Kennedy, Kathryn	Senior Applications Analyst	81,626.16	2,883.25



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Part E

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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Kozijn, Trisha	Watch Clerk	75,690.29	-
Kronstal, Karin	Social Planner	81,513.99	1,909.28
Krytor, Cheryl	Recreation Coordinator	76,511.06	2,101.72
Kuczarski, Cheryl	Senior Bylaw Enforcement Officer	76,640.52	130.00
Kuczarski, John	Equipment Operator	75,698.43	163.86
Lainchbury, Brent	Fleet Maintenance Mechanic	81,424.68	412.25
Lamb, Kevin	Fleet Maintenance Foreman	93,841.48	4,481.45
Lang, Abe	Supervisor, Financial Systems & Reporting	89,937.73	6,927.10
Lawrance, Rob	Environmental Planner	86,221.80	2,612.65
Leclerc, Rod	Sanitation & Cemetery Foreman	97,350.67	596.56
Loughlin, Ryan	Senior Tech Support Specialist – Network	83,672.09	423.34
Loyer, Eric	Water Operator	84,268.43	70.00
Manhas, Amrit	Economic Development Officer	109,597.59	7,673.16
McDonald, Ken	Drainage Sub Foreman	77,883.64	91.00
McIntosh, Patrick	Urban Forestry Coordinator	81,690.93	6,619.43
McKie, Blair	Equipment Operator Asphalt	77,956.20	1,274.37
McKierahan, Connor	Senior Applications Analyst	81,568.54	1,393.37
McLean, Donald	Water Technician	80,980.22	173.21
Miller, Jaymie	Senior Water Treatment Plant Operator	100,265.84	91.00
Miller, Michelle	Financial Analyst	86,177.26	2,244.52
Mills, Margaret	Supervisor, Horticulture	80,184.07	2,675.76
Monsell, Troy	Waterworks Dam Inspector	76,593.63	173.22
Newlands, Scott	Municipal Services Inspector O/L	93,559.89	583.12
Noble, Gary	Development Approval Planner	82,888.52	94.29
Noble, Kurtis	Engineering Projects Technologist	78,275.40	498.32
Novak, Patti	Business Analyst/Project Mgt Specialist	80,496.18	669.12
Olson, Ron	Prisoner Guard	75,306.52	173.32
Paananen, David	Water Treatment Plant Operator	95,527.49	1,247.29
Paterson, Gary	Recreation Coordinator, Arenas	77,821.12	1,978.86



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Part E

**SCHEDULE SHOWING THE REMUNERATION
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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Phillips, Rolf	Programmer/Network Analyst	76,745.28	34.03
Place, Jason	Fleet Maintenance Mechanic	83,978.85	1,318.80
Playford, Wayne	Construction Sub-Foreman	78,659.88	163.86
Povey, Kim	Switchboard Operator – Police	76,091.08	21.00
Richmond, Colby	Utilities Technician	75,146.21	663.12
Rinta, Tanis	User Rate Billing Clerk	86,090.54	-
Robertson, Craig	Utility Supervisor, Parks	88,948.49	32.74
Robinson, Chris	Supervisor, Business Services	96,856.89	1,201.98
Robinson, Dean	General Foreman, Wastewater Collections	104,933.60	319.55
Rogers, Tamera	Planner	83,834.89	175.96
Rooseboom, Allan	Instrument & Telemetry Technologist	89,169.20	282.35
Roulston, Wayne	Drainage Foreman	98,257.20	944.82
Ruthven, Stephen	Supervisor, Building Inspections	87,665.58	501.21
Saffin, Chuck	Fleet Maintenance Mechanic	76,446.92	3,182.15
Sage, James	Electronics Instrumentation Technologist	86,421.59	521.29
Seginowich, Michial	Recreation Coordinator, Aquatics	78,102.44	1,236.05
Seibel, Daniel	Municipal Services Inspector	76,135.09	727.50
Sholberg, Chris	Community Heritage Planner	88,095.07	1,243.31
Simpson, Carmi	Engineering Services Senior Technologist	81,510.98	897.80
Skeels, Nancy	Property Agent	84,410.20	1,390.63
Slater, Jamie	Senior Accountant	110,866.69	2,035.53
Snelgrove, Sky	Steno Coordinator, Legislative Services	82,245.22	3,963.65
St. Luke, Riley	CCTV Wastewater Operator	78,744.83	1,682.80
Stevens, Daniel	Supervisor, Applications Support	95,652.16	501.45
Stewart, David	Planner	88,532.09	1,080.43
Stuart, Tracy	Recreation Coordinator	75,690.08	5,611.36
Suhan, Barry	Senior Water Technician	90,626.57	2,388.69
Tanner, Bert	Traffic Management Foreman	97,388.66	120.25
Tranberg, Jesse	Supervisor, Turf & Parks	81,071.09	1,890.42



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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Tremblay, Edward	Carpentry Tradesperson Senior Engineering Development	75,326.07	101.00
Trimmer, Graham	Technician	82,501.93	262.50
Trippell, Tina	Head Lifeguard/Instructor	76,718.37	145.13
Valette, Marc	Building Official	92,497.36	653.13
VanGrootheest, Bert	Building Official	75,700.29	454.58
Wardill, Barbara	Accountant	78,317.51	2,400.90
Wiles, Jason	Building Official	77,087.26	2,888.47
Willoughby, Mark	Supervisor, Geographic Info Systems	94,755.13	3,182.44
Wilson, Euan	Water Resources Specialist	86,200.36	644.43
Winkel, Chris	Traffic/Transportation Eng Specialist	88,103.32	792.85
Wood, Chris	Building Official	78,340.22	1,237.26
Wood, Shane	Water Treatment Plant Operator	89,955.55	711.23
Zult, Tyler	Building Official	82,874.22	1,049.18
Zurek, Brian	Planner	84,303.73	1,167.31
Total for CUPE Employees Group:		<u>\$ 10,181,858.07</u>	<u>\$ 159,773.94</u>

International Association of Fire Fighters (IAFF) Group:

Allan, Jeff	Firefighter	104,814.66	72.12
Allard, Michael	Lieutenant	129,318.11	62.41
Allen, Roxanne	Dispatcher	95,299.25	-
Angelucci, Ross	Captain	126,804.98	154.81
Ashlie, Bryun	Captain	136,099.86	-
Bagger, Mike	Captain	99,538.50	-
Barr, Justin	Firefighter	113,096.68	-
Barry, Nicole	Dispatcher	93,098.16	-
Bates, Maxwell	Firefighter	94,740.05	-
Battie, Jason	Lieutenant	117,919.44	135.00



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Baxter, Don	Captain	125,469.65	2.40
Bernard, Orphee	Firefighter	122,908.90	42.40
Boudrot, Doran	Firefighter	120,539.71	-
Bradley, Jason	Captain - Preplanning	120,346.98	4,791.36
Burke, Matt	Firefighter	105,516.74	272.41
Canty, Lee	Firefighter	100,589.32	2.41
Chan, Tony	Firefighter	100,783.63	-
Chesher, Micah	Firefighter	101,021.27	84.41
Couch, Mitchell	Firefighter	100,730.90	-
Cripps, Brian	Captain	128,735.64	819.10
Croft, Jeff	Firefighter	115,467.82	2.41
Cunning, Chris	Firefighter	100,831.46	125.00
Daly, Ron	Captain	126,903.16	190.00
Dickie, Colin	Firefighter	100,553.41	2.41
Doward, Jamie	Firefighter	96,415.17	42.41
Dyck, Colin	Captain	127,154.77	2.41
Fergusson, Colin	Firefighter	124,405.45	2.40
Finnie, Melissa	Pooled Firefighter	79,798.52	70.00
Finstad, Gregory	Firefighter	108,477.74	-
Fournier, John	Firefighter	104,769.33	33.53
Fulla, Jeffrey	Captain	133,187.69	2.41
Gannon, Corey	Captain	125,565.14	2.41
Gardner, Brett	Firefighter	101,888.24	184.40
Geddes, Randy	Firefighter	105,075.03	152.40
Horst, Terrence	Firefighter	124,220.37	12.40
Hyne, Corey	Pooled Firefighter	80,620.95	-
Hyne, Peter	Captain	125,975.22	187.50
Jonah, Mark	Lieutenant	118,428.30	203.40



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Kenning, Stuart	Firefighter	108,220.02	151.93
Kershaw, Dan	Firefighter	148,895.41	-
Krall, Tom	Lieutenant	122,498.75	521.41
Lal, Umesh	Inspector	101,395.61	1,791.91
Lewis, Shawn	Firefighter	99,340.67	2.41
Libbus, Troy	Lieutenant	114,612.26	1,409.30
Lillingston, Kevin	Inspector	95,868.64	3,067.27
Lindkvist, Johan	Pooled Firefighter	98,366.67	2.41
Louie, Michael	Firefighter	106,420.03	127.41
Lowe, Brandon	Firefighter	101,573.95	-
Lucas, Jody	Firefighter	112,004.15	84.40
Lynch, Justin	Pooled Firefighter	79,229.69	2.40
MacKenzie, John	Firefighter	101,516.68	31.12
MacLeod, Jared	Pooled Firefighter	75,920.30	2.40
Manson, Shane	Lieutenant	121,173.40	52.41
McCallum, Brandi	Dispatcher	90,584.23	-
Mielnichuk, Natalie	Relief Dispatcher	76,888.35	-
Millbank, Alan	Inspector	97,271.89	1,551.94
Mills, Andrew	Pooled Firefighter	86,310.91	2.40
Mitrenga, Scott	Firefighter	145,810.70	135.00
Moen, Dallas	Captain	130,104.94	2.40
Mond, Ennis	Captain – Prevention	121,377.29	271.40
Mowatt, Brian	Captain	139,213.00	2.40
Multari, Dan	Lieutenant	126,747.41	654.00
Newstone, Daniel	Firefighter	103,944.86	2.40
Nickel, Shelby	Firefighter	103,433.22	20.00
Nicks, Steven	Firefighter	101,473.62	122.40
Ostergaard, Eric	Firefighter	100,908.41	2.40
Overton, Mark	Firefighter	141,852.57	2.40



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2017**

Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Patten, Laurel	Dispatcher	93,403.49	77.13
Pinker, Blair	Firefighter	127,742.90	-
Pond, Kevin	Firefighter	103,509.15	-
Porter, Chad	Firefighter	121,558.89	2.40
Ramshaw, Gavin	Firefighter	101,186.45	-
Richardson, Tanya	Dispatcher	95,783.73	77.13
Rispin, Mike	Captain	126,021.78	862.14
Robson, Daryl	Firefighter	118,645.08	2.40
Schug, Adam	Firefighter	84,217.91	66.25
Schwager, Mark	Captain	125,949.60	135.00
Sheepwash, Kyle	Firefighter	100,406.60	164.00
Slater, Daryl	Firefighter	100,957.93	2.40
Stenberg, Ian	Firefighter	111,763.52	-
Tait, Randy	Firefighter	100,245.43	47.40
Telfer, Travis	Firefighter	103,504.82	114.12
Ten Have, Earle	Captain	131,090.68	19.25
Terragni, Bradley	Firefighter	102,161.15	-
Van Deventer, Janet	Dispatcher	96,146.63	-
Wade, Julie	Firefighter	100,717.86	2.40
Walker, Eva	Dispatcher	93,724.26	29.00
Walker, Mark	Lieutenant	127,616.17	137.40
Whiting, Geoff	Captain	126,664.80	645.00
Williams, Ron	Captain	128,016.93	2.40
Wilson, Geoff	Firefighter	100,343.40	70.40
Work, Trevor	Firefighter	101,489.77	2.40
Total for IAFF Employees Group:		<u>\$ 10,112,936.76</u>	<u>\$ 20,128.86</u>



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Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

TOTAL: EMPLOYEES WITH REMUNERATION GREATER THAN \$75,000	27,727,078.04	391,537.58
ADD: EMPLOYEES WITH REMUNERATION LESS THAN \$75,000	<u>25,026,775.60</u>	<u>127,382.83</u>
TOTAL: EMPLOYEES	<u>\$ 52,753,853.64</u>	<u>\$ 518,920.41</u>

Summary

	Remuneration including Taxable Benefits	Expenses
ELECTED OFFICIALS	\$ 385,944.19	\$ 66,078.04
EMPLOYEES	<u>52,753,853.64</u>	<u>518,920.41</u>
TOTAL	<u>\$ 53,139,797.83</u>	<u>\$ 584,998.45</u>



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Part F

SCHEDULE OF SEVERANCE AGREEMENTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

There were four (4) severance agreements made between the City of Nanaimo and its non-unionized employees during fiscal year 2017. These agreements represent 17.5 months of compensation.



**STATEMENT OF FINANCIAL INFORMATION
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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
0735485 BC Ltd	\$ 462,448.79
0834824 BC Ltd	47,635.78
0910337 BC Ltd	373,498.84
1051735 BC Ltd	42,346.24
17964299 Family Holding Company Ltd	26,767.13
625439 BC Ltd	100,491.99
661843 Alberta Ltd	43,063.82
Abba Floorcoverings Ltd	47,250.00
ABC Concrete	39,685.42
AC Trucking	25,632.27
Ace Courier Services	33,678.96
Acer Landscaping	578,067.55
Acklands-Grainger Inc	137,735.85
Adept Transportation Solutions	83,901.58
ADP Payroll	373,158.94
Aggreko Canada Inc	76,566.02
Ajac's Equipment (1982) Inc	41,830.37
Aloyd Fitness Equipment	37,685.21
Andrew Sheret Limited	65,006.75
AON Reed Stenhouse Inc	64,855.00
Archie Johnstone Plumbing & Heating Ltd	294,447.84
Artis Aulds Corner Nanaimo Ltd	27,655.67
Artopia Adaptive Display Arts Ltd	28,219.52
Ashlee Bobcat	65,228.93
Associated Engineering BC Ltd	67,068.18
Baker Supply Ltd	39,933.17
Bank Of Canada	360,121.42
Bank Of Montreal	32,396.27
Barrington Townhomes Ltd	30,514.01
BC Assessment	974,298.66



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
BC Hydro	\$ 3,498,691.81
Bell Canada	26,338.25
Bellandco Holdings Ltd	158,586.53
Belzona Molecular B.C. Ltd	29,951.11
Berks Intertruck Ltd	67,694.74
Black Press Group Ltd	112,442.32
Bmo Nesbitt Burns	57,786.71
Board Of Education Of School District No 68 (Nanaimo-Ladysmith)	1,203,818.90
Brisbin Brook Beynon	209,759.89
BSM Technologies Ltd	64,145.76
Budget Car And Truck Rental	25,533.92
Bunt & Associates Eng Ltd	38,892.00
Caledonia Fire Protection Ltd	60,884.82
Camargue Properties Inc	28,379.17
Canada Post Corporation	154,706.04
Canadian Corps Of Commissionaires	155,197.67
Canadian Linen & Uniform Service	39,346.29
Canadian Tire Jumpstart Charities	47,286.98
Canadian Union Of Public Employees	625,033.66
Canbuild Smart Solutions Inc	718,399.48
Cascara Consulting Engineers Limited	51,305.64
Central 1 Credit Union	59,787.43
Certified Laboratories	34,502.69
CH2M Hill Canada Limited	30,004.07
Charter	49,463.93
Charter Telecom Inc	25,135.77
CIBC Securities Inc	59,700.00
Cimco Refrigeration	79,969.66
Cityspaces Consulting Ltd	51,233.04
Clark Pacific Snow Inc	81,617.92
Clartech Industries Inc	173,921.71



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
Cloverdale Paint Inc	\$ 76,546.34
Coast Environmental Ltd	33,675.11
Coastal Invasive Species Committee	26,250.00
Colliers International	59,256.75
Columbia Fuels	43,811.09
Communication Connection	60,433.82
Compass Group Canada	451,999.67
Convergent Information Systems	45,836.00
Copcan Civil Ltd	51,920.08
Coral Canada Wide Ltd	59,503.43
Corix Water Products LP	632,207.93
Cornerstone Tile Ltd	25,024.46
Costco Wholesale Corp	41,525.15
Createch Group, The	331,226.66
Crop Production Services (Canada) Inc	46,195.30
Cullen Diesel Power Ltd	38,954.12
D B L Disposal Services Ltd	55,815.97
D B Perks & Associates Ltd	79,513.45
Dave Peffers Contracting Ltd	129,088.30
David Stalker Excavating Ltd	1,262,672.45
Dean Terry Mark & Dean Laurie Ann	74,647.99
Dekra-Lite Industries	25,319.11
Deloitte LLP	88,746.00
Departure Bay Construction Ltd	48,636.31
DKI Services Ltd	132,749.11
Dmd & Associates Ltd	28,540.06
Dogwood Mountain Homes Ltd	60,586.37
Dominion Govlaw LLP	91,328.07
E & K Painting Ltd	32,340.00
E Madill Office Company Ltd	102,998.88
E-Comm Emergency	241,374.00



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
EDI Environmental Dynamics Inc	\$ 49,187.30
Eecol Electric Corp	65,010.94
Election Systems & Software Canada, ULC	33,523.43
Emco Corporation	367,071.57
Enlightening Enterprises Ltd	36,158.34
Envirosmart Biodegradeables	30,345.28
Ernst & Young Orenda Corporate Finance Inc	51,502.50
Escribe Solutions	26,032.07
Esri Canada Limited	90,604.68
Est Environmental Technologies Ltd	31,684.80
FCS Group	31,843.46
FDM Software Ltd	41,891.08
Fineline Road Marking Ltd	62,649.09
Fireworks Spectaculars Canada Ltd	25,000.00
First Call Hydrovacing Inc	47,809.16
First Unitarian Fellowship Of Nanaimo	72,000.00
Fitzsimmins Sheryl L	51,122.27
Flipside Gymnastics Ltd	53,422.37
Flocor Inc	242,937.91
Flowform Bike Ramps	29,686.71
Footprints Security Patrol Inc	285,474.99
Fortis BC-Natural Gas	544,188.51
Fournier Excavating Ltd	71,040.46
Fraser Valley Refrigeration Ltd	123,843.91
G&G Roofing Ltd	253,373.96
Garco Coating Systems Limited	172,144.41
Geographic Technologies Group	143,000.00
GFL Environmental Inc	162,330.70
Gill Jatinder Singh & Balvir Kaur	31,172.54
Global Spectrum Canada	46,842.99
Goldner Law Corporation	27,348.65



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
Graf Excavating Co Ltd	\$ 27,127.29
Grand & Toy	30,669.31
Graphic Office Interiors Ltd	38,725.76
Great Northern Engineering	34,480.93
Green Thumb Garden Centre (2014) Ltd	30,636.38
Gregg Distributors (BC) Ltd	85,244.58
Gross Environmental Services Ltd	35,717.02
Group Basis Incorporated (The)	39,000.00
Grover Communications Inc	39,182.21
Guillevin International Inc	102,927.11
Harris & Company	93,618.36
Hatch Ltd	27,465.08
Hazelwood Construction Services Inc	2,708,102.99
Hcma Architecture & Design	25,755.15
Henderson Recreation Equipment Ltd	105,909.26
Herold Engineering Limited	390,084.90
Homewood Health Inc	32,402.55
Hopeplace Holdings Inc	39,349.48
Hub International Barton Limited	27,128.88
Hybrid Document Systems Inc	39,686.25
ID2 Communications	31,148.78
Inland Kenworth/Parker Pacific	66,957.20
Inter-Mtn Testing Ltd	49,245.00
International Association Of Firefighters Local 905	286,828.94
International Web Express Ltd	25,524.80
Island Business Print Group	63,725.76
Island Cad Graphics Consulting Ltd	47,076.76
Island Communications Ltd	46,382.47
Island Key Computers Ltd	131,373.87
Island Overhead Door ('79) Ltd	34,738.06
Island Radio	69,023.96
Island Savings Insurance	267,016.00



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
J Mayzes Excavating Ltd	\$ 129,065.23
James Johnny	25,000.00
Janie'S Got A Bus Road Trips And Adventures Ltd	66,359.12
Jewel Holdings Ltd	48,154.22
Johnson Mary Margaret	70,000.00
Jones & Bartlett Learn	40,759.54
Joyco Hospitality Services Inc	221,592.61
JSK Traffic Control Services Inc	387,595.18
Kal Tire	142,518.00
Kasian Architecture Interior	36,018.93
Kelly's 1st Call Locating	34,472.55
Kerr Wood Leidal Associates Ltd	49,839.25
Kishore Sandeep &/Or Baliya Shanthi	40,088.11
KKP Printing	80,919.83
Knappett Industries (2006) Ltd	3,997,543.48
Koers & Associates Engineering Ltd	309,097.53
KPMG LLP	41,212.50
Lafarge Canada Inc	3,010,174.59
Lafrentz Road Services Ltd	40,081.63
Lamont Lp 2 Linley Point	339,767.54
Lanarc 2015 Consultants Ltd	50,691.65
Land Title & Survey Authority Of BC	35,000.00
Lentz Contracting Ltd	402,154.61
Leuco Construction Inc	52,056.62
Loblaws Properties West Inc	40,854.05
Locar Industries Ltd	62,499.15
Lone Pine Horticulture	287,204.54
Lordco Parts Ltd #44	36,934.07
M & J Tree Services Ltd	87,736.45
M J Pawlowski & Associates	42,308.88
M Schott Contracting Ltd	94,189.65



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
Mainroad Maintenance Products Ltd	\$ 306,398.60
Manulife Securities Inc	34,746.60
May Ventures Ltd	39,035.31
Mccallum Jeff	63,709.50
Mcelhanney Consulting Services Ltd	369,840.99
Mcrae'S Environmental Services Ltd	186,706.80
Medical Services Plan	844,926.00
Meric Controls	141,996.95
Mertin Chevrolet Cadillac	144,878.72
Metro Motors Ltd	314,624.80
Meyers Norris Penny LLP	112,113.75
Microsoft Canada	256,812.60
Mid Island Fence Products Ltd	156,401.74
Mike Gogo Cedar Products	29,650.43
Milestone Equipment Contracting	501,690.53
Millennia Research Ltd	27,411.50
Millstone Valley Estates	1,616,592.00
Milner Group Ventures Inc	120,414.18
Minister Of Finance	16,101,216.90
MJB Excavating	39,909.25
Motion Industries (Canada) Inc	32,565.57
Mount Benson Developments Inc	61,040.39
Municipal Insurance Association Of BC	545,854.64
Municipal Insurance Association Of Civic Risk Insurance Solutions Inc	418,430.00
Municipal Pension Plan	9,326,475.11
Nanaimo Animal Control Services Ltd	460,472.11
Nanaimo Hospitality Association	551,762.33
Nanaimo Memory Care Inc	157,740.89
Nanaimo Port Authority	39,826.14
Nanaimo Recycling Exchange	64,531.00
Nanaimo Regional Hospital District	3,895,974.36



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
Nanaimo Sheet Metal Ltd	\$ 60,269.54
Nanaimo White Rapids Swim Club	25,673.00
NCI Ferry Service Limited	144,755.00
Neopost Canada	30,665.73
Nevco Scoreboard Company Ulc	92,016.05
Newcastle Engineering Ltd	41,792.84
Nova Pole International Inc	44,086.67
Nova Wood Floors Ltd	36,172.50
Old City Quarter Association	52,284.95
Ono Trading Co Canada Ltd	57,818.99
Opus International Consultants Ltd	370,339.19
Organized Crime Agency Of BC	42,943.64
Owners Of Strata Plan 399	33,456.48
P And R Truck Centre	235,619.70
Pacific Audio Works Ltd	63,424.47
Pacific West Forklift Service Ltd	25,894.40
Parkland Refining (BC) Ltd	948,903.84
Parsons Inc	117,875.92
Perfectmind Inc	95,260.55
Petroglyph Development Lp	27,350.00
Pinestone Zhongjian	90,254.94
Pipe Eye Video Inspections & Service Ltd	122,946.13
Planet Clean Canada	275,086.20
Poralu Marine Inc	272,007.75
Port Theatre (The)	79,004.80
Power West Power Washing	53,812.67
Powerland Computers Ltd	47,035.43
Premier Pacific Seeds	45,416.66
Prism Engineering	103,281.64
Prolomar Global Inc	68,116.17
PVP Holdings Corporation	36,594.49



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
R Gallazin & Son Ltd	\$ 34,366.30
R&G Cleaning Ltd	80,199.00
Raylec Power Ltd	368,893.78
RB Engineering Inc	55,064.14
RCAP Leasing Inc	53,655.70
Read Jones Christoffersen Ltd	56,835.43
Receiver General For Canada	37,356,861.53
Regional District Of Nanaimo	25,105,525.21
Rehrig Pacific Company	928,651.17
Relentless Holdings Company Inc	25,143.84
RGH Pacific Emergency Services Inc	37,579.50
Ricoh Canada Inc	93,637.84
Ritter Project Management Inc	72,690.22
Robbins Parking Services Ltd	325,602.46
Rocky Mountain Phoenix	35,587.46
Rollins Machinery Limited	112,283.39
Romax Building Services Ltd	29,242.50
Roper Greyell LLP	32,072.32
Ross Rivers Enterprises Ltd	43,342.65
Roto Rooters Plumbers	168,945.61
Satgur Development Inc	25,549.16
Scalar Decisions Inc	83,422.32
Schaffers' Equipment, Truck & Trailer Repairs (2012) Ltd	52,919.20
Scheller Contracting	58,549.57
Schoolhouse Products Inc	87,495.52
Sean'S Brushcutting	213,312.75
Securco Services Inc	142,774.45
SFE Global	32,674.43
Sgw Management Services Inc	92,296.39
Shades Tankers (1976) Ltd	38,834.48
Shaw Business – Acct 9938	141,571.75



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
Shaw Cable	\$ 30,391.76
Shaw Electrical Services	539,825.61
Shearforce Equipment Ltd	27,980.45
Sincana Land Corp.	415,997.11
Singleton Urquart Llp In Trust	732,075.25
Slegg Building Materials Ltd	121,352.92
Softchoice Corporation	247,336.13
Solidcad Solutions	25,636.80
Solmie Excavating Ltd	83,948.46
Sound Waves Entertainment	149,002.62
Southern Railway Vancouver Island Ltd	98,883.42
Space Craft Design Corp	38,849.48
Stantec Consulting Ltd	147,832.83
Steve Marshall Motors Ltd	51,170.39
Stewart Mcdannold Stuart	215,631.93
Stewart Mcdannold Stuart In Trust	380,971.45
Strain Landscapes Ltd	405,071.57
Sun Life Financial	2,705,050.42
Superior Farms Inc	25,104.30
Superior Propane	44,142.16
Swich Services Inc	39,625.60
T2 Systems Canada Inc	196,502.78
TD Canada Trust	68,729.51
Telus Communications Company	101,356.73
Telus Mobility	121,399.53
Tetra Tech Canada Inc	85,477.89
Think Communications	358,541.06
Thyssenkrupp Elevator (Canada) Ltd	123,262.18
Tillicum Lelum Aboriginal Friendship Centre	80,985.00
Tourism Vancouver Island	410,122.49
Townite Apartments 1680 Ltd	31,632.01



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
Trane Canada ULC	\$ 90,446.66
Twenty31 Consulting Inc	31,458.00
Underline Hydrants	139,309.46
Union Of BC Municipalities	26,439.52
United Carpet	35,175.00
United Rentals Canada Inc	35,109.89
Univar Canada Ltd	178,446.35
Urban Forum Associates	26,476.40
Urban Systems Ltd	845,202.19
Valkyrie Law Corporation	112,900.95
Valkyrie Law, In Trust	4,100,000.00
Van Isle Aggregates	39,304.54
Vancouver Island Conference Centre	176,389.61
Vancouver Island Conference Centre – Wages	676,765.00
Vancouver Island Health Authority	65,682.68
Vancouver Island Regional Library	4,335,073.25
Vancouver Island Tree Services Ltd	149,186.05
Velosolutions Canada	40,950.00
Vimar Equipment Ltd	111,469.02
Vista View Development Corp	106,944.54
Wardill Marine Ltd	26,460.00
Waste Connections Of Canada Inc	912,043.84
Watt Consulting Group Ltd	84,675.78
Weirfoulds LLP	122,785.10
Westburne Electric Supply (BC)	86,423.81
Western Traffic Ltd	44,589.05
Westmark Construction Ltd	63,863.44
Wholesale Fire & Rescue Ltd	32,306.03
Williams Recognition Ltd	30,195.45
Williamson & Associates	73,287.84
Windley Contracting Ltd	3,023,764.30



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
Wingren Floor & Supply Co Ltd	\$ 37,260.28
WorksafeBC	1,124,632.24
WSP Canada Group Limited	114,492.09
WSP Canada Inc	147,029.46
Youngblood Handyman Services	43,071.00
Zinc Public Relations Inc	<u>39,419.62</u>
TOTAL SUPPLIERS OVER \$25,000	167,916,227.13
TOTAL SUPPLIERS UNDER \$25,000	<u>8,017,942.77</u>
TOTAL SUPPLIERS	<u>\$ 175,934,169.90</u>



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

ADD: GRANTS AND CONTRIBUTIONS EXCEEDING \$25,000

Canada 150 Nanaimo	\$	95,000.00
Central Vancouver Island Multicultural Society		59,800.00
ISLAND NORTH FILM COMMISSION		30,000.00
Mcgirr Sports Field Society		120,000.00
Nanaimo & District Museum Society		369,117.96
Nanaimo Aboriginal Centre		64,202.15
Nanaimo Area Land Trust		30,000.00
Nanaimo Art Gallery		128,668.00
Nanaimo Arts Council		30,450.00
Nanaimo Community Archives		56,574.00
Nanaimo Region John Howard Society		57,000.00
Nanaimo Victim Services Society		53,229.00
Port Theatre Society (The)		523,857.00
TheatreOne		42,900.00
Tourism Vancouver Island		125,000.00
Vancouver Island Symphony		<u>91,327.00</u>
TOTAL GRANTS OVER \$25,000		<u>1,877,125.11</u>
TOTAL SUPPLIERS AND GRANTS		177,811,295.01
LESS: EXPENSES PAID ON BEHALF OF ELECTED OFFICIALS & EMPLOYEES		<u>(584,998.45)</u>
TOTAL		<u>\$ 177,226,296.56</u>



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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

RECONCILIATION

TOTAL OF AGGREGATE PAYMENTS EXCEEDING \$25,000	\$ 169,793,352.24
CONSOLIDATED TOTAL OF PAYMENTS OF \$25,000 OR LESS PAID TO SUPPLIERS	<u>8,017,942.77</u>
	<u>\$ 177,811,295.01</u>
EXPENSES, PAGE 4 OF THE FINANCIAL STATEMENTS	\$ 156,195,656.00
ADJUSTMENTS – INCLUDING AMORTIZATION AND EXPENDITURES ON CAPITAL PROJECTS	<u>21,615,639.01</u>
	<u>\$ 177,811,295.01</u>